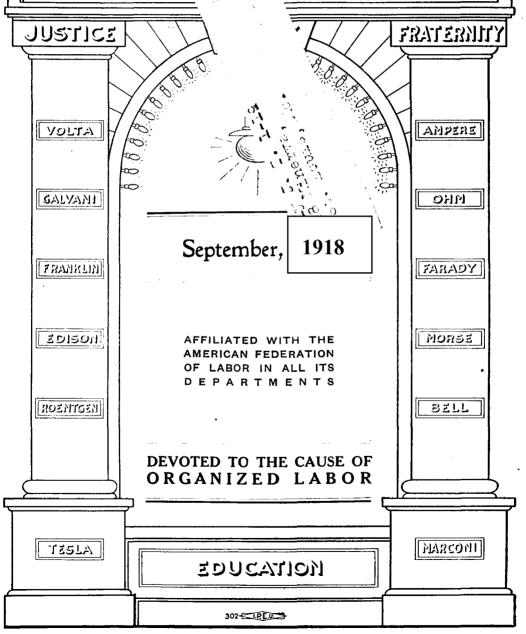
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# The Journal of Electrical Workers and Operators



# OFFICIAL PUBLICATION OF THE

International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

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SPRINGFIELD, ILL.

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Robt. Christianes
C. Culver
P. Grasse
H. C. Peterson
Howard School L. U. MO. 449. Orr B. Campbell Phillip C. Sains



Whereas, It has been the will of the Almighty God to call from this world in the prime of life our beloved and esteemed brother. L. E. Ryckley; and Whereas, We resolve that in his untimely taking away. Local No. 17 has lost an esteemed and worthy member, his family a devoted husband and brother. Brother Ryckley has been for years an active member of the Brotherhood and at the time of his death was one of the Trustees; therefore be it

Resolved, That the members of Local Union No. 17 extend their deepest sympathy to the family, relatives and friends in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days and that a copy of these resolutions be spread upon the minutes of this Local and that a copy thereof be forwarded to his bereaved wife and that a copy be forwarded to the Official Journal for publication.

Wm. Frost,

Wm. Frost, F. W. Stubervoll, E. W. Geer. Committee.

BROTHER LEE CORLEY.
Whereas, Brother Lee Corley is the first member of Local No. 60 to lose his life

Whereas, Brother Lee Coriey is the first member of Local No. 50 to lose his life in the service of his country; and Whereas, Brother Corley was a true and loyal member; therefore be it Resolved, That the members of Local Union No. 60 extend their deepest sympathy to his father and mother in their hour of grief: and he it further Resolved, That our charter be draped in mourning for a period of 30 days, a copy of these resolutions be sent to his father and mother, one sent to the Electrical Workers Journal and one copy spread on the minutes of our Local.

Fde la Remo, J. H. Brown, J. W. Null.

Committee.

#### BROTHER WILLIAM P. FROST.

Whereas, Our Heavenly Father in His infinite wisdom, has deemed it best to call from this world and busy cares of life our esteemed brother, William P. Frost of Local Union No. 92; therefore be it

Resolved, That we, the members of Local Union No. 92 how in bumble commemoration, and most sincerely mourn his loss and extend to his family our deepest sympathy in their sad hour of bereavement; and be it further

Resolved, That we drape the charter for a period of thirty days, and a copy of the resolutions be spread upon the minutes, a copy be sent to the bereaved family and a copy be sent to our Official Journal for publication.

R. J. Raetz.

R. J. Raetz, Geo. D. Callahan, Frank A. Monaghan. Committee.

#### BROTHER CHARLES GARTMAN.

Whereas, Our Heavenly Father has permitted our Brother Charles Gertman to be suddenly taken while in the prime of manhood; and Whereas, In his untimely call, we recognize and submit to His will. still we mourn the loss of one who in life was a true friend. a loyal union man. and a workman who was a credit to his craft; be it therefore Resolved, We the members of Local Union No. 109. I. B. E. W.. extend our sincere sympathy to the bereaved widow and children, relatives and friends; and be it further it further

Resolved, That our charter be draped in mourning for a period of thirty days, in due respect to his memory, and that a copy of these resolutions be sent to the sorrowing family and also a copy be sent to the Worker for publication and spread on the minutes of our Local.

Jas. Lyon, F. A. Shinske, N. Frank.

Committee.

BROTHER J. W. CUFF.
Whereas, Our Heavenly Father has called to rest, our esteemed Brother, J. W. Cuff; Resolved, Our heartfelt sympathy be extended to his family in their hour of be-

reavement; and be it further

Resolved, Our charter be draped for thirty days, a copy of these resolutions
be spread on the minutes, and a copy sent to the International Office for publication in
our Official Journal.

T. Samuels A. C. Gilkey, H. F. West. .. Committee. L. U. NO. 514.

Jerome Chartier
L. U. NO. 578.

Eugene Bozzuffi
L. U. NO. 579.

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Terry Moore
J. C. McEachern
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Joe McNutt
L. U. MO. 616.
M. Casey
John Vail
L. U. NO. 624.
C. P. Thirolf
L. U. NO. 647.
Wm. Lampe
Carl Sackse
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C. H. Stuckert
L. U. NO. 652.
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Carl S. Nelson

Frank Reese
Ben Seals
L. U. NO. 666.
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W. H. Hall
Jas. McPhael
Roy W. Oliver
C. B. Whittaker
L. U. NO. 683.
Edw. Callahan
L. U. NO. 695.
C. P. Kowen
L. U. NO. 697.
W. A. Boyer
H. D. Hedden
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Harry Nelson
E. Oates
Mike Pribych
Fred Siems
L. U. MO. 726.
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L. U. MO. 733.
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L. U. NO. 756.
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Ben R. Fletcher
Murl Jones
Frank Ronsom
L. O.
Chas. Sage
Geo. Fritz

# Bayonet and Bond Both Kill!

NE KILLS the Hun, the other kills his hope. And to kill his hope of victory is as essential right now as to kill his fighting hordes. For while hope lasts, the Wolf of Prussia will force his subject soldiers to the fighting line.

We have floated other loans, built a great fleet of ships, sunk pirate submarines, sent our men across and shown the Kaiser's generals what American dash and grit and initiative can do. The Hun has felt the sting of our bullets

and the thrust of our bayonets. He is beginning to understand America Aroused—to dread the weight of our arms and energy.

This is a crucial moment. Nothing can so smother the Hun morale, so blast his hopes as a further message from a hundred million Freemen, a message that says in tones that cannot be misunderstood, "Our lives, our dollars, our ALL—these are in the fight for that Liberty which was made sacred by the sacrifices of our forefathers."

#### Buy U. S. Government Bonds Fourth Liberty Loan

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United States Gov't Committee on Public Information

This space contributed for the Winning of the War by the Publisher of this Magazine.

#### BROTHER REEVES AND BROTHER TORPY.

The following resolutions were adopted at the recent meeting and ordered sent to Grand Office to be published in the Worker in respect to Brother Reeves and Brother Torpy, who died recently.

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst our beloved Brothers.

Resolved, That we hereby express our heartfelt sympathy to their bereaved families in their hour of grief; and be it further

Resolved, That our charter be draped for mourning for a period of thirty days and that a copy of these resolutions be sent to the bereaved family and that a copy be sent to the Official Journal for publication and that they be spread on the minutes of Local Union No. 122, I. B. E. W.

E. W. Pearsons, Frank Berg, M. L. McCarthy. Committee.

#### BROTHER HARRY HENDERLONG.

Whereas, Death has visited us by electrocution of Brother Harry Henderlong; therefore be it

Resolved. That we members of L. U. No. 277, I. B. E. W., express our heartfelt and deepest sympathy and condolence to his family in this hour of sorrow; and be it further

Resolved, That our charter be draped for a period of thirty days in memory of our departed brother, that a copy of these resolutions be sent to the family and a copy spread on the minutes and a copy sent to our Official Journal.

Respectfully and fraternally.

Local Union No. 277, I. B. E. W.

R. E. Hendershot, Recording Secy.

#### BROTHER EDWIN T. PROBASCO.

Whereas, It has pleased Divine Providence to call from this life our esteemed and beloved brother and co-worker, Edwin T. Probasco, who came to an untimely demise while fighting gloriously upon the fields of battle; and

Whereas, The deceased was a faithful and consistent member of Local Union No. 405 of the International Brotherhood of Electrical Workers of Cedar Rapids, a young man of irreproachable character and having the highest conception of the ideals of American Citizenship; and

Whereas, Edwin T. Probasco has died upon foreign soil, a martyr to the cause of humanity and democracy in the service of our beloved country and in defense of her ideals; be it

Resolved. That the members of Electrical Workers' Union No. 405 shall ever owe to the memory of Edwin T. Probasco our undying gratitude for the glorious manner in which he has represented our organization and that we hereby renew our allegiance to those ideals and principles in defense of which he fought and died; be it Resolved. That we extend to the bereaved parents and near relatives of the deceased our heartfelt sympathy in this, their hour of deepest sorrow and may their sufferings be alleviated by the memory of the young life so gloriously spent in humanity's cause; he if

Resolved. That a copy of these resolutions be spread upon the minutes of to-day's meeting. That a copy be sent to the bereaved family, and a copy forwarded to the publisher of the Cedar Rapids Tribune for publication.

Signed this 5th day of September, A. D. 1918.

E. F. Winton, Frank Bennett, W. B. Janiske Committee.

#### BROTHER E. A. WEBSTER.

Whereas, It has been the will of the Almighty God to call from this world, in the prime of his life, our beloved and esteemed Brother E. A. Webster; and

Whereas, The members of the Lewistown, Mont. Local No. 552, have lost by his death a loyal fellow member a sincere and earnest worker, a true friend and a brother esteemed by all; therefore be it

esteemed by all; therefore be it

Resolved, That the untimely death of Brother E. A. Webster, we have lost an esteemed member, and his relatives a loving son and a tender husband and father, whose loving voice is hushed and whose hand is forever stilled, his happy home has passed, "under the rod", and is submerged beneath the dark waters of bereavement, and unquenchable grief of her, his beloved companion. To them goes out the tenderest sympathies of this Local in this great sorrow and we would offer every aid within our power which can in any way relieve the severity of the terrible blow. We know that in such a crisis words alone avail but little, and that time alone with his kindly hand can give strength to control the unspeakable longing for the departed son, husband and father. We say to you be brave and take comfort in the faith that, "you shall meet beyond the river", where parting comes no more.

"And with the morn the Angel face will smile,

"And with the morn the Angel face will smile, While I have loved so long and had lost awhile".

Resolved. That the foregoing resolutions be spread upon the minutes of the Local Lewistown, Mont. No. 552, and a copy be engrossed and transmitted to the near relatives of our deceased brother.

H. C. Danzer, D. A. Sage, J. H. Winters. Committee.

#### BROTHER J. A. GARRETT.

Whereas, Our Heavenly Father in His infinite wisdom has deemed it just to call from our ranks and into His presence our esteemed Brother, J. A. Garrett, who died on August 10, 1918; therefore be it

Resolved, That we the members of Local Union No. 483 of the International Brotherhood of Electrical Workers, tender our heartfelt sympathy to the bereaved family; and be it further

Resolved, That our Charter be draped for a period of thirty days and a copy of these resolutions be spread upon our minutes, a copy sent to the bereaved family and a copy sent to the Official Journal for publication.

Thanking you in advance

Yours fraternally,

H. E. Durant, President. C. L. Thompson, Recording Secy.

Local Union No. 483, I. B. E. W.

Whereas, Local Union No. 667, I. B. E. W., has sustained its first loss by death a charter member of our Local.

Whereas, It has been the will of the Almighty God to call from this world, in the prime of life, our beloved and esteemed Brother W. M. Fisher.

Whereas, The member of Local Union No. 667 of I. B. E. W. has lost by his death a loyal fellow member, a sincere and earnest worker a true friend and Brother esteemed by all; and

Whereas, The relation long held by our deceased Brother.

Whereas, The relation long held by our deceased Brother with members of this local, rendered its proper that we should place on our records, our appreciation of his services as a member and a man of merits; therefore be it

Resolved, That while we bow in humble submission to Him who doeth all things well, we mourn his loss; be it further

Resolved, That the member of Local Union No. 667 extend their deepest and heartfelt sympathy to his mother and relatives in their hour of grief and sorrow; and be it further

Resolved, That as a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the Charles No. 667 be draned for a mark of respect and sorrow the charles No. 667 be draned for a mark of respect and sorrow the charles No. 667 be draned for a mark of respect and sorrow the charles No. 667 be draned for a mark of respect and sorrow the charles No. 667 be draned for a mark of respect and sorrow the charles No. 667 be draned for a mark of respect and sorrow the charles No. 667 be draned for a mark of respect and sorrow the charles No. 667 be draned for a mark of respect and sorrow the charles No. 667 be draned for a mark of respect and sorrow the charles No. 667 be draned for

Resolved, That as a mark of respect and sorrow, the Charter of Local Union No. 667 be draped for a period of thirty days, and a copy of these resolutions be sent to the mother, one to the Electrical Worker Journal for publication and one be spread on our minutes.

Rolly DeRoiph, J. C. Legg, O. C. Reed. Committee.

BROTHER SAMUEL C. NIGHTLINGER.

Whereas, On Friday the 23rd of August, 1918, Our Heavenly Father in His infinite mercy and wisdom deemed it wise to call from our midst, our esteemed Brother, Samuel C. Nightlinger.

Resolved, That we, the members of Marine Local No. 708, I. B. E. W., express to our late brother's family, our heartfelt sympathy in this their hour of trial, and pray our Heavenly Father, to comfort, bless, guide and direct them.

We mourn the loss of a true friend, a diligent workman, and a brother.

We cannot tell who next may fall

Beneath Thy chastening rod,

One must be first, so let us all

Prepare to meet our God.

Be it further Resolved, That our Charter be draped for a period of thirty (30) days, that a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication and a copy be spread upon the minute book of this Local Union.

By order of

By order of

Jas. Brachen,
President. Alfred F. Willcox, Secretary.

Marine Local No. 708, I. B. E. W.

#### BROTHER MILLARD P. YOAST.

Whereas, On Friday the 19th day of July 1918, Our Heavenly Father in His infinite mercy and wisdom deemed it wise to call from our midst, Our Esteemed Brother Millard P. Yoast.

Resolved, That we, The members of Marine Local No. 708, I. B. E. W., express to our late Brother's family our heartfelt sympathy in this their hour of trial, and pray our Heavenly Father, to comfort, bless, guide, and direct, the circle thus broken.

We mourn the loss of a true friend, a diligent workman, and a brother.

Not gone from memory, nor from love,
But to our Father's Home above,
Free from all sorrow, grief, and pain;
Our loss is His eternal gain.

Be it further Resolved, That our Charter be draped for a period of thirty (30) days, that a copy of these resolutions be sent to the bereaved family, a copy to our Official Journal for publication, and a copy be spread upon the minute book of this Local Union.

Re order of

By order of

James Bracken, President. Alfred F. Willcox, Secretary.

Marine Local No. 708, I. B. E. W.

#### BROTHER T. R. BUTTS.

Whereas, An all wise Providence has deemed it wise to call Brother T. R. Butts to that bourne from which no traveler returns; and
Whereas, Brother Timothy Butts was a friend and Brother we shall ever remember with kindest of feeling because of his efforts in our behalf; therefore be it Resolved, By Local No. 713 Chicago, Ill., that our deepest sympathy be extended to the relatives and friends of Brother Timothy Butts; and be it further Resolved, That our charter be draped in mourning for a period of thirty days and a copy of these resolutions be spread on our minutes and a copy be sent to our Official Journal for publication.

Signed:

Signed:

E. J. Long, Hans Larson, L. Hafsrod.

Committee.

#### GEORGE W. ROSS.

"Somewhere in France." George W. Ross, Co. D. First U. S. Engineers, A. E. F., France. Died of pneumonia, February 1. Only son of W. C. and Lillian Ross. A member of L. U. No. 151, I. B. E., San Francisco, California. By his mother, Lillian Ross.

#### LIEUTENANT LAWRENCE J. FLAHERTY.

Whereas, It has pleased Almighty God, to call from our midst our beloved Brother Lawrence J. Flaherty, who in obedience to the sacred call of duty, gave in the field of honor the best efforts of his young manhood, for the cause of righteousness and justice, and his for the undying glory of his beloved country and Whereas, Our late Brother was the first from our Local to make the Supreme Sacrifice; be it

Resolved, That we, the members of Local No. 104, I. B. E. W. extend to the family of our loyal brother and friend our heartfelt sympathy in their great sorrow, and imparable loss; be it

Resolved, That the Charter of the local be draped with the colors for a period of thirty days; be it further

Resolved, That these resolutions be sent to the bereaved widow and family, and a copy sent to the Official Journal and a copy spread upon the minutes of the Local.

H. W. Shivers,

M. MacEackem,
E. Connor.

Connor. Committee.

### AROUND THE CIRCUIT

Local No. 111, Denver, Colorado, closed an agreement with the Denver Gas & Electric Company, which provides for an increase of from \$4.75 per day for nine hours to \$5.50 for eight hours.

Local No. 125, Portland, Oregon, obtained a new agreement with the Williamette Valley Southern Railway for Substation operators, which provides for the same rate that exists with the Portland Railway Light & Power Company.

Assisted by Executive Board Member Swor, Local Union No. 156 of Fort Worth, Texas, have reached an adjustment with the Municipal Light Company, which provides for improved wages and working conditions. A flat increase of \$15.00 per month for operators, linemen and are lamp trimmers was obtained. The monthly scale for linemen being \$130.00, foremen \$145.00, and \$143.00 for plane operators. Fire alarm-men and trouble repairmen \$130.00.

Local Union No. 191, Everett, Washington, have obtained a new shop agreement with the Puget Sound Telephone Company, which provides for an increase in wages from \$4.75 to \$6.00 per day. The agreement also provides for the 8 hour work

Local Union No. 73 of the same City, telephone operators, have also entered in-

to an agreement with the same concern which provides for a minimum wage of \$1.60 per day, maximum \$3.04 per day.

Locals 261 and 772 Petersboro, Ontario, Canada, assisted by Organizer Noble, have reached a settlement with the Canadian General Electric Company, obtaining an increase ranging from ten to twenty percent in wages, time and a half for over time, Sunday and holidays double time.

Local 458 of Aberdeen, Washington secured an increase with the Gray Harboe Railway & Light Company from \$5.00 to \$5.50 per day. Eight hours.

Local 465, San Diego, California, assisted by Organizer Greene, have been successful in obtaining a \$6.00 per day wage scale for linemen employed by the San Diego Gas & Electric Company. A settlement of differences for the same local with the Hercules Powder Plant have been reached, the scale at that plant being \$6.16 for eight hours work.

Local 572 assisted by Vice President Ingles have reached a settlement with the North Western Electric Company, which firm have signed an agreement providing for a 70 cent per hour wage scale, time and a half for overtime, double time for Sundays and holidays. This wage scale is an increase of 10c per hour over the previous rate over the previous rate.

# Keep Your Liberty Bonds

HOLD to that bond. You invested to help send the boys across. They are over now, at grips with the German monster. You expect them to hold on—hold on till the last vestige of autocracy is crushed out of him. Then you, too, must hold on—must keep your enlisted dollars invested on the fighting line.

It isn't the hooray of a campaign that wins a war. It's the will to hang on, to make sacrifice today, that tomorrow may bring victory.

And your investment. Those bonds are the safest investment you ever made. Don't be lured into exchanging them for the "securities" of some suave get-rich-quick operator. Big returns may be promised but the bigger the promised returns the bigger the risk.

If you have to have money, take your bond to any bank and use it as colateral for a loan. There is no security the banker would rather have—nothing on which he will lend more willingly.

Don't use bonds to buy merchandise. The average merchant, accepting your bond in trade, sells them immediately, thus tending to lower their market price and taking away from the buyer of your bond the ability to lend a corresponding amount of money to his Government. Liberty Binds are meant to help your country at War; are meant for investment and to provide an incentive for saving and an income for the rainy day.

Hold fast to your Liberty Bonds. Hold fast for the sake of the boys "Over There." Hold fast because it is good business.

UNITED STATES TREASURY DEPARTMENT.

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#### ELECTRICAL WORKERS AND OPERATORS

**Published Monthly** 

F. J. McNulty, Supervising Editor. CHAS. P. FORD, Editor. Reisch Bldg., Springfield, Ill.

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international Treasurer - W. A. Hogan 214 Reliance Bldg., Union Sq., New York City.

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International Vice-President - L. C. Grasser 2158 High St., Oakland, Oalif.

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Second District - - - F. L. Kelley 95 Beacon St., Hyde Park, Mass.

Third District - - M. P. Gordon McGeagh Bldg., 607 Webster Ave., Pittsburg, Pa.

- - Edw. Nothnagle Fourth District 116 R St., N. E., Washington. D. C.

· · · · M. J. Boyle Fifth District 4923 Grand Blvd., Chicago, Ill.

. . . . . Sixth District Frank Swor 2801 Jeffries St., Dallas, Texas.

Seventh District . . . T. C. Vickers Box 245, Fresno, Calif.



NOTICES.

Any union man working within jurisdiction of L. U. No. 558, that does not put T. C. in this Local Union will have to pay \$1.00 per day for each day he works.

J. R. Lovett, B. A.

If Brother Jim (Whitey) Boan will forward his claim check to the depot agent at Charleston, West Virginia, he can recover his grip and tools which have been located there.

Our former president, Wm. Beisel left our city and present whereabouts unknown. Last heard of was in Philadelphia. Would appreciate very much getting in communication with him on matters of material interest.

Lewis Miller, Fin. Secy.
584 Peace St., Hazleton, Pa.
Local Union No. 686.

We can use a few linemen here at 76c per hour, double time for all overtime, working ten hours per day.

Rolly DeRolph, Secy.
Local No. 667, Charleston, W. Va.

Any one knowing the whereabouts of one Chester Johnston, employed as Electrical Worker for the Electrical Company in the Vicinity of Kokomo, will confer a great favor by giving the information to his daughter, Miss Inez Johnston, 1324 N. Courtland Avenue, Kokomo, Indiana, who has been waiting ten years to hear from her parent her parent.

If this comes to the attention of Roland E. Williams, or any one knowing his whereabouts, he or they would confer a favor by communicating with Mrs. Myra E. Williams, 450 East 135th Street, New York,

#### PATRONIZE THE UNION LABEL









# EDITORIAL



# GOVERNMENT CONTROL.

Now that the Government has taken control of the Telephone and Telegraph Industry the question naturally arises as to what will be their policy in re-

gards to Labor engaged on these properties.

So far the Postmaster General under whom they were placed has not announced any policy or provided any known machinery to deal with this all important problem. To some parties who took it up directly with him without the knowledge or consent of the Brotherhood, he stated that it was the intent to postalize the properties, if it was within his power to do so.

The question of his power to postalize has no doubt been taken up with the Attorney General, and we can reasonably expect some announcement as to policy in the near future. The officers of the Brotherhood are also busy on this matter and hope to be able to report some results soon, but in these cases the machinery may be likened to the "Mills of he Gods" as far as grinding slowly is concerned. Just how exceedingly fine the grist will be, remains to be seen. But in the meantime all locals and members can render a wonderful service to the Organization as well as to the men and women employed by Mother Bell and other companies by doing their bit to get them all within the organization that can and will get results for them if we have the earnest co-operation of our members in doing it. The officers of any organization that does not receive the ready assistance and cooperation of the members is about as likely to get results as a General without any army behind him, is to win battles. Let's all get behind this big push, and take the line at which we have been battering with varied results for years.

# LABOR MISSION TO ITALY.

Our organization has been signally honored by the selection of our President, Frank J. McNulty, as one of the Mission sent by the Government to Italy.

President McNulty with the others of the Mission sailed for Italy August 16th.

As our President Wilson has been recognized as Democracy's Spokesman for the world and our Government, the leading factor in the world's struggle for freedom, so has the American Labor movement been recognized as the most practically clear and substantial economic movement that obtains in the world today. For this reason it is deemed expedient to send representative leaders of the American Labor movement to other countries to explain to Labor there, how whole heartedly Organized Labor of America is behind our army and our government and to show to them the methods adopted by American Labor to safeguard the interests of its members while rendering all possible service to our country in its hour of need.

The Electrical Workers have cause for pride in that the president of the organization was chosen by our government to be one of a small

number to serve the cause of humanity in general on this all important work. The Mission is now in Italy and will return as soon as their labors are concluded, as the armies of all the Allies are fighting together so should the Labor of the allied countries be working in accord to the end that freedom for all the people who toil may live and grow and the stench of imperialism, blood dust, rapine and child murder as shown to the world by Prussianism perish from the earth.

There is published in conjunction with the minutes of the International Board, their finding on the appeal of Local 1 A from the decision rendered by Acting International President Noonan relative to the validity of the referendum action repealing Aricle 34 of the constitution and providing for a Telephone Operators' Department.

The draft of the laws adopted by the Telephone Operators Convention is also published in this issue.

Every member of the Brotherhood is urged to read and study over carefully both the Executive Board's decision and the decision of Acting International President Noonan concerning this very important matter.

The fact that one of the local unions of operators has started legal proceedings contesting the authority of the referendum action, confronts our organization with one of the most serious questions that it has been called upon to meet since 1908 when the secession movement was launched.

Therefore, it is he duty of every membr of the Brotherhood to fully familiarize themselves with the subject so they will be in a position if called upon in the future, to act on the questions pertaining to the issue in a manner consistent with the merits of same.

#### PATRONIZE THE UNION LABEL



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# Correspondence



#### L. U. NO. 2, ST. LOUIS, MO.

There is a few of the old tramps still with us on the Manufacturers Railway. We are paying 87½c per hour and the job may last for a few months longer. Everybody around St. Louis are all at work at

Any Brothers passing through will be glad to have you call on us. I havn't much time tonight will try and do better next

Yours truly, W. E. Lantz, P. S.

#### L. U. NO. 12, PUEBLO, COLO.

Editor:

It is about time No. 12 should appear again in the Journal. It has been nearly two years since we were heard from through the Worker. No not dead, very much alive, and doing our bit in every way. Buying Liberty Bonds, Saving stamps, getting new members and higher wages and better working conditions.

Local 12 has an open charter for outside men for thirty days. We also ask for an organizer, but were informed by the grand office they were all busy and would take care of No. 12 at an early date. That was not quite O. K. to the Brothers, so every one got busy and in two weeks we secured thirty applications and a chance for more. The Light Co. boys all lined up and a number of shop men in the mills and smelters. We have played out of luck with the Telephone Co. so far, but there will be no stone left unturned when No. 12 finishes this campaign.

The old members of Local No. 12 are slowly but surely passing out of jurisdictions. Some have retired as you all know wiremen sometimes do, while others have gone to other jurisdictions. Four of the Brothers have been called to colors, and others are expecting to be called. There is plenty of work in Pueblo and men are scarce. Any Brothers coming this way could land a job easy at \$6.60 per day, but be sure and have the green ticket. They are always welcome at the Labor Temple on Friday nights.

Brothers you can't miss the place, just go right up the main stem you will see the bunch. Just follow them up the stairs. We will all be there. Well if the editor doesn't put this in the waste basket you will hear from Local 12 every month. Or until someone criticises the Press Secretary, then it will all be off for awhile.

Yours fraternally.

Press Secretary.

Local No. 12, Pueblo. Colo.

Local No. 12, Pueblo. Colo.

#### L. U. NO. 38, CLEVELAND, OHIO.

Editor:
Little Old Cleve has been having some time since I last wrote you. In my last letter I mentioned the fact that the Railway Operators had left their jobs on account of Mr Stanley refusing to meet the Union officials in order to arrange better conditions. Most of these men are still away from the Street Railway Co, and are engaged in other work. A few of them returned to their old jobs. Bro. Sickman tried his best to make the Railway neople come to some agreement, but Stanley is

about as obstinate as an old bull, and he started the report around that the Union was acting unpatriotic, and this is about the only excuse he had for not meeting our representatives. But no one is worrying as the public is gradually swinging our way, and sooner or later the Railway Co. has got to do something for their men. They can't afford to fight too much right now as the conductors are making a kick about women conductors who have been on the cars for the past week.

The Telephone situation has been giving our officers a little trouble lately. Its been quite a habit for the Telephone Co. to discriminate against their men and now that the Government has taken them over they think they can dictate to their men just as they please. They pulled off a little lockout on one of the big jobs in town just because the tradesman on the job objected to non-union men putting in the Telephone lines. The Telephone Co. has practically forced some of the men to give up their cards, but a good majority still persists in making an up to date organization, and they are going to succeed as our organizer. Brother Fitzgerald is putting in some hard licks to bring the local up to top notch.

The Maintenance section is patiently waiting for their reply from the

as our organizer. Brother Fitzgerald is putting in some hard licks to bring the local up to top notch.

The Maintenance section is patiently waiting for their reply from the War board, and we certainly feel as if we will get a square deal as we have a good representation in Washington, and at the present Brother Sickman and our Attorney Mr. Cline is in Washington trying to hustle up things, and they are looking after the affairs of the various sections of No. 38. Our men are getting little raises every now and then and things look pretty nice right now, lots of work and everybody working steady, but at the same time we would like to hear from the War board as soon as possible as we believe we have waited long enough and are certainly doing our little bit in keeping things moving for war production. Next Tuesday week we will hold a Dedicatory service for the boys who have gone "over there." The Mayor will deliver an address, and a new service flag will be presented. We have some 200 of our boys in the trenches now and we feel that at least we can Honor them by these services and I hope the other Locals of the A. F. of L., are doing likewise. Its pretty hard to see our old pals go over, but they all do it cheerfully, and we are all ready when the time comes. Some of us whe can't go would like to, but we are trying to beat the Hun at home just as much as those in the trenches. Pretty soon the 4th Liberty Loan will be on and every Union man should see that organized Labor holds its 100 per cent record as in the past. We owe it to our Country and our friends who are making bigger sacrifices than we are. BUY WAR SAVINGS STAMPS AND MAKE US SAFE FROM THE HUN.

Basil H. Ayer, Press Secretary.

Local No. 38, Maintenance Section.

Press Secretary. Local No. 38, Maintenance Section.

#### L. U. NO. 41, BUFFALO, NEW YORK.

Editor:

Upon seeing my little line in the Worker, it awakens me of the fact that it is time to get in another line before the 10th. As the time is short and being very

busy, I have been unable to memorize the past, but will say we are still struggling along, fighting along against our opposition, the same as our loyal brothers and soldiers are against the damnable Hun, but nevertheless it is a long and tiresome struggle. I will say we are still keeping up our insistency of organizing our city, but badly handicapped without the assistance of Organizer Broach, who started some important work with some of the shops, and it seems as though the buck is up to him, as we have no means or ways by which we can get to these people as Broach has their confidence, and they will only do business with him. I have tried hard to get Broach back in town. I wired to the I. O. on different occasions for his return. So today I received a wire from our friend, Charlie, that Broach would be in town here within two weeks or sooner. This was surely good news as I was beginning to get ready to go to Springfield and camp on Charlie's neck until we got service. I must also state I received some clippings from Brother Broach from the Dayton newspapers commenting on the little wonders speech on Labor Day. "All good things come in little or small Packages." meaning H. H. Broach. I hope the boys do not feel I am handing the brother too many compliments. I always say give the credit where it belongs.

Our Local Union had a nice turn-out in the Labor Day and Patriotic parade. Although there were many who did not parade on account of having to work, and some ignored our request of them to parade on account of having to work, and some ignored our request of them to parade, and those who failed us in that respect stand assessed which was levied by the Local Union. Our service flag was a very noticeable object in the line of march with 52 white and one gold star, which stands deeply in mourning in our Local Union.

We have many of our dear loyal brothers over there on the firing line, and many

with 52 white and one gold star, which stands deeply in mourning in our Local Union.

We have many of our dear loyal brothers over there on the firing line, and many more of them being trained in the camps in our native land, for their trip and turn over there alongside of their loyal brothers. "God bless them all" and must say we have brothers enlisting every day, and after Sept. 12, we expect to have twice the amount of stars on our service flag, which is so dear to us.

We have an outing on foot to be held in the near future, and I hope the committee will hustle as the time is getting short and the weather is getting cool, especially the evenings. The boys are in hopes Brother Broach will be with us when the time comes. I hope this outing will get the boys together and also help to attend meetings as we have very poor meetings as the attendance is small. It is always the same faces that are in attendance every meeting night, and I now hope since the summer resorts and beaches are closed, our attendance will be better.

The Local Union is raffling off an automobile and every member must take a package of tickets. Some of the brothers are keeping their pack themselves, hoping they will be the lucky one. I must admit I am one of the ones to keep my package, as the chance is cheap at that price.

Now in regards to work in our vicinity I will say we have not very much doing, and no prospects of anything to speak of, unless the unforseen happens and turns our way. Many of our boys who have been in the cantonment and shipyard vicinities are returning home to get rested up after roughing it for the past six months.

In looking through the Worker I note that one of our Brother Heroes of the Brotherhood who is over there on the firing line, suggests that the Brotherhood furnish the boys in the service with a wristlet with Emblem of I. B. E. W. and ether ways and means of identification,

other than the service card, as it is so easily destroyed. I, myself, think this is a splendid idea and suggestion. and hope others will take up this question with the I. O. in regard to providing a suitable and non-destructable identification of our brave loyal brothers in the service. Lets all pull together on this question and get immediate results. I also note our old friend A. W. McIntyre is in Seattle. Heres wishing him the best of luck and success from yours truly. I thank you.

Fraternally yours,

George M. Willax.

#### L. U. NO. 75, GRAND RAPIDS, MICH.

Editor:

As L. U. No. 75 is having an organizing campaign with the able assistance of Organizer Cleary, will let the Brothers know what success we are meeting with. At a special meeting twenty-seven new members were obligated and have thirty-five applications on hand for Friday night's meeting. We expect to be 100 per cent organized by Oct. 1st, when our initiation will be raised to \$25.00. On Labor Day the boys turned out fine. Local Union No. 75 marched in the parade together and made a fine appearance. All members carried a silk flag. Brother Suisabough as Marshall, displayed rare military ability in handling the Brothers. Brother R. Derolph of Local Union No. 667, Charlestown, W. Va., was in the city Labor Day, bringing the body of C. E. Lawrence here for burial. Brother Lawrence was a member of No. 558, Sheffield, Ala., at time of his death. His home was here. Was accidentally killed by electrition at Nitra, W. Va. Wours fraternally,

Yours fraternally, Chas. Anderson.

#### L. U. NO. 92, SAN FRANCISCO, CALIP.

Editor:

Brothers all, these words with the full meaning attached to them appeal to me, as they mean or should mean, to help one another in every way possible. We are living through epoch making times, and if these days of blood and terror only bring the human family closer together, the lives lost will not have been spent in vain. The Kaiser and all his kind must be beaten and removed from the human system as we eradicate disease from the human body. And so in the labour movement we should see to it that any one who interferes with the Democracy of Labour should also be removed. removed.

removed.

Out here on the coast we have nearly solved our troubles. The various Electrical Locals have gotten together in one room, and are on the verge of signing an agreement allowing a free change of work cards in regard to the shipyards for 25c a month permit money. Fair enough, a step in the right direction, but only a step we will be able to walk after a while, who knows. I hope to see the day when we will have Democracy in labor as well as in the rest of the world.

knows. I hope to see the will have Democracy in labor as well as in the rest of the world.

We are fighting to make this earth a better place to live in, and woe unto them who stand in the way. We must crush Kaiserism wherever we find it, and if it has crept into the labor movement let us eradicate it before it stunts the growth. There is only one way out, the universal card and the Union man getting work wherever the call, and he is able to do what work is wanted. Then and only then will Unionism come into its own and stand for what it only now claims to stand for, the Brotherhood of man.

R. J. T. Osborne.

#### L. U. NO. 104, BOSTON, MASS.

Editor:

I will try and let the Brotherhood know that after six weeks of a strike we have been able to get an increase of from \$4.00 to \$5.00 for 8 hours and time and a half for over time with the Cambridge Lt., Quincy Lt., Weymouth Lt. and F. T. Ley. Co., who is doing the work for the Malden & Melrose Lt. In Reading and Wakefield we were able to get a raise from \$3.75 to \$5.00 8 hours, and in Milford and Marlbow from \$3.25 to \$5.00 and 8 hours day instead of 9 hours, time and half for overtime. The Edison Co. is paying the \$5.00 for 8 hours, but has refused to take back the men as they do not need them, but were anxious to get the F. T. Ley Co. in the field to do the work, and after two or three more weeks they promised if we let the F. T. Ley. Co. go to work they would take the men back as they needed them, but so far they have forgotten about the men who went on a strike, and hear they have got some strangers in and as the F. T. Ley Co. were only left work on the Edison System as a trail to see if they would keep their work which we felt at the time was only a bluff, and at the present we are sure it is, will be taken off and give them a chance. Have more work piled up, which is now doing. a chance. Ha

At the present time the public is asking for service. The Edison Co. is putting out the same that they are unable to hire competent men to do the work, but they have the same excuse as most everybody else has for the high cost of living, the war, and still they tell the men when they went down that they didn't need any one at present. at present.

Most all the boys are working, so no one is suffering just now. Some of them had quite a vacation without much pay. All of the members who were working gave ten per cent of their pay to keep the Brother going as well as we could, as we got but very little support from the I. O., and towards the last of it, it looked as though they were going to join hands with the contractors and force us back to work.

We have also an increase from the New England Tel. & Tel. Co. of from \$4.35 to \$5.00 a day of 8 hours, time and a half over time and double time holidays and Sundays. For a lineman with 1 ft. class rating, \$5.50 for head lineman, \$5.25 for line repair men, \$5.90 for sub foremen, \$6.25 for gauge foreman. The man starting in will get \$4.90 until he has passed the examination, but he has the right to try for it as soon as he wants to after starting to work, and will receive a 25 cent increase each year on his merits until he gets to \$4.75, providing he has tried the examination and failed. This increase was granted without any trouble or even the mention of without any trouble or even the mention of it, as has been the case in most every wage increase since we have been organized in all the different departments of the Phone

The Boston Central Labor Union had no parade this year, but the Metal Trades had a patriotic parade of different trades of the Navy Yard and Ship Yards, and Local 104 got part of her members in line, which was the only craft of outsiders in the line. It was a very good parade and some very good floats of the different crafts of the Navy Yard. Had the pleasure of meeting Brother E. T. Grimes of Local 60, who is in the service of Uncle Sam's navy, and who fell in line with us was was up to our last meeting.

Fraternally yours,

H. W. Shivers,

#### L. U. NO. 136, BIRMINGHAM, ALA.

Editor:

It has been a long time since Local 136 has been heard from, but since the good Brothers selected me to act as press secretary, will try and make a little noise in this issue. Guess lots of the old Brothers who are away from the city will be surprised to see us appear in the Worker, as many think we are dead. I will admit that we have been asleep for a long long time, are very much awake now and have a very good membership and well attended meeting. While there is no big rush of work on here at present all the Brothers seem to keep busy and are getting as good a scale of wages as anywhere we know of.

The Local is planning to give its members a little entertainment and have a regular little get-together affair, so the members may get better acquainted with each other. If any brothers happen to be down our way we extend them a cordial invitation to come around and see us. Well as this is my first attempt, will close hoping that the Editor will see fit to publish, I am Fraternally yours.

John A. Braun, Press Sec'y.

#### L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:
As it is nearing the 10th of the month, I will endeavor to get a letter in time for the Worker. There is not much doing here and around 155. We had a couple of storms here last week and it laid a lot of stuff on the ground, and the boys have been getting in plenty of overtime. We have finally after many efforts got the Bell boys eyes open and they are lineing up fast. We expect to take in a big bunch next meeting night, and if the other L. U.'s throughout the state will keep the good work going it won't be long until we can make a descent job out of the Bell. We are also going after the girls too if anyone need better conditions they are the ones that need it.

ones that need it.

155 has at present about 20 members in the service and several more subject to call at any time. Well, guess this is about all I can dig up for this time. Will try and do better next time.

Fraternally,

M. J. Weinand,

Press Secy. 155.

#### L. U. NO. 163, WILKES BARRE, PA.

Editor:

We have a sledge hammer drive on in our Local jurisdiction for some time. for thorough organization, and we are beginning to reap and enjoy the benefit of our past effort. The Wiremen are continuously on the fireline, and they are establishing condition and signing up some shops that were really hard propositions to organize and they deserve great credit for their good work. But the linemen are not doing anything noticeable to improve their conditions. However, from all indications I expect to be able to report in a general way measures of success that we have met since my last letter to the Journal. Journal.

The Metal Trades Federation are in genreal conference with the representatives of the Metal industries of the Valley, and the Federation is contending for an 8 hour day, increased wages and improved con-ditions. Our electricians and cranemen will be effected by the outcome of these negotiations.

Organizer Bennett was here on two dif-ferent occasions and attended one of our local meetings and he gave us a fine ad-dress on the needs of thorough organiza-tion, which was enjoyed and very helpful

P. S.

to us all and the cause we are striving for. We are interested in organizing a system local on the Lehigh Valley railroad, also on the Central Railroad of New Jersey, and we trust that organizer Bennett will be able to arrange his affairs so that he will return and perfect the plan of organization

return and perfect the plan of organization later on.

This is a very important proposition for the Electrical Worker of those Railroads to consider. In my judgment some plan of a system local or locals from Jersey City, N. J. to Buffalo, N. Y., would be the best means of concentrating our forces and secure in the fullest measure the benefits of the award as handed down by McAdoo, the Railroad director, and improve their conditions in a general way.

Railroad director, and improve their conditions in a general way.

At the present the electrical worker on those Railroads are divided. Some of the linemen are in the B. of R. telegraphers; the signal men are in the signal men's union, which we claim jurisdiction over, and others are in the maintenance union. I trust that in the very near future that the electrical workers will realize the necessity of concentrated action if they desire to improve their conditions, the slogan should be. Electrical Work for Electrical Worker; every craftsmen in the union of his trade; and then the federation of all unions will bring success to all eoncerned. concerned.

eoncerned.

We have a very important document from the Department of Labor to the effect that the United Mine Workers of America, do not negotiate wage scales or improved condition for mechanics. Notwithstanding the fact that they claim jurisdiction over all that are employed in and about the coal mines. We are striving for jurisdiction over all electrical workers that are employed in and about those eolonies.

colonies.

that are employed in and about those colonies.

Our local proposition under date of June 27th, 1918, for a writing desk and a large flag was a success. Local No. 258 of Providence, R. I., held No. 5504 and received a check for \$35.00 instead; and Local No. 33 of New Castle, Pa., held No. 6484 and received a check for \$25.00 instead as both of these propositions were optional, we decided to send the cash; and we are very thankful to all of the local that participated in this matter in any way.

We have about forty enlisted or drafted members in the war service and we are having the additional stars inserted in our service flag, and we are proud of our boys, and their names are on the local and International Brotherhood roll of honor.

About half of our local membership are out of town on Government work.

Brother Emmett Wolfe, a young member of our local, died very suddenly on August 9th last. Brother Wolfe was an apprentice and the promise of a very good man, and we are sad for our loss, and particularly very sorry for his mother.

With best wishes and success for the Brotherhood.

Brotherhood.

Fraternally yours,
Anthony (Love) Lynch,
Press Secretary.

Lecal No. 163.

#### L. U. NO. 182, CHICAGO, ILL.

As you are aware that the Labor Day parade in Chicago was one of the biggest turn outs of Labor in the history of any country, and also to let the Brothers of the I. B. E. W. know that the bridgetenders of Chicago who were off duty, were in that parade 100 per cent strong, the first parade of bridgetenders in the annals of Labor, which shows that the bridge operation of the City of Chicago has passed into the hands of honest mechanical skilled, the finest in America and everyone 100 per cent American, 100 per cent Government

Bond Holders, 100 per cent Red Cross contributors and as 10 per cent are now fighting on the fields of Flanders the other 90 per cent are ready for the bugle call to defend their home and country that liberty and democracy shall live.

J. P. Gleeson,
Press Agent.

P. S. This is not politics, but justice. The Hon. William Hale Thompson who is running for U. S. Senator has always given us a square deal, so I think we ought to give him the same by voting for him.

#### L. U. NO. 212, CINCINNATI, O.

Editor:

Once more cheered by thousands along the entire line of march, organized labor in Cincinnati, moved as a unit in one of the largest and best regulated street demonstrations, Monday, Sept. 2, that has been put across for some years past. Headed by our able police escort also Uncle Sam's boys, both army and navy, more than 20,000 union mechanics gave a living illustration that organized labor must be quite prominent in the present day, nation wide. "Keep the Home Fires Burning," proposition.

"Keep the Home Fires Burning," proposition.

We wonder on this day where the slacker is. Not the slacker who evades Uncle Sam, but the one who thinks he has slipped something over on his Local Union. We have them here of all types, the latest one being the good "card" man during the construction of some of our largest buildings, which when completed secure, through the efforts of our business agent quite a desirable position as maintenance man on said building, after which quite a delinquency is noticed in their attendance of meetings until finally they reached the point where old 212 becomes quite burdensome to them and,—"Well what the his the use paying dues anyway, nobody can get in on me now, I am satisfied with my job and don't figure that it ever will be necessary to carry a card again."

I tell you boys it is bad enough to jump into strange localities and pull stuff like that, but to do it among the brothers whom you have worked with for years past, takes more nerve than I would need to be placed in the first line trenches.

Let us hope that the time is not far off when all such ex-members of ours or any other craft will be forced to humbly appeal to his former local union for protection against starvation, wages and unbearable working conditions.

The past few months has found us quite busy in this neck of the woods. The

tection against starvation, wages and unbearable working conditions.

The past few months has found us quite busy in this neck of the woods. The taking over of many of our largest factories by the Government has necessitated the reequipment of same, also the building of several new plants, the most imposing one being the U. S. Nitrate Plant which no doubt will, before its completion furnish employment to thousands of mechanics. To date we have not found it necessary to insert help wanted, advertisements in the dailles, but if any neighborly brother desires to pay us a visit we will guarantee a meal ticket during his stay. Caution—A solled shirt will be accepted but your ticket must be clean.

It has been quite some time since we were forced to record the death of any of our members or their immediate family which we deem a very fortunate condition in a local whose membership is as large as 212. But old Father Time will have his way at that and in most cases where it is least expected. It is with deep regret that we refer to the sudden death of Bro. Thos. Lidill's wife. Our feeling for Bre. Lidilla at this time is greater than we can express.

We also feel a great loss in the death

express.

We also feel a great loss in the death of Bro. John Mason who until forced to give up was employed on Gevernment

work at Charleston, W. Va., although peculiar in many ways anyone knowing Bro. Mason will have to say that he was a "Union Man" not a "Card Man". The following covers Bro. Mason's past as we "Union Man" not a "Card Man". The following covers Bro. Mason's past as we knew hin:

"He wasn't much to look at. no
His clothes were out of style.
And, while he kept right on the go,
He never made a pile.
Great honors he had never won,
He never sought for fame.
And in the daily papers, son.
You'll never find his name.
But when this plain man died one day,
The morning was sincere.
And scores there were who paused to pray
And wipe away a tear.
And o'er his grave a slab we placed
For mankind to commend.
For on the slab these words we traced:
"HE NEVER KNOCKED A FRIEND."
Thanking you in advance and with best

Thanking you in advance and with best personal wishes I remain,
Fraternally yours,
Ernest Simonton,
915 Walnut St., Dayton, Ky.

#### L. U. NO. 221, BEAUMONT, TEXAS.

Having been appointed press secretary I take pleasure in dropping you a few lines to convey a little idea to the Brotherhood of what is going on down in this locality. of what is going on down in this locality. Conditions are generally good, considerable work going on and no idle men. The boys with the Light Company had some trouble a couple of weeks ago but it seems to have all about regulated itself at present. The Gulf Pipe Line Co. will take a few men away from here soon to help build a line from Ft. Worth to Ranger. There are seven of the boys working in the ship yards. Will try and do better next time, W. G. Maukin.

#### L. U. NO. 292, MINNEAPOLIS, MINN.

Editor:

Editor:
Labor Day the one day of the year when the worker "knocks off" and contemplates his status in this speedy world, arrived this year and departed finding the organized worker in Minnesota thoroughly aroused to "Win the War for Freedom." For several years the workers in the twin cities, have been slackers to their own cause, in not preparing for a proper observance of their own day, and allowing themselves to be side tracked by the opening of the annual State Fair, fishing trips, and other methods of diversion.

After our flasco parade on Memorial Day, when the Home Guard Marshals paraded us through an alley, even though we participated at the request of the G. A. R.

us through an alley, even though we participated at the request of the G. A. R. veterans, the Central Bodies layed plans for parade "Of, For, and By Labor," and troops in the service of the U. S. Heading our parade was our union Mayor and Chief of Police, followed by the Navy Aviators, Aero Mechanics. Dun woody Sailors, and the famous Great Lakes Navy Rand Band.

The U.S. Army Aero Mechanics marched St. Paul where a big parade was also held.

held.

Minneapolis organized labor turned out 25,000 strong, every local with "Old Glory" at its head followed by Service Flags, Union Emblem Banners, and "Sandwich Banners telling various facts relating to the unions war activities.

Although our service flag had sixty stars in it and we have about 55 members scattered through the eastern war plants. Local No. 292 turned out over 150 strong. The parade disbanded in Central Park, where the crowd was entertained by speeches of Mayor Van Lear, Judge Comstock, Micheal Boylan (the "Sunshine of

Virginia"), Captain Hutchinson, (English High Commissioner), Senator Tom Davis, and Winfield R. Gaylord of the Alliance for Labor and Democracy. Capt. Hutchinson (a veteran of the Flanders trenches) was an inovation to the crowd who have heard speeches by returned Canadians, but Captain Hutchinson coming from England and being conversant with British organized labor, held the crowd spellbound with his masterly description of conditions "Over There" before the British Empire woke up to the peril that confronted her. He gave organized labor credit for saving the day, when Lloyd George turned over the Munition Ministry to Arthur Henderson and shells were produced in a quantity to equal in one day to what took a year before to produce.

He won the crowd immediately when he told of a New York Street urchin stopping him and exclaiming, "We licked you once" when as 'he Captain explained he always was under the impression that a Colonial by the name of Washington defeated a German King called George III. As the Captain was decidedly Irish, the people accepted his viewpoint.

Brother Broach our International Organizer is home taking care of his sick wife and of course he can't rest like any other human being but is out on the job helping Local No. 292 in its efforts to make something of the telephone and public service situation here.

We put the fixture men. shop men, ele-

lic service situation here.

We put the fixture men. shop men, elevator operators, and railway electricians on the map and we don't expect to fall down on the telephone and G. E. Co. if we can keep Brother Broach here a while with us.

He had to take a little "fiyer" to Day-ton, Ohio, Labor Day where he was Ora-tor of the day, and he received more "space" in the Dayton daily papers than all our speakers here received from the

all our speakers nere research press.

While we haven't a closed town in our own branch namely "Inside Wire Men" some of the riff raff that we are fighting would make the "wabblie's" hesitate about organizing, however we have lately signed up the United Light Company, a shop that was a thorn in our side for a long time, because of the peculiar tactics of the manager, who however was drafted and on the eve of his departure for France telegraphed "Democracy begins at home. Sign up."

The University Electric Co. also signed up at the same time and the other shops remaining on the outside depend mostly on their out of town jobs to keep them up and are therefore a hard proposition to crack. The boy's down east are still doing well and sticking at it. Wm. Lanzen returned from Nitro, W. Va., on account of his mother who was sick three days and died after recognizing her son.

When Bill had taken care of his mother, his call came and he is now in the Dun Woody Army Radio School, where he is sure to land a Sergeantcy, as he is studying hard and has had former service.

Some of our boys are on the packing plant in South St. Paul, otherwise the rest of us are doing "Petty Larceny."

Gene Meyers landed a job with Ruben and Finkelstein to take care of all their movie houses in the Twin Cities.

Joe Quinn dropped into town from Anoka on a hot wire job and was to take the next train back but missed it on account of meeting George Tedman who he hadn't seen since they organized Local 731 of International Falls.

Our Recording Secretary, Fred Lestico, beat it for Seattle Ship Yards after having been Sturmer is out of the hospital Brother Sturmer is out of the hospi

Brother Sturmer is out of the hospital and home with his family again after his

unfortunate accident in the Builder's Ex-

unfortunate accident in the Builder's Exchange Building.

Harvey Young was up from Camp Dodge, and said that Brother Stromler and Schultz were still there.

Brother Ogg Nelson is flying in France and Milt Christianson and Otto Elker are supposed to be there now.

Most of our boys who enlisted are in France by this time, but we hear of them only indirectly. If this should come to the attention of any one interested write the Local at 43 South 4th Street, Minneapolis. Minn., and they will see that you get the Worker and the Labor Review in France as well as the other boys who get them. We expect to have some work here this winter as Fort Snelling is to be remodeled into a reconstruction hospital, and Camp Dodge, Iowa, is to be enlarged, and the Minneapolis University is now a Training School and they are to build Officer's Barracks to accommodate all the students.

H. G. Bang, P. S.

#### L. U. NO. 323, W. PALM BEACH, FLA.

Editor:

I have a little news from Local 323, which will be of interest to the G. O. and all locals of the I. B. E. W.

By a special meeting called by Local 323 on Sept. 28, 1918, we imposed a fine of \$100.00 and suspension from the local on F. B. Weatherbe and E. L. Morse for working on non-union work and as "General Scabs," and at present-writing there is two "awfully' long faces on the streets of our city.

city.

Where the big fun for us (323) comes in is that after a little differences with the contractors and builders as to the new wage scale of the carpenters they have all come clean but one, and of course they downed our "Uster Be Friends," which is the cause of the long faces I spoke of. We believe here in W. Palm Beach to be a "Good" union man as well as a good true Patriotic citizen. Patriotic citizen.

Business is dropping off some at pres-nt, but we are looking forth to a lively winter business.

Fraternally yours,
G. A. Morgan,
P. S.

#### L. U. NO. 382, COLUMBIA, S. C.

Editor:

I being the new elected Press Secretary, will try and let the Brothers hear from 382. We are all working and having good health, only one brother, B. F. Cooper, on the sick list. We sent three delegates to State Federation of Labor, which met in Florence, and they all report good results. The Brothers who attended were Rogers Green and Gray, also Brother T. B. Coopy was a delegate from the City Federation.

was a delegate from the City Federation.

We have a new job on Government Cantonment, which is the next extension to Camp Jackson. Also there is three or four months' work that has not been finished on the old contract. We are not sure who will get this new contract, as there are four contractors after it. Two of them are fair to organized labor and two are not, and you can bet your boots we are fighting for the fair ones. It does not matter which one to us just so the man that does the hiring ask if you have a card. Brother Tom Coopy went to Washington last week on wage agreement and succeeded in getting wages raised from 62½ to 70 cents per hour. We are losing some of our good Brothers to the army, and I know they will make Uncle Sam good men for they are made of the right material. L. U. 382 raised initiation fee from \$25 to \$50 and it passed its third reading last meeting

night, and we had some few applications before it was raised.

Well, I'll close the circuit as this is my

first time.

Yours fraternally, W. C. Blake, Local Union No. 382, Columbia, S. C.

#### L. U. NO. 384, MUSKOGEE, OKLA.

Editor:

Local No. 384, Muskogee, Okla., assisted by Organizer J. F. Slattery secured \$1.00 per day increase in wages strictly classed shop agreement, and through the committee and organizer's past experience secured 50 per cent better agreement than the one the local first submitted to the contractors. Mr. Slattery had things cut out and others put in that was to the advantage of the men. I would suggest to all Local Unions of Brotherhood that when they are negotiating agreements to call on the general office for the assistance of one of their organizers, as they understand the conditions around the country much better than locals. locals.

Fraternally,
A. J. Thomas,
F. S.

L. U. No. 384.

#### L. U. NO. 405, CEDAR RAPIDS, IOWA.

Editor

Editor:
As the office of Press Secretary goes with that of Financial Secretary and Treasurer, I will try and write a few lines for the Worker. Also am sending the inclosed resolution on the death of Brother Probasco for publication in the Worker. There is plenty of work at present. All Brothers of L. U. 405 are working at present. There are not any of us here now, as five brothers left for Maryland the first of the month. They are Frank Thomas, Lee Thomas, Bruce Bruce Darling, Harry Wartin and James Allen. They are going on government work. work.

work.
Brother Ed Winters is holding down
Brother J. P. Winn's job as City Electrician for the duration of the war. Brother
Winn or Lieutenant Winn as I should say
now is stationed at Rock Island, Ill., at
present. Brother Geo. Mattos is in France
with a regiment of boomers and sappers.
Well as I cannot think of any more for
this time I will ring off.
Frank Bennett,
Sec., Treas., and Press Sec. L. U. 405.
910 M. Ave. West, Cedar Rapids. Iowa.

#### L. U. NO. 443, MONTGOMERY, ALA.

Editor:

It is again time for a letter to the Worker, so here goes.
Since my last letter we have had our own little street car strike, and won it. The car men were only off four days I think.
The Central Labor Union of Montgomery

have mixed in politics considerable of late, and got good results. The beginning was when the C. L. U. appointed a Legislative Committee.

Committee.
This committee started holding weekly meetings, and induced Brother Barganierr (a machinist and former president of the State Federation of Labor) to run for the Legislature. The committee then sent out a questionnaire to each candidate for the Legislature and for the sheriff's office.

In this way the committee got the promise of the candidate to the Legislature as to how they would vote on certain labor laws that will be brought up at the next session of the Legislature. They then indorsed three other candidates to run with Brother Bargineer for the lower house and one for the senate. Also one

candidate for sheriff. When the votes were counted on election day we had elected our full ticket with the exception of one man.

So of course we feel all puffed up, over the results, as this was our first attempt, and Brothers we hold the sheriff's promise under his signature that no one but a qualified elector of this county, will be made a deputy by him, under no conditions.

As the State Primary is over, we are now looking forward to the city election, when we expect to name at least two out of the three commissioners.

when we expect to name at least two out of the three commissioners.

The fudns left from the last campaign are being held over for the city election, and we expect to register every union man when the booths are next open. We expect to show every union man that he is not doing his duty unless he votes, which is to a certain extent assuring the responsibility of helping to make the laws under which he lives.

Will answer Brother Beaues through the

which he lives.

Will answer Brother Reeves through the Worker, that Brother McCarthy only spent two weeks in the army. He was discharged on account of a bad ankle. He is now at Pensacola working for Hugger Brothers. Will close with best wishes to the Brotherhood.

J. C. Kendrick, P. S.

#### L. U. NO. 652, HAMMOND, IND.

Editor

Having lately been elected as press representative, owing to the inability of our elected secretary in our annual election to be with us, I will endeavor to give you some slight ideas of our progress since our organization a few month's ago.

We have already passed the second century mark and are going after the third and will get it at an early date if the present outlook stands for anything.

We initiated ten new members into the 'mysteries, joys and glad tidings' of our baby organization last Friday night, the 6th Inst., our regular meeting night and collected fees and dues to a man.

Our Financial Secretary, Brother Lavin, by the way who is a live wire and deserves much credit for the organization and upbuilding of our new local as are also many others of our brothers, myself and others had planned to go to one of the 'Big Drive' meetings in the vicinity but decided as per of old, that "a bird in the hand is worth two in the bush."

In other words ten new members with cards in hand are worth twenty prospects in the neighborhood, especially as we were amply protected by a committee on the job at said meeting.

Would like to say in reference to our first big drive meeting at South Chicago on the 4th inst. that Brother Broach who was one of the speakers of the evening and by the way, one of the first, not only but one of the best and all were sorry that his time was limited, as he had to catch a train for the north. Luck to Brother Broach and may he continue in his great work of getting the "spark adjusters" together.

gether.

I want to say Brothers it would have been a rest for sore eyes to have seen our first Labor Day turn out as we were over seventy-five per cent there with the green goods. Also speaking of green goods we don't want to forget that "Our Uncle Sammy" can use some more of it at this time and we have our "Liberty Loan Box" on the altar each meeting night to catch all the Brother's stray quarters and halves and again Brothers don't forget the stray prothers outside in the cold. Now get on the job and give them a blank and take him into the electric fire of love and patriotism and Brotherhood where he belongs. He doesn't know you want him there unless you ask him.

We have seventeen service stars at this writing as that number of our brothers are going or on their way to do their country's bidding.

Well Brothers if you will excuse this first attempt I assure you I will endeavor to make my next a more interesting article and probably will dig up some interesting news by that time, hoping if any of you come our way even on a visit we will gladly show you what a fat healthy baby we are, and guarantee that he will knock the spots out of anything his size and weight.

knock the spots out of anything his size and weight.

Now don't forget the birthplace of this baby. Hamond, Indiana, the center of this great United States.

Would like to say in conclusion that we very much appreciate the brothers of our nearby locals for dropping in on us as we are only young yet and still need some nursing. We especially want to thank Brother Wagner, Business Agent of L. U. 697 and other brothers of that Local alse for their cooperation.

Yours fraternally,

F. J. Morris, Press Secy.
Local No. 652, Lake County, Ind.

#### L. U. NO. 697, GARY AND LAKE COUNTY, IND.

Editor:

I will try to offer my usual monthly letter to the Worker, and start by saying that No. 697 held our annual picnic on August 11th, at Flint Lake, Ind., at Burlington Beach; as it was too late to have anything in the Worker in the August issue, I will try to tell about the good time we had, in this issue.

We held two special cars over the Gary

we had, in this issue.

We had two special cars over the Gary & Interurban R. R. lines, and they were pretty well filled up, and also quite a number of the members and their families motored out, so there were about 160 present. The day was spent very pleasantly by all in games, swimming, dancing and last but not least eating, for I believe that all Electrical Workers can enjoy eating. We had a very fine dinner and lunch served by the owner of the picnic grounds, so all that the members and their families had to do was to enjoy themselves, which everyone seemed to do.

There was a big league ball game played,

reveryone seemed to do.

There was a big league ball game played, which resulted in a score which is still in doubt, as the official score keeper got tired and quit; but I think it was 57 to 56 and our side won. All I have to show for the game is one broken finger and had stiff joints all over my body for two weeks; and I guess all the rest of the players got the same, minus the broken finger. I am enclosing herewith some photos that were taken at the picnic and if space will allow, would like to have them printed in the Worker, as some Brothers throughout the country may recognize some of the handsome faces. We also have a large group picture, but think it would take up too much space so will not send it.

take up too much space so will not send it.

Our Treasurer, Bro. G. L. Brewer was absent on account of bereavement in family so Brother Blair is substitute for him. In the picture with 13 (lucky number) on the names are as follows: (1) J. P. Dierheimer, (2) J. P. Carruthers, (3) F. A. Cosgrove (4) G. Schoop, (5) G. W. Abbott, (6) W. Knoth, (7) J. W. Wagnes, (8) J. J. Scherer, (9) T. Vessely, (10) L. Halligan, (11) H. E. Sheeley, (12) G. Y. Blair, (13) R. F. Abbott; so by looking at the picture with 6 on, you can pick out the business end of No. 697 the Executive Board; I don't mean to imply that the members of No. 697 are not active, but it always seems that the Ex. Bd. and the Business Agent get h—l for everything no matter if things go right or wrong. Oh yes! I almost forgot to say that Bres.



Group of Members L. U. No. 697, Gary, Ind.

Raven, Scanlan and two other Brothers of 134 with their families paid us a visit at the picnic. but did not get there till late, but I guess they enjoyed themselves for the short time they were there.

I also wish to say that we had some Labor Day parades in Lake County, as a parade was held in Gary, Hammond and East Chicago. 697 paraded in Gary, and we did ourselves proud, as we were in white duck pants, white felt hats and with a new banner and new badges we were some swell looking bunch captained by our President, Brother R. F. Abbott; and what is more we were first in line of march. march.

march.

A fine of one day's pay was assessed against each member that did not parade, so I am glad to say that nearly all of the boys were on the job.

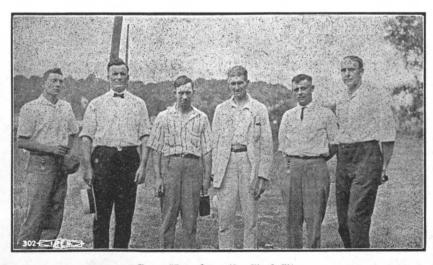
Now I have said a lot and still said nothing, so will say as to conditions in Lake County at present, they are just about normal. There is quite a lot of new work proposed, and all of the boys are working. Occasionally we could use

a few more men (knob and tubers) if we could get them, but there is nothing to get excited about. We still have occasional members called to the colors, and Brother H. R. Vansyckle went last week. I hear that he is at Chillicothe, Ohio now. With Brother Parmenter I attended a meeting of the Organizing the Steel Workers last evening at South Chicago. There must have been close to 2000 in the hall. Met Brother Evans and also Bro. Broach who gave a very interesting and able address and the way he put the truth to them. If they don't organize it will not be the fault of the speakers or the Committee of Organization. There was also talks by other International Organizers of other organizations and two speakers spoke in foreign language which was well appreciated, and I believe the move will be a great success. Let us all do our bit to help the move along.

I am out of paper so must stop. With best wishes to all.

J. W. W.,

J. W. W., P. S. and B. A.



Some More from the Steel City.

#### L. U. MO. 723, FORT WAYNE, IND.

Editor:

Well at last No. 723 has come back to life and I will call the attention of Bro. Barney Root to the fact that we are still in the land of the living. It seems that the members of our craft have been in a sort of stupor for a number of years in the past and are just coming to realize that they are living and really working at the Electrical trade. Our condition is beginning to improve. Thanks to the old ship in spite of storms and hardships and it seems a crime that the venegrads who have stayed on the dock afraid to go or remain on board should enjoy the benefits which have been won by the persistance and courage of a few but such is the case here. The condition of the linemen here is the best at the present time it has ever been. The men our receiving a scale of fifty cents per hour, all companies here paying the same, although many of the pirates around this section don't deserve it what a pity it is that the linement don't exert their strength for the benefit of themselves, but it is a hard matter to convince some of them that they have any will. I will close for this time and you will hear from us again.

P. S.

Jack Coolican,

#### L. U. NO. 726, SAULT STE MARIE, ONT.

Editor:
Here are a few lines from Local 726, which is still going ahead in the good work. We have been increasing our membership in large numbers in the past few months, and some more are coming in next meeting night, so we expect to have every electrician in the city wearing an I. B. E. W. button before the end of 1918.

Labor day was a great success. The parade was the largest that had been seen in the city. Although the weather was dull there was a great turn out. Those not on parade were fined unless they had a good excuse for there absence, this system being adopted by every local in the city. Prizes were given for the best turnout, of which there were many excellent ones, which showed that each member had done his share of work in preparing them.

After the parade an afternoon of sport

which showed that each member had done his share of work in preparing them.

After the parade an afternoon of sport was held at Oakbene park and had a good attendance, which shows that the citizens are favorably impressed by the unions represented here. Prizes were also given for the winners of races and games. On account of the weather the pictures of our floats and vehicles did not turn out a success, so I will not be able to turn them in to print in the "Journal."

Brother Larson has resigned his office of financial secretary and Brother Burnell will hold this chair in the future.

We are fining each member who without an excuse does not turn out to the meeting, and it is proving very successful, as most of the members who can come, are there, making a large attendance.

Our local is well represented at the front by Brothers already gone and there are also more going every day. In order to let these Brothers know that Local 726 has not forgotten them, we are sending silver identification coins to them, which can'be attached to the arm or around the neck, the name and address and local number being inserted.

Brother Gregory has received his R. A.

ing inserted.

ing inserted.

Brother Gregory has received his R. A. R. pin, so if Boomer Davis happens to see this he will please note.

This is about all the news from Local 726 this month, but you will hear from us again soon.

Fraternally yours, Carl Moyshy, P. S.

#### L. U. NO. 731, INTERNATIONAL PALLS, MINNESOTA.

Editor:

Having been elected as Press Secretary of Local No. 731, will try and let the Brotherhod know what is going on up here in the Wolf country. The home of the "Yak Pine Savages."

No doubt some of the boys of 86, 697 and 220 will be surprised to know that I am up here. It is some country boys. The town is not so large or attractive, but you can always take a slam at the Northern Lights and old night. Can't do that in Akron. Ohio or Detroit.

This organization is only five months old but believe me the boys are all lined up. You all know what the Irish Swedes are such as McGuire, McCabe, Erickson and Hanson. Every one that works here carries a card or he moves on. We have no use for a scab in this locality. The Brothers are all ex-floaters and know what true unionism is. Some are from Duluth and Minneapolis. I might as well state right here that Brother Hoban of No. 292, Minneapolis, is going to change his name to McHobanson, so he will be popular too.

Today we had our Labor Day parade. The Electrical Workers took the second place so that wasn't so bad. Brother J. Edmond and Jas. Zufall are now stuck on themselves parading the streets. That second prize seems to have struck them in the right spot. Can you blame them?

Brother, this burg is practically owned and controlled by one man, namely Backers. but nevertheless we have an agreement with the company. Our scale is 70 cents per hour, time and one-half for overtime and double time for Sundays and holidays. We have enough work to keep us busy for a year in the mills and could use a couple more linemen right now, that is if they have a paid up ticket. Inside men will also stand a fairly good show under the same conditions. All that think of coming this way. I would advise them to write me first, as this is not a Southern City. At times the freeze is very sensitive. It gets as cold as 40 to 50 below zero. You know the frest.

Well boys it is getting late the Northern Lights are going out so that means that some one is playing with the rheostat. (Wonder if h

Box 153, International Falls, Minn.

#### L. U. NO. 750, PITTSBURG, PA.

Editor:

Editor:

As Pittsburg Local Union No. 750 of the I. B. E. W. is a new organization composed of over 200 members. we wish to have mention in the Electrical Workers and Operators Journal as one of many Locals organized on the Pennsylvania system. by Brother Art Bennett. International Offlicer and General Organizer of the I. B. E. W. We have formed Local Unions. Local Federations, and System Federation with delegates attending to each for the benefit of the members of the I. B. E. W. and of our country. We have at present three Brothers in the service of our country. Brother G. Y. Mowry of Wall. Pa.. Brother Thos. Fox of North Side. Pgh. Pa.. Brother W. J. Teneran of Dennison, Ohio, and F. W. Summers of Pitcairn. Pa.. enlisting in U. S. Navy. expects to be called in a few days. Local No. 750 wishes the Brothers God's sneed in their journey for the Electrocution of Kaiser Rill. and pray for their return, that we might see their smiling faces once again.

We had with us on our last meeting in Pittsburgh, Brother Bucklingham of Dennison. Ohio Chapter, he being one of our main units in our Local. After a few remarks and the assurance of ten new members he retired for his long trip back to Dennison. Ohio, to inform the other Brothers of our progress in the I. B. E. W.

At our System Federation Convention held in Altoona the week of July the 8th to 12th, 1918, we went in session with a bakers dozen, 13. New York (Shorty) or the man that purchased a new cap and Palm Beach suit from Renova, Pa., or the Brother from the same place that they raise mosquitos. New Jersey. But we suppose (father) Brother Webb from Indiana, has his children in position as before. Pittsburgh Local would like to hear from some of these Brothers through the Electrical Workers Journal.

With best wishes to the I. B. E. W. I remain,

Fraternally yours,
O. W. Bendorf,
R. S.

L. U. No. 750.

#### L. U. NO. 763, OMAHA, NEBR.

Editor:

Having been elected Press Secretary for Local Union 763, Omaha. Nebr.. I will try and get a few lines to the Worker. to let the Brothers know that Omaha has at last wakened up and reorganized the linemen. They have been asleep for a long time, but are wide-awake now, and are on the job all the time. Every Brother is working hard to get the stragglers started on the right road, but as you all know it takes lots of coaxing to get some of them started, but we do not let them rest, and will not until we have all of them in Local 763.

They are glad to accept the increase in pay and better working conditions, which they would not get if it was not for organized labor. There they are not willing to fight for it.

Well we have the Bell boys started at last. We enrolled seven last meeting night. The ice being broken now we expect the rest to follow suit in a very short time.

We have two of the St. R. R. boys and are working hard to get the rest. They seem to be somewhat backward, but we won't give up until we have them enrolled on the books of Local Union 763.

We sure had a fine parade, the largest Omaha ever had. Local Union 22 invited 205 and 763 to fall in line with them. We excepted the invitation and marched in a body of about 125. We have the Telephone and Power Splicers 10 per cent. Hoping the good work keeps up and that the Omaha fixers are 100 per cent by the first of the year.

Fraternally yours,

Fraternally yours, (Smithy), P. S.

#### SOMEWHERE IN FRANCE.

Editor:

Editor:

I will try and drop you a few lines about this country. It sure is some place, nothing but hills where we are. You don't see any young men around here, they are all to the front fighting. The women do all the work in the fields. You never see any horses on the farms, they use oxen altogether. I was in Liverpool, England, the Fourth of July. We had a big parade there. The people treat you fine over there, especially the girls. We went from there to Southhampton, and came across from there. We are camped out in a small town about forty miles from nowhere. We have not been to the front trenches yet, but hope to go there before long. We would like to get in battle with them once anyhow.

You can get lots to drink over here. Wine is 36 cents a quart and rum 15 cents a drink. If Charles Davis or red or Tom Berchfield should happen to see this you can drop me a few lines for I would like to hear from them and the rest of my friends, because you sure get lonesome over hereat times.

You can put this in the Worker if you will. I will close. Hoping to hear from you soon, I am, as ever, your friend and brother.

E. Shipley.

Address,
Pvt. Emory Shipley,
M. J. Co. 358. U. S. Inf.
American E. F.
P. S. I was out of 330. Lawton, Okla.

#### LETTER FROM CAMP McCLELLAN. ALABAMA.

Editor:

Editor:

This is our first time of writing the Worker. We are three members of Local Union No. 298 Michigan City. Ind., and are all well considering the change of climate so suddenly. We would like to hear from some of the Brothers and think Fogarty can find time to drop us a card. and W. James could tell us how things are back there. We are in the Field Artillery. Hdq. Co., and sure move fast, and one of these days will get some of the Huns scalps with these two-wheeled carts.

Chas Pakiser would like his Worker

Chas. Pakiser would like his Worker transferred from General Delivery, La-Porte, Ind., to the address below.

This week we are on the pick and shovel

gang. Will close and expect to hear from some of the Brothers.

Fraternally yours.
Louis Batsel.
Chas. Pakiser,
Lewis Waterhouse,
No. 298, Michigan City, Ind.

Address:

Headquarter Co., 26 Reg. F. A., Camp McClellan, Anniston, Alaba Anniston. Alabama. Would like to see this in the Worker.

#### LETTER FROM CAMP GRANT, ILL.

Editor:

Just a few lines to the Journal before our leave for overseas. By the time this goes to print we will be over there. Enclosed you will find a clipping of the Signal Battalion I am a member of, and when we get across we expect to live up to our reputation, as we have some good men with us. With best wishes to you and the rest of the Brotherhood. I remain, Yours for the cause,

Archie Maze,

Member L. U. 94, Kewanee, Ill. Co. C., 311th Field Signal Battalion.

#### HARD WORK PERFECTS 311TH SIGNAL

#### Battalion Pride of Division With Every Kind of Communication.

Field practice and hard study have made Maj. C. W. Shand's 311th field signal battalion the pride of the 86th division when it comes to signal work of every description. No college in the land has had more eager students, and none has worked harder than this Battalion in perfecting both theory and practice to a degree that has won favorable comment from numerous military observers.

Wireless stations have picked up dispatches from all parts of this country and

from foreign shores. The correct time has been received twice dally by wireless. The telephone and telegraph sections have learned the knack of utilizing every natural advantage in wiring and have become skilled in picking out their messages from what would be hopeless confusion to the uninitiated on the wires.

String Wires in All Weather.

Trench, dugout and open field have been strung with wires in all kinds of weather and at all hours of day and night, and constant communication kept up with all branches of the service during maneuvers. Heliographs and fiashes, wig-wagging and every other known device for talking without words have been played upon until the boys "know them by air without recourse to the music."

All they are waiting for now

booming of cannon to mix in with the buzz of the wireless and the hum of the phone, and they promise to absorb the new element with the speed for which they are famous. There's not a man in the battalion who isn't proud of his organization and eager to make a record, a fact amply demonstrated by the punishment many of the inexperienced hikers endured during the hot weather to keep in line and not spoil their company's showing.

The 311th field signal battalion has furnished many of the best movie operators and a lot of high class talent to Y. M. C. A. No. 1. Known as the "singing battalion," its "sings" at the "Y" under the leadership of "Zip" Waller have been the delight of all who have heard them. The tumblers, boxers and musicians will make things lively for the division on the other side.

### Decision of Acting International President Re Status of Telephone Operators and Laws Adopted by their Convention.

We are publishing herewith the laws adopted by operators convention and the decision of Acting International President, Jas. P. Noonan on the question of the status of the Telephone Operators and his opinion relative to the laws adopted by the Operators at their recent Convention.

Every member of the Brotherhood should read with care this decision, and should also read the laws adopted at the Operators' Convention, as it was the character of these laws which appear wholly inconsistent with the privileges accorded the Operators by referendum action of the organization that occasioned the decision.

Constitution of the Telephone Operators' Department of the International Brotherhood of Electrical Workers.

PREAMBLE: - The delegates from the Class "A" Unions, Telephone Operators, of the International Brotherhood of Electrical Workers, assembled in convention because of the call therefor issued by the International Executive Board of the Brotherhood, pursuant to the authority and direction of said delegates from their respective unions protest:

That this Convention is not authorized under the Constitution of the Brotherhood or any amendment thereof, and that the so-called amendment whereby Article XXXIV of the Constitution was declared repealed and annulled is invalid, and that said Class "A" Local Unions and the members thereof have in the Brotherhood the same rights which they possessed before the attempted enactment of said amendment and that by the adoption of this constitution or anything else done at this convention or in pursuance thereof, said Class "A" Local Unions and the members thereof have not and do not give

up any of the rights heretofore possessed by them under the constitution of the Brotherhood.

ARTICLE I (NAME). This organization shall be known as Telephone Operators' Department of the International Brotherhood of Electrical Workers. ARTICLE II (MEMBERSHIP). This De-

partment shall be composed of all those Local Unions which on April 1st, 1918 were Class "A" Local Unions of the International Brotherhood of Electrical Workers and of all class "A" Local Unions chartered since said date or which may hereafter be chartered by this Department.

ARTICLE III (New CHARTERS). New Charters shall be granted by this Lepartment to Local Unions hereafter which conform in character and description to the Constitution of the International Brotherhood of Electrical Workers, as set forth in the terms of Article XXXIV thereof.

ARTICLE IV (RIGHTS OF LOCAL UNIONS). All Local Unions shall be known as Class "A" Local Unions of the Telephone Operators' Department of the International Brotherhood of Electrical Workers and shall have all the rights including the rights to funds and benefits and the rights to vote in conventions and on referendums and on matters of the International Brotherhood of Electrical. Workers which are described in the terms of Article XXXIV of the Constitution of said Brotherhood and they shall have corresponding rights in any separate funds of this Department and to vote in conventions and matters of this Department.

ARTICLE V (DUTIES OF MEMBERS). Members of Class "A" Local Unions shall be under the duties to the Brotherhood which are set forth in the terms of the Constitution of the Brotherhood

and of Article XXXIV thereof and to such additional duties to this Department as may be provided under this Constitution or in pursuance thereof

Constitution or in pursuance thereof.

ARTICLE VI (OFFICERS). SECTION 1.
The officers of this Department shall be a Department President, two Department Vice Presidents, a Department Secretary and a Department Treasurer, a Department Executive Board composed of seven members, all to be chosen at this convention on the adoption of this constitution by this convention and to serve until the next regular Department convention, and to have as far as applicable the same powers and duties within this Department as are given and imposed upon the corresponding officers of the International Brotherhood of Electrical Workers within the Brotherhood.

SECTION 2. Organizers shall be appointed as the income of the organization warrants by the Department President with the approval of the Department Executive Board.

ARTICLE VII (CONVENTIONS). Regular conventions of this Department shall be held at the time, of, or immediately following the regular conventions of the Brotherhood, and at the same place, and the delegates of Class "A" chosen to the conventions of the Brotherhood shall have a corresponding authority at the Conventions of this department without a separate choice and special conventions of this Department may be held in the same manner as is provided for special conventions of the Brotherhood.

ARTICLE VIII (DEPARTMENT OFFICE). The Department Office shall be at or near the headquarters of the Local Union of which the Department president is a member, unless and except that the Department Executive Board may with the approval of the Department President from time to time change the place of said Department office.

the place of said Department office.

ARTICLE IX (FINANCES). This Department may require of the members of the Local Unions a per capita tax additional to that required to be paid to the Brotherhood, but the amount and apportionment of this per capita tax shall be determined by a referendum vote of the members upon a proposal approved by the Department President and Department Executive Board and no tax shall be required until after such referendum.

ARTICLE X (JURISDICTION). The Department officers shall have the same jurisdiction over affairs relating exclusively to this Department which the International Officers have over the affairs relating to the Brotherhood and the Department President on her election shall thereby become a member of the International Executive Board of the Brotherhood.

ARTICLE XI (SALARIES AND EX-PRIVADE). The Department officers shall be entitled to reasonable salaries and reimbursements of expenditures properly made, but no such salaries and expenses shall be allowable until the same have been adopted by a referendum on a proposal submitted by the Department Executive Board with the approval of the Department President, and except that the expenses of securing the necessary referendum vote called for by this Constitution shall be paid by the Local Unions on the per capita basis in proportion to their membership.

portion to their membership.

ARTICLE XII (ADOPTION). This Constitution shall become effective on its adoption by this convention and shall go into operation at once and it should be submitted promptly to referendum vote for confirmation and if upon said referendum said constitution shall be rejected. It shall thereupon become inoperative except that said Department officers shall have authority to call a new constitutional convention or to draft a new constitution for submission to referendum vote, to become operative when accepted on such a referendum.

ARTICLE XIII (AMENDMENT). This constitution may be amended from time to time by this Department substantially in the manner set forth in Article XXIV, Section 3, and Article XXXVI of the Constitution of the Brotherhood.

Mary R. Quinn, Chairman, Local 3A. Katherine R. Coyle, 5A, Worcester. Helen M. Moran, 19A, Lowell, Mass. Nellie Johnson, 44A, Portland, Oregon Anna Johnson, 36A, Aberdeen, Wash. Irene DeLaney, 42A, Seattle, Wash. Mary E. Matthews, 1A, Secretary.

#### DECISION.

I have submitted to me for decision by the International Secretary, under the Constitution, the following question: "Mr. J. P. NOONAN,

Acting President, I. B. E. W. DEAR STR:

I request from you under your duty as Acting President of the I. B. E. W., a decision on the matter of my duty with respect to submitting to a referendum of all who were Class A members under Article 34 of the Constitution, the provisions and preamble adopted by Class A delegates at Buffalo, New York.

I enclose a copy of the preamble and laws adopted.

I ask a decision for my guidance as International Secretary on these questions of law:

1. Since the preamble of this copy is a part of the matter adopted, and denies the validity and effect of the matter thereafter included, is the whole a system of laws or rules which can be said to be adopted by a vote in favor of the adoption of this convention recommendation as a whole?

tion as a whole?
2. Is the matter enclosed a system of laws for telephone operators consist-

ent with the Constitution of the International Brotherhood?

3. Have I the right under the Constitution to submit this matter to a referendum vote of Class A members. and to assume that it is binding upon members other than those of Class A, when it appears to authorize the Class A organization to issue charters and receive members independently of the International Brotherhood, to newcomers who will recreise authority over all matters in the Brotherhood?

4. What is the course open to Class A members under the referendum, and what is their status?

Respectfully,

CHARLES P. FORD,

International Secretary, I. B. E. W." I hold and decide that the preamble of the matter adopted by the Class A convention, is an essential part of the matter adopted by that Convention, and that it is inconsistent with the Constitution and the amendment by authority of which the Convention met. a that the adoption of the matter proposed by the Convention could create only confusion and disorganization. It would be a vote to deny that laws were adopted. and a vote to affirm that laws were adopted. It is not matter conforming to the authority given the Convention, ca not be given effect, and cannot take effect from a vote in favor of adopting it.

Disregarding the preamble, the laws proposed are completely inconsistent with the fundamental organization and law of the Brotherhood. The telephone operators propose to issue charters independently of the International Brotherhood, to elect their own officers, and to give to other telephone operators chartered by them without approval of the officers of the International Brotherhood, the right to vote upon all questions of jurisdiction, of agreements with employers, of conditions of work, of matters pertaining to others, and of no concern to telephone operators, when the sole purpose of the referendum authority by which the convention was called, was to remove the friction causes by such voting of the then Class A members. This is absolutely defiant of the authority by which the Convention came into existence. It is an inseparable part of the scheme. The matter adopted by the Convention cannot for this reason take effect, and you have no right to submit it.

You cannot assume this convention action to be binding upon members outside of Class A by vote of Class A mem-

bers only, for the reasons given above The Convention recommendation is in other respects improper for submission. but I do not see any good in further discussion on that subject.

The status of Class A members is as defined by me previously, and by the International Executive Board on their appeal. They have no right of vote in Convention. Their death benefit and other money rights are to be protected. Their per capita when offered, is to be received and held as a trust fund until their proper organization and direction. Their organization and conditions of work are to be protected as far as is possible under the conditions existing.

The attempt in the Class A Convention action to make it effective immediately is without any authority. Before there can be any law adopted by the Class A membership, two things must happen. First, a recognizable voice from Class A must present laws consistent with the authority given to that class, with the rights of members outside that class, and with the laws. Second, the laws proposed must be adopted by a referendum vote of Class A membership.

If laws consistent with my holding and the opinion of the Executive Board are presented by the officers chosen for telephone operators at the Buffalo Convention, or by a committee chosen by them, I will hold that such laws should be submitted by you to a referendum of Class A members, and I am sure the International Executive Board would sustain me, if any appeal were taken from that holding.

If there is any indication of a desire for assistance from or consultation with International officers in framing of such laws, that help will be consistently given.

The telephone operators convention has made a mistake, dominated by misunderstanding and soreness of spirit on the part of the officers of Local 1 A. The International Brotherhood must be protected so far as possible, against such mistakes, and at the same time, the best protection and assistance must be given to Class A members which their course leaves possible.

I hold that you have not the right to submit the convention recommendation to Class A members, nor to recognize any law controlling Class A members except the referendum repealing Article 34 as construed by the International Executive Board.

Respectfully, Jas. P. Noonan, Acting President, I. B. E. W.

#### The Semi-Annual Meeting of the International Executive Board.

The semi-annual meeting of the International Executive Board called to order, Springfield, Ill., August 8, 1918, the following members present: Frank Swor, E. Nothnagel, M. Boyle, T. C. Vickers, G. W. Whitford, M. Gordan.

Absent, F. L. Kelly.

The credentials of Delegates from Class A Telephone Operators were taken up, standing of same investigated and referred to the Convention of Class A Telephone Operators.

Moved and seconded that a committee of two be appointed to go over the Audit and report back to the board their findings. Chair appointed G. W. Whitford and M. J. Boyle.

Local Union No. 9's request relative to the law suit in Chicago, was taken up and it was moved and seconded that the I. S. be instructed to pay to L. U. No. 9 the sum of Two Thousand Dollars on account of said law suit as per instructions from the Atlantic City Convention.

Motion carried.

The question of promoting our organization in the shop industry and the advancement of the interests of the shop electrical workers was fully considered by the Board. The following action was taken, that all Local Unions endeavor to have their employers use material and apparatus that is manufactured by employers who do not prevent their employees from organizing and who do not refuse to deal with them collectively. that the International Secretary stand instructed to publish each month in the Official Journal Of the International Brotherhood of Electrical Workers the list of such employers ,and all shop locals to notify the International Secretary of all employers who are fair in their jurisdiction. The question of submitting the Executive Board's report acting in their capacity as Credential Committee, before the Operators' Convention was discussed.

Moved and seconded that the secretary of the Executive Board, M. P. Gordan be instructed to proceed to Buffalo and tender the report to convention for the Board acting as Credential Committee. Carried.

The strike of the Metal Trades Council. Birmingham, Ala., with which our Local No. 469 is affiliated, was taken up and thoroughly investigated by the Board. The previous action by correspondence. respecting this matter was reaffirmed.

The acting International President and the International Secretary tendered their report concerning the status of the difficulty of our Local No. 607 of St. Louis and the Wagner Electric Company. This question was gone into in all its phases and the officers of the Brother-hood advised to continue their efforts before the War Labor Board to bring about a settlement.

Request of Local No. 69 of Dallas, Texas for remission of p. c. tax.

Moved and seconded that request be

Moved and seconded that the I. O. officers be instructed to defend the law suit against E. B. Member F. L. Kelly in the state of Massachusetts.

Motion Carried.

Moved and seconded that the acting International President be instructed to proceed and make the necessary arrangement with other International Unions along offensve and defensive lines. The necessity of the Board taking recess and reconvening at Buffalo, N. Y. was dis-

Moved and seconded that a recess be taken and the Board proceed to Buffale and re-open their sessions in that city.

Carried

The appeal of 1a Telephone Operators. Boston, Mass., from the decision of Acting International President received and considered by the Board with the result that the following decision was rendered by the Board:

DECISION OF EXECUTIVE BOARD ON APPEAL OF LOCAL UNION 1 A.

There is an appeal to the International Executive Board by Local Union 1 A to reverse the ruling of Acting President Noonan that the referendum repealing Article 34 of the Constitution was a valid referendum and has the effect of repealing Article 34 except insofar as the financial rights of Class A members are concerned.

The appeal is based upon the reasons stated in their original protest to Acting President Noonan, and the additional reason that a temporary injunction was issued against board member Frank L. Kelley by a justice of the Supreme Court of Massachusetts, enjoining him from participating in the holding of a Class A Convention.

The reasons contained in the appeal by reference to the original protest are:

1. That the amendment is not an amendment.

2. That the International Executive Board could not submit the amendment.

That the amendment was not carried by the vote at the referendum.

The question and the situation involved, are of the gravest importance to the International Brotherhood. Both have received the earnest consideration and thought of the International Executive Board, both upon the situation which caused the submission of this amendmento a referendum, and upon this appeal.

The International Brotherhood has been one of splendid usefulness to its members. It has been growing in membership until it has reached a total in excess of 85,000 including about 10,000 Class A members. It has improved greatly the working conditions of its membership, and now stands in a position to do much larger good. It has to a large extent the benefit of the trust and help of the officers of the Government of the United States, and the confidence of reasonable employers.

It has this power for the good of its membership because of a solidarity it has secured through trying and difficult experiences.

Bitter litigation, conducted in numerous jurisdiction can swiftly waste its funds, split its membership, destroy its standing and give complete delight to those who hate it most and will oppress most the very workers who are insisting upon court proceedings.

It is necessary to an understanding of the law proposed that there be an understanding of the conditions of Electrical Workers in their trade.

All Electrical Workers know that the International membership is made up very largely of persons who are specialists in various branches of the work of constructing and installing electrical equipment. Article 33 of the Constitution is devoted entirely to a definition of classes of work which would hardly be intelligible even to learned men outside of the electrical workers.

There are many questions of jurisdiction, arising frequently between men in one branch of work, and those in another branch, questions often of great nicety and difficulty, directly affecting the opportunity of men to earn the bread and butter of themselves and their families. It is obvious that the intelligent determination of these questions is of very great importance to the men involved.

Such questions are first determined under our Constitution, by the officers, subject however, to a final appeal to International Conventions.

The organization consisted originally of men alone, but subsequently took in women shop-workers, before there were any such provisions as the Section 34 which affects telephone operators. For some time before 1916, telephone operators were included in the Brotherhood under the same provision contained in Article 34, except that they had not a

full vote in conventions, but a half vote By a referendum vote in the year 1916. the full vote was accorded them.

The telephone operators do not have jurisdictional questions, nor the same opportunity for understanding those questions, as all those branches have who are engaged in shop, construction and installation work.

The great majority of those engaged in other work, than that of the telephone operators, are convinced that the operators, have been casting their votes as a block, upon the most serious questions involving the relations of other branches between themselves and with employers, without regard to the merits of the questions involved, without understanding of the rights or seriousness of the questions involved in a way which creates confusion, difficulty and embarassment in their earning a living.

There are about 10,000 Class A members, or telephone operators. They were able to decide a very large number of questions against a large majority of those who were affected by the decisions and could understand the elements involved.

Pressure, by the General membership, for the elimination of Class A locals, from the Government of other branches in their trade work, threatened seriously to weaken and disorganize the Brotherhood, which was losing in the estimation of employers, because of some decisions, so imposed and was enforcing some rules between branches of employment which were regarded as obviously unfair by a great majority of those who had to deal with the conditions produced.

The other branches outside of telephone operators demanded self-government independent of the telephone operators in their work conditions, and necessarily included the demand, that they alone elect the officers who determined their disputes, that determination being subject to review by the International Convention only.

For this purpose only, and not to deprive telephone operators of any just rights, the amendment repealing Article 34 was submitted by the Executive Board.

The amount of dissatisfaction brought to the attention of the International Executive Board upon this line was threatening to the best interests of the Brotherhood. Even if the Class A membership, consisting entirely of telephone operators without the slightest experience in the matters involved in jurisdictional disputes, were as wise as Solomon, which was not the fact, there would still probably be great dissatisfaction on the part of men living under the conditions, because such man would still feel that telephone operators could not understand those matters in the light of the

persons whose lives and chance to earn a living were affected.

The friction existing was increasing, and in the nature of things was sure to be worse. It appeared to the International Executive Board that if telephone operators, that is, Class A members, and the members of other classes, might each have wholly independent government as to the matters creating friction, but the larger membership outside of Class A still continue to give its help in every way to the Class A membership, that the situation would be immensely better for the Class A members as well as for others, and that Class A membership would have a much better opportunity to develop its interests if it was not in a position to create resentment against itself among a much larger membership. Accordingly the referendum proposition was submitted.

There was no thought of depriving Class A members of any death benefit right or any other financial right.

The matter of putting in the referendum a substitute for the death benefit provision of Article 34, and a complete financial scheme for Class A members, was discussed at length by the International Executive Board. The Board decided that the making of such a provision would limit the free democratic right of Class A members to exercise their own discretion in that matter.

It seemed to the International Executive Board that it would be wiser for Class A members to continue to pay their general per capita as before, into the general office, and to have that office manage their benefit fund, keep their books, and handle their office work and other general matters, but the International Executive Board did not wish to impose such assistance upon them if it were against their desire.

The death benefit payable to members other than Class A is larger than that payable to Class A members; the ordinary mortality rate among other members, all of whose occupational risks are greater, is very much higher than the mortality in Class A, the International Brotherhood is now carrying in good standing, without the payment of per capita rate by them, over 7,000 members, in military service, who are not of Class A; many losses have been sustained among the membership in Canada not of Class A, who were in military service; and the Class A membership might consider it wise to carry their death benefit fund as a separate fund from the fund of members of other classes.

The International Executive Board rules and decides that the amendment intends and means and the law of the International Brotherhood is that Class A members cannot vote upon referendum,

sit or vote in International Conventions, nor vote upon the election of officers.

Class A members may continue the management of their death benefit fund payments, and defense organization through the general office of the International Brotherhood of Electrical Workers. If the Class A members shall adopt laws for telephone operators to that effect the International Office shall continue to handle and pay that fund and to use the defense organization of the International Brotherhood for their benefit. In the event such membership makes laws by which the telephone operators will maintain their own head offices, and does not desire that the International Brotherhood shall relieve them of that expense; then all the money paid by Class A members into the organization from their first connection with it. for the death benefit fund, shall be turned over to the organization of Class A locals, minus only the amount paid out for death benefit on Class A members. All defense funds paid by Class A members from the beginning of their connection with the International Brotherhood shall be paid to this Class A organization, minus only the amount actually spent solely for Class A defense.

All funds of every kind paid by Class A members since the referendum carried have been kept intact and shall be paid to this Class A organization, without deduction when it is organized. The Class A membership will, at its own election, accept as much or as little of the service offered it by the International office as it may see fit, the idea being that there shall be autonomous government by the Company of the idea being that there shall be autonomous government by the Company of the idea being the idea of the idea being the idea of the ment by the Class A members on one hand, and members outside of Class A locals on the other hand, but with mutual helpfulness. The ruling is that Class A members are not required to send a member to the Executive Board of the International Brotherhood, but they may if they wish, and that the Class A locals must, if they wish the help of the Brotherhood in difficulties, make their laws consistent with the Brotherhood laws for other members, so that the propriety of those difficulties may be passed upon by the same officers under the same rules as govern members other than Class A before other classes of members become involved in such difficulties.

The books and accounts of the general office of the International Brotherhood have been kept with accuracy and the amounts involved can be definitely ascertained, and the International Brotherhood, its officers and its Executive Board have no desire to oppress the Class A members, nor to take their property; the proposal for referendum was made in a broad way for the express purpose of leaving to the Class A membership complete freedom of Government in their

own affairs, and the management of their own finances.

Until the Class A membership is organized in accordance with the amendment by said referendum, all payments of Class A members to the death benefit fund shall be received, and all proper claims for death benefit on Class A members shall be recognized and paid as though Article 34 had not been repealed.

Holding the foregoing to be the meaning of the referendum, the International Executive Board rules and decides that the amendment was a proper amendment to be submitted to referendum. The voice of the membership in referendum is clearly made the supreme law of the Brotherhood.

We think there can be no rule of ethics or of human right which requires men handling the sting of electricity to submit forever to the rule of telephone operators in their methods and conditions of work because they have tried that arrangement for a while.

We hold and rule that the International Executive Board is authorized to submit to referendum any amendment it considers of sufficient importance for such submission. The authority to that end in the Constitution is alternative to that given to local unions. Either method may be pursued. The question may go to referendum on the demand of five local unions who comply with the Constitution, or on the request of the International Executive Board. There can be no new law of the Brotherhood except by amendment of its Constitution. and the expression "new law" in the authority given the International Executive Board can mean nothing but an amendment to the Constitution. There is no law of the International Brotherhood but the Constitution.

The referendum was regularly submitted for vote by the International Secretary. No exception is taken to his method of submitting the question and receiving the vote. The returns to him were regular and were made by the duly authenticated officers. No question is raised that this is not true. Those returns, with the ballots so certified, to the International Secretary by the regular and usual machinery, show a substantial majority in favor of the referendum proposition. No question is raised as to that.

Exception is taken to the result upon the general charge that the returns so made do not show the result. Taking for granted that this Board should attempt to go behind such returns, and determine whether there were votes returned in favor of the amendment which had not been voted in favor of it, the investigation should also determine whether votes were returned against the amendment which were never cast

against it. At the least, before such an endless investigation of the United States and Canade were begun, it should appear from evidence that the result would probably be changed. No such evidence is submitted, nor is even a definite change made, and we hold that the referendum proposition has carried and is the law.

As to the temporary injunction issued in Massachusetts against Mr. Kelley, we consider that it cannot affect our ruling. Our consideration of the matter, as we believe, ought to give new light to the court, because we treat of a matter with which we have lived, and in a field which be have long worked. It is probable that the knowledge of our holding will be helpful to a court, seeking full light and justice, and it is impossible that our decision can overthrow a judgment of a court having jurisdiction. We believe that the temporary order against Mr. Kelley is not a protection to us if we fail in our duty, and we are so advised. We were elected to pass upon the matters submitted. We are faced now with a demand by those who have appealed to a court for the order against Mr. Kelley, that we decide the appeal, but in their favor. Local 1 A requires of us under our Constitution, to consider their case, while they insist that upon the order against Mr. Kelley, we cannot consider the rights of 75,000 men to agree separately from 10,000 telephone operators upon their relations between themselves and with their employers.

Law cannot be quite like that, and we have hope that courts will be able to see that the interests of a very large number of struggling men depend upon a decision, and that the decision made is not made to oppress those whose successors will see, if Local 1 A and the present majority of Class A members does not, that we move better for their own protection in the future than they understand.

In conclusion we appeal to Class A members and particularly to Local 1 A and its officers, to consider that Class A members are in many ways in a position clearly from that of all other branches of jurisdiction in the Brotherhood; that it will be impossible to get the best results from organization while the causes of previous friction are still in existence. The funds of the Brotherhood can be used up in litigation. How will that help Class A members more than others.

If the litigation is won by Class A members, those members will succeed only in maintaining themselves in a position to create soreness. In the end, is it not the Class A workers who are sure to suffer most from that? Do you suppose that those who now advise you on the course you pursue, will want you

to have power except so long as it furthers their ends? If that were possible, if your advisers were that generous do you think electrical specialists can be permanently made to endure the determination of jurisdictional matters and trade conditions of specialists? If you force them to do that, do you suppose there will be no reaction to your disadvantage?

Is is not clear that Class A workers will be greatly better off, and stronger to better their working conditions, if they are separately deciding their own questions of conditions, managing their own increase in numbers, and not interfering with the management of questions which do not really concern them, but leaving to those affected the same right of independent decision which telephone operators would take for themselves?

Class A members can use the general office to save expense so far as they wish, and need not use it farther. They can have an auditor, if they desire, to examine periodically their accounts in the general office. They can enact laws to withdraw their money when they desire.

The telephone operators on the one hand, and the members not of Class A, on the other hand, can work side by side for their common benefit. Perhaps the Class A membership can grow more favorably by its own efforts, and it can have always the assistance and the strength of the International Brotherhood in its favor, while saving to itself practically all overhead expense.

Such is the law of the referendum proposition. We think it is wiser and fairer than the previous condition. The membership thinks so. It is our duty to carry out the will expressed by the referendum, and it is the duty and to best interest of Class A members to help. We appeal to Class A members to provide machinery and rules consistent with the referendum as here construed.

If Local 1 A and its officers cannot see' that they should cease litigation, let us make this suggestion for saving the funds which they as well as we, ought to save.

There is a state court and also a federal court, both of general jurisdiction,

sitting in Sangamon County, Illinois, where the general offices of the Brotherhood are located and its records are available. If there must be litigation, begin a suit there, in either court, and the general appearance of every general officer and Executive Board member made defendant, will immediately be entered, and one law suit can determine the matter.

The decision of the International President that Article 34 of the Constitution is modified as herein stated, by the referendum taken on that question, is affirmed, and his decision that the referendum is to be read as though it contained the explicit language that nothing contained in the referendum proposition shall be construed to impair the financial rights of Class A members, except as the Class A membership shall by its laws modify the financial obligations of Class A members.

We hold and direct that the referendum proposition be enforced as the law of the International Brotherhood by its officers, in the sense and with the meaning given to it by this decision.

Signed: FRANK SWOR, Chairman. M. P. GORDAN, Secretary.

The question of Government control of the Telephone and Telegraph was taken up and discussed at length.

In connection with this question Resolution No. 29 as adopted by the Atlantic City convention was considered with the result that it was the Board's opinion the application of the intent of this resolution was impractical until such time as the Government's policy concerning the administration of the Telephone and Telegraph system was known.

The International Officers were directed to obtain an expression from the Post Master General concerning this matter.

The Audit Committee tendered its report. Moved and seconded that same be adopted.

There being no further business the Board adjourned.

FRANK SWOR, CHAIRMAN. M. P. GORDAN, SECRETARY.

### THINGS ELECTRICAL

(Continued from July.)

Testing.

When machinery has been installed it is customary to subject it to certain tests to determine whether or not it fulfills all requirements. No test can be applied to determine the life of a machine. The life depends on the general design, materials of which it is made, care used in its construction, and the care it receives during its operation. Only previous experience with similar machinery is any guide in this respect.

With proper care and good materials the only defect that is likely to shorten the life of the dynamo is overheating. It is customary to specify that a machine shall be so designed that it may run continuously at full load with a rise in temperature of the armature conductors not exceeding 40°C. above the surrounding air. The commutator may be allowed to reach a slightly higher temperature, say 5° or 10° greater. effect of overheating is to gradually char and weaken the insulation. This test is easily made after the dynamo is in operation a few hours at full load by placing thermometers in the armature windings at the back and front, where the windings are accessible and allowing them to remain there about ten minutes covered with waste. The thermometers will indicate an abnormal temperature.

A new system of incandescent lighting is best tested circuit by circuit. By testing for a ground over a whole installation at once, there is always chance that some of the fuses may not make proper connection especially with cartridge and plug fuses there is also a likelihood that some sort of switches may be left open: either of these conditions would make the test very unreliable. When each circuit is tested by itself the testing instrument can be connected to the binding posts of the cut out, or at any socket in the circuit, wherever it is most convenient to obtain a ground connection for the instrument. Unless lamps are installed in the sockets each leg must be separately tested, and if switches do not indicate whether on or off, the test should be made with the switch in two positions, one of which is sure to be on. With most snap switches it is, however, easy to determine by the sound of the snap whether the switch is closed or onen.

In connection with three wire circuits, it is customary to run the neutral wire in the center, but one must not always rely

on this being the case. It is very important to have these wires properly connected as a wrong connection will result very likely in the destruction in a large number of lamps, and possibly in causing a fire. If the neutral wire on the systems is grounded there are two ways by which it can be found. The simplest method, requiring only one lamp, is to connect this lamp to ground and to the wires one by one, when connected to either of the two outside wires the lamp will burn at full candlepower, while when connected to the neutral it will not burn at all. The other method requires two lamps, but no ground connection, and on this account it is the. most used. Connect two incandescent lamps of the proper voltage in series and try the wires two at a time; when the positive and negative wires are found the lamps will burn brightly, while in connection with the neutral they will be at less than half candlepower. This test is also often made by touching the wires with the fingers where the voltage is not over 220 and determining by the severity of the shock which are the two outside and which the neutral wire.

A circuit can be tested for loss in the following manner: With a voltmeter measure the voltage at the supply end of the line and also at the center of distribution or at the motor, as the case may be. The reading will always be greater at the supply end and the difference between the two will be the loss in voltage. In order to find the percentage of loss in the line we divide the volts lost by the volts at the supply end.

The loss varies with the current and is inversely proportional to it. In order, therefore, that the test may be of value, it must be arranged that at the time of test the average current be in use or if this is not practicable, the current flowing at the time of test must be known. The average loss will be in the same proportion to the loss indicated as the average current is to the current flowing at time of test.

(Continued in Next Issue.)

# (m) Mixed,

(i) Insidemen.(t) Trimmers.

(c) Craneman. (mt) Maintainance. (sis.) Cable Splicers. (s) Shopmen. (f) Fixture Hangers.

(t.o.) Telephone. (r.r.) Railroad Men.

(b.o.) Bridge Operators (p. o.) Picture Operaors

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¥.	L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Base
	(i) <b>1</b>	St. Louis, Mo	E. O. Suhm	5236 Vermont Ave	H. Aird	4582 St. Ferdinand St.	2661 Locust St	Every Tuesday
	(l)2 (i)3	St. Louis, Mo New York, N. Y	Dan Creedon Geo. W. Whitford	5006a Columbia Ave 214 Reliance Bldg 32 Union Sq.		ou Eastor Ave	3000 Eastor Ave Labor Temple	Every Friday Every Thurs
İ	(1)4	New Orleans, La	D. W. Mason	332 Nashville Ave	G. Lorrick	2369 Laurel St., care Jas. Howley.	Macabees Hall	2d <b>₩ed</b> .
	(i)6	Pittsburg, Pa San Francisco Springfield, Mass	Jas. McKnight	307 Webster Ave 200 Guerrero St 103 Spring St	S. D. Young J. H. Clover J. A. Beauchemin.	107 Webster Ave 200 Guerrero St	McGeagh Bldg Bldg. Tr'des Temp. Moose Hall, 19 Ly- man St.	
	(i)8	Toledo, O	J. Cohen	323 E. Bancroft	R. W. Fisher	1 2 0 5 Collingwood Ave.	Kapp's Hall	Every Monday
1	(1)9 (m)10 (e)11	Chicago, Ill Butler, Pa Paterson, N. J	Harry Slater T. M. Porter Albert Flubacher	134½ E. Jeff St	r. J. Shaffer	5 S. Sangamon St Box 533	5 S. Sangamon St Unit'd Lab'r Coun Labor Lyceum Bldg.	2d & 4th Tues.
A	(m)13	Pueblo, Colo Dover, N. J Pittsburg, Pa	C. Ball	Box 70	H. Towenly	Box 70	Bldg. Trades Tem 3d Floor, 605 Web- ster Ave.	Every Friday. 21 & 4th Bri. 1st & 3d Fri.
į	(1)15	Jersey City, N. J	H. C. Crouch	137 Lafayette Ave New Brighton, N. J.	1		642 Newark Ave	1 -
\	(1)17	Evansville, Ind Detroit, Mich Oklahoma City, Okla.	Wm. Frost	1401 E. Maryland 333 Cass Ave	J. G. Brill D. D. McKay B. B. Butterworth.	33 Cass Ave	306 Up 1st Bricklayers' Hall 127½ Grand Ave	Every Friday
	(1)20	New York, N. Y	Harry Wells	338 Curtis Ave Richmond Hill, L. I		4282 Park Ave	Central Opera Hous	
*	(i)22 (l)23	Philadelphia, Pa Omaka, Nebr St. Paul, Minn	M. Anderson Pat Flaherty	Westville, N. J 2524 S. 9th St Box 163	W. T. McKinney J. M. Gibb I. I. Woodward	4732 N. 36th St Box 163	Parkway Bldg Labor Temple 75 W. 7th St Columbia Hall,	Tuesday. 2d & 4th Thurs.
1	(1)25	Minnie & St. Paul Terre Haute, Ind Washington, D. C	Wm. Caseldine	Minneapolis 508 S. 3d St 122 Raleigh St., Congress Heights,	J. D. Akers B. A. O'Leary	3721 11th St. So Minneap., Minn 20 N. 6th St 1204 Penn Ave	Midway. 624½ Main St SW. cor 12th & Pa. Ave., N. W.	1st & 3d Wed.
•	(i)28 (l)29 (o)39 (m)31 (m)32 (m)33	Baltimore, Md Trenton, N. J Erie, Pa Duluth, Minn Lima, Ohio New Castle, Pa	C. M. DeLong T. Toomen W. C. McEnteer T. A. Berry Walt B. Moore J. P. Merriles	133 E. 10th St 2015 N. 1st St 752 W. High St 519 Summer Ave	T. J. Fagan. H. J. Manley Leroy Cross Wm. Murnian Wm. Koch H. M. Anderson	31 Franklin Bldg 115 Chancery St 2110 State 228 24 Ave 806 E. High St 819 Addis St	Old Town Hall	Friday.  1st & 3d Thurs  2d & 4th Fri.  1st & 3d Fri.  Monday.
	(i&f)35 (m)36 (l)37 (w)38		Walt G. Cramer R. P. Meigs H. L. Carpenter Clarence Sickman	104 Asylum St 2504 U St 237 Elm St 2182 E. 9th St	J. A. Groves	104 Asylum St 1120 20th St '52 N. Burrett St 2182 E. 9th St	Labor Temple 104 Asylum St Labor Temple 114 Arch St 2182 E. 9th St 2182 E. 0th St	lst & 3d Thors. Every Tuesday
Ż	(m)40 (i)41	St. Joseph, Mo Buffalo, N. Y	H. C. Thompson	2031 W. 50th St 548 Fargo Ave	O. A. Bradford G. C. King	2226 N. 7th St 732 Glenwood Ave	2182 E. 9th St., 3d Floor. 270 Broadway	Every Tues.
l.	(1)42 (i)43 (l)44 (l)45	Utica, N. Y	W. T. Gardiner T. J. O'Brien F. Miller Bryon Earl C. W. Johnson	1025 Mohawk St 12. O. Box 416 376 Garson Ave 61 Wilker St 14m. 317 Lab. Temp. 307 W. 14th St 31 9 Lumber Ex.	G. L. Chaffee F. A. Handlin J. Conlon W. R. McLean	70 Labor Temple P. O. Box 416 53 Pansy St 222 Floss Ave Rm. 317 Lab. Temp Box 102.	Bartender's Hall 42 Exchange St Wash. Goodell Sts. Labor Temple	1st & 3d Fri. Every Friday 1st & 3d Fri. 1st & 3d Phur.
	ı	Chicago, Ill		Bldg. 1339 N. Wells St		_	180 W. Wash. St	1st Fri. 8 p.m 8d Fri. 2 p.m
	(m)00 j	Kansas City, Mo	C. W. Emery	109 N. Jackson 109 Groveland St 65 Beverly St 14S. Boeke Kas. City, Kas. 23 W. Thompkin St.	U. B. Koberts	20 Hawthorne Ave. 240 N. 22d St	Byers Hall	1st & 3d Wed 1st & 3d Mon. Every Tuesday Tuesday.
	(1)55	Des Moines, Ia	Fred L. Wilcox	3411 Columbia St	E. A. Bennett	1301 Hutton St	21½ N. Front St Frades & Labor Assembly Hall.	Frid <b>ay.</b>
	(1157)	Solt Loke City /	Ered Taylor	P O Dow 109	W C Irrino	D () Dov 409	17th and State Labor Temple 33 Cass Ave Labor Temple Frade Council Hall Labor Temple	Drawe Taracalas
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L.U.	Location.	Rec. Sec'y.	Addr <del>ess</del> .	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(J)80	Youngstown, O	E Hughes	150 E. Marion Ava	W J. Fitch	Box 173	223 W. Federal St.	2d & 4th Mon
(m)63	Warren. Pa	F. M. Scheaffer	8 W. Wayne St	A. A. Keller	116 Main Ave	Bartenders' Hall	lst&s3d Mon.
(1)64	Youngstown, O Butte, Mont	Bert Walsh	г. О. нох 195 Вох 846	F. A. Feigert W. C. Medhurst	P. O. Box 195 Box 846	Reisch Halt Carpenter's Hall	Every Friday
(m)66)	Houston, Tex	C. E. McQuillian	1218 Dallas Ave	W. P. Boger			ečvery Wed., ₹p.m.
(m)67	Quincy, Ill	W. E. Hertzell	901 Adams St	E. O. Smith	6331/2 Hamp St	Quincy Lbr. T'mple	2d & 4th Mon.
(1)68	Denver, Colo Dallas, Tex	W. R. McMahon	227 S. Logan    P. O. Box 827	I D Connon	D O Doz 997	Lubor Tomple	Every Monday
(m)70	Dallas, Tex Cripple Cr'k, Colo	A. A. Hammett	Box 282	A. A. Hammett	Box 282	116 S. 2d St 177½ N. High St	2d & 4th Thurs.
(1)71 }	Columbus, O Waco, Tex	E. E Evans	667 l'arsons Ave	O. C. Gilbert Claud Doyle	15014 W Gay St	Lebor Hall	2d Monday
(1)73	Spokane, Wash	J. H. Smith	P. O. Box 635	B. H. Metzger	1916 N. 11th Ave	Carpenters' Hall	Every Tuesday.
(rr)74	Danville, Ill	F. L. West	1118 N. Bowman Ave.	H. Sager	20 S. Vermillion	15 Illinois Ave	2d & 4th Wed.
(1)75 (w)78	Gr'd Rapids, Mich. Tacoma, Wash	H. S. Keigley	5802 Park Ave	R. D. O'Neil	5642 S. K St	Carpenters' Hall 719½ Commerce	Every Friday.
(1)77	Seattle, Wash	J. F. Little	Labor Temple	H. L. O'Neil	Labor Temple	Labor Temple	Every Tuesday.
(cs)78	Cleveland, O	W. J. Montague	9134 Wade Pk.Ave.	Leo A Conners	14016 Castallia Ave.	2182 E. 9th St	2d & 4th Tues.
	Syracuse, N. Y Norfolk, Va		1	T. J. Gates	840 W. 41st	Church St., 1, 0.	i .
(i)821	Scranton, Pa	J W Howell	122 Stillwater Ave.	A J Broadmin	1908 Enworth Ave	123 Penn. Ave Labor Temple	Every Monday.
(i)83]	Los Angeles, Cal	Lee Lassner	102 Labor Temple.	J. L. Cenree	1583 E 22d St	Labor Temple	Every Wed.
(m)84	Atlanta, Ga Schenectady, N. Y.	T. J. Johnston	Box 669	Wm. Pollard	Box 669	246 State St	3d Friday.
86	Rochester, N. Y	Geo. Ballinger	44 Wilmington St	A. L. Knauf	31 Wilmington St	82 E. Main	Ev. other Wed.
(m)88	Chillicothe, O	John Brooks	Hirn and Riverside Sts.	Chas. Maddox	233 Easter Ave	Trainmen's Hall	<b>!</b> ₹
		R. R. No. 10		J. R. Stevens	507 Illinois St	Bldg., Market & Washington.	\ . <i>[</i>
(1)90	New Haven, Conn Brownwood, Tex		365 Whalley Ave	B. Weymer	20 Ford St		1st & 3d Tues.
(to)92	San Francisco, Cal	1	3922 18th St	H. Becker	. 2402 Calif. St.,	112 Valencia St	Every Wed.
(m)93	E. Liverpool, O Kewanee, Ill	A. B. Czeck		J. E. Canter	Westfield	Fowler Bldg	1st & 3d Fri.
(111/20	1 10010 MO	Jal G MOOVER	II abor Tampia I	LI C. WICLE	1311 V Jonlin	IIIn w nin St	Every Friday. V
(m)96	Worcester, Mass	Paul A. Hoey	228 Day Bldg	Jos. Lawrence	4 Walnut St	4 Walnut St	lst & 3d Mon.
(1)97 (i)98	Waco, Tex Philadelphia, Pa	L. O. Niles	Rox 1128	A. A. Roberts	Box 1128	102½ S. 4th St	lst & 3d Fri.
(1)99]	Providence, R. L	Chas. F. Smith	72 Weybosset St	John Dugan	72 Weybosset St	]72 Weybosset	Every Mon.
(w)100	Fresno, Cal	O. D. Fincher	1139 Eve St	C. R. Russell	212 Valeria St	1139 Eve St	Every Tues. 2d & 4th Wed.
(i)101 (i)102	Cincinnati, O Patterson, N. J	Ben Llcyd Robt. Sigler	133 Lyon St 154 Straight St	Alvin Bennett	. Route No. 2.	1313 Vine St 359 VanHouten St	Every Thurs.
(i)10 <b>3</b>	• •	Frank R. Sheehan	E Roston		Hyde Park Mass	1 1	1 /
	Boston, Mass	<b>!</b>	457 Medford St., Somerville, Mass.	1	18 Woodbridge St., Cambridge, Mass.	1	Every Wed.
(i)105	Hamilton, Ont., C	A. Parr	55 Central Ave	G. S. Farlev	. 93 Gore St		2d & 4th Wed. Every Mon.
(1)107	Jamestown, N. Y Gr'd Rapids, Mich.	A. A. Lawton	741 E. Fulton St.	H. T. Rathburn	112 Colfax St. N.E.	329 Monroe Ave	Thursdays.
108 [	[Tampa, Fla	Manuel Gonzalez	P. O. Box 662	R. L. Carpenter	1Box 662	1101256 Franklin	ist & 3d Thurs.
(i)1109 (i)110	Rock Island, Ill St. Paul, Minn	W. J. Frank J. H. Hartzell	20th Ave. & 25th St. 605 Portland Ave	A. Asplund A. G. Zastrow	807 29th St	21st & 3d Ave	list & 3d Thurs
(1)1111	Denver, Colo	Frank Anderson	Box 10611)	W. L. Hughes	Box 1061D	! 1517 Larimer St I	Every Inurs.
(m)1131	Louisville, Ky Colo. Spgs., Colo	J. E. Hastings	1798 V. Sprace	Tom Mackey	1629 Gallagher St.	Moose Hall	Every Wed. Every Friday.
(m)114	l Fort Dodge, la	Jas. Evchaner	716 N. 16th St	W. Sanford	1716 6th Ave., N	Moose Hall	Hst & 30 lues.
(n)110 (m)117	Ft. Worth, Tex	Chas. Shryoc	723 Cedar Ave	Jim Davis	Shotts Elec. Co	Labor Temple	lst Thurs.
(1)118	Dayton, O	Joe Young	49 Potomac	S. Caper	12 Woodrow Terr	12 Woodrow Ter	2/1 66 4th Tues.
(m)119 (m)120	London Ont C	Jas. R. O'Neal	102 S.8th St	H. S. Newland	506 S. 11th	Richmond St	2d & 4th Thurs
(m)121	London, Ont., C Augusta. Ga Great Falls, Mont Wilmington N. C.	339 Cumberland Ave	339 Cumberland Ave	D. C. Rhodes	540 Walker St	Labor Hall	1st & 3d Tues.
(m)122	Great Falls, Mont Wilmington, N. C	M. A. Murphy	Box 385	J. Frank Keirnan	Box 385	I. O. O. F. Hall	Every Tuesday.
(i)124	Kansas City, Mo	Arthur Erickson	2610 Cleveland Ave.	Fred H. Goldsmith.	1238 Virginia Ave	Labor Temple	Every Tuesday.
(1)125	Pertland, Oreg	C. Le Roy Brown	Box 644	C. D. Phillips	Box 644	3861/2 Wash. St	Every Friday.
128	Kenosha, Wis Portland, Me Elyria, O	W. Francis Baker	339 CumberlandAv	Earl G. Bean	339 Cumberland	509 Pythian Temple	lst & 3d Mon.
(i)13a	New Orleans, La	D. J. Byrne	715 Union St	H. M. Muller	715 Union St		Friday.
(m)1311	i Kalamazoo, Mich., l	F R Juckson	1715 Davie	Harry F Ogwald	1 523 Davis St	Trades I abor Hall	2d & 4th Thurs
(m)132 (i)122	Clifton, Arizona Middletown, N. Y Chicago, Ill	V. B. Willits	30 Liberty St	Geo. W. Harriman.	Box 1265	Carr enters' Hall	Ist Thurs
(i)134	Chicago, Ill	Robert Brooks	500 S. State St.	Geo. O. Johnson	500 S. State St	500 S. State St.	Every Thurs.
(m)135	La Crosse, Wis	Henry Gaffeldt	10131/2 Vine St	Theo. Strauss	526 N. 9th St	17 Jay St	1st & 3d Tues.
(1)136 (1)137	Lat Crosse, Wis Birmingham, Ala Albany, N. Y	John Brown	2200 7th Ave. No	W. P. Reynolds Frank Raffarty	254 Morton Ava	1813 2nd Ave S. Pearl St	Every Friday.
(m)138	Oatman, Arizona	R. L. Shipp	Box 315	C. A. Nott	Box 315	Union Hall	2d & 4th Wed.

#### WORKERS AND OPERATORS

.บ.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Da
)130	Elmira, N. V	R A Connell	Tuttle Ave	Louis Baker	510 Herrick St	200 E. Water St	2d & 4th Wed
)140	Schnectady, N. Y.	John Sommers	23 Moyston St	F. A. Hartrick	939 State St	246 State St	ist & 3d Wed
)141	Wheeling, W. Va	E. H. Hagan	648 Market St	S. S. Gould	304 Washington Of	00" Washington St	Thursday,
142	Boston, Mass	Chas. F. Carroll	294 Washington St.	John A. Donoghue	294 Washington St	987 Washington St., 993 Warket St.	lst & 3d Von
143	Harrisburg, Pa	Geo. Miller	979 Pleasant St	J. W. Howarth	Box 350	223 Market St 'ornell Bldg Powers Bldg. Rm.	Last Wed.
146	Decatur, Ill	G. C. Kossieck	542 S. Broadway	F E. Ticknor	128 S. Main St	Powers Bldg., Rm. 406.	Every Friday
147	Chicago, Ill	John Cumin	175 W Wash St	Jas McAndrews	175 W. Wash St	412 Masonic Temple	ist & 3d Tues
			10 D C+ X 307	I A Cronin	1920 9th St., N. E	Northeast Temple.	list & 30 Wed
149	Aurora, Ill	Edw. E. Green	618 Benton St	John Smith	157 Illinois Ave	Fox St	
150	Waukegan, Ill	F. L. Wilcox	19 Deerpath Ave	Ernest C. Jones		221 Wash. St., Waukegan, Ill.	lst & 3d Wed
121	San Francisco, Cal.	Coo Walsh	Lake Forest, III.	W. F. Coyle	Waukegan, Ill. 1726 <sup>1</sup> a LaSalle Ave.		Every Thurs.
152	Deer Lodge, Mont.	W I. Uzzader	ROS 220	John Ward	Box 220	I. O. O. F. Hall	Every Fri.
153	South Bend, Ind	B. J. Brehmer	804 N. Notre Dame	O. W. Davis	726 W. Oak St	C. L. U. Hall	4th Thurs.
154	Davenport, Ia	Wm. Thompson	621 E. 12th St	E. E. Koontz	1140 W. 14th St	428 Brady St	2d & 4th Wee
155	Okla. City,Okla	Wm. Nelson	1609 N. 9th St	W. J. Moon	1326 W. 1st St	Musicians, 128½ W Grand.	riday.
158	Ft. Worth, Texas	Honny Dighon	Boy 951	J. W. Dawson	Box 251	Labor Temple	Thurs.
159	Madison, Wis	Harry Fielman	217 N Hamilton	Jas. Braith	312 N. Barrett St	27 N Pickney St	2d & 4th Thu
160	Springfield, Mass	Chas. J. Dion		Jas. Macdougall	259 Maple Ave.,	Moose Hall	2d & 4th Tue
1	1			H. A. Ballou	Holyoke, Mass. 123 Conway St	Mohawk Chambers.	1st & 3d The
101	Greenfield, Mass Kansas City, Mo	M. E. OConnor	36 S. Baltimore	F S. Eldred	1405 E. 10th St	Rm. 306-813 Wal-	2d & 4th Mo
- 1			Kanese City Kan	Anthony Lynch	29 N. Mende St.	nut St. 24 Simon Long bldg	Every Thurs
163	Wilkes-Barre, Pa Jersey City, N. J	Frank X. Belanger	24 Simon Long Bld: 1089 Summit Ave	M. Driscoll	642 Newark Ave	642 Newark Ave	Every Friday
185	Superior Wis	Wm Tuttle	1405 Cummings Av.	los. Hennessy	311 11th St	Hammond Blk	lst & 3d Tue
167	Bangor, Me	A. B. Willard	159 Elm St	Paul A. Sawyer	86 Fern St	Royal Arcanum Hall.	lst & 3d Fri.
	Fresno, Calif	I. E. Bartlett	Boy 153	G. M. DeVore	Box 153	1139 T St	lst & 3d Wed
	Pittsfield, Mass	Henry A. Cote	97 Lincoln St	I M Clarkwan	Of Dolton Ann	Kaola Hall	tot & Rd Tue
72	Newark, Ohio	Ralph Bradley	673 Maple Ave	S. C. Alsdorf	115 Ash St	3½ N. 3d St Labor Temple	lst & 3d Thu
73	Ottumwa, Ia	C. E.Nichols	130x 130	W N Ctilwell	420 St Charles St	Central Labor Hall.	Every Tuesd
75	Joliet, Ill	Chas Gierich	415 Linden Ave	F. E. Barr	107 N. Joliet St	101 Jefferson	Every Thurs
77							
178	Canton, O	Wm. Weida	8 Verna Ct	Jas. Buow	V F	Bartenders Lauren	1.00 00 00 200
	Norristewn, Pa		Route 4		1030 W. Airy St	Norristown Trust Bldg.	
180	Vallejo, Cal	A. C. Gilkey	329 Kentucky St	C. H. Conner	Box 251	Labor Temple	Every Wed.
181	Utica, N. Y	A. R. Kearney	1004 Blandina St	John Evoy	3106 W. North Ave.	Labor Temple 128 W. Randolph	2d & 4th Fri.
182	Lexington Ky	C. J. Stallard	323 Columbia Ave	J. T Dillon	185 Jeff. St		
1841	Galesburg, III	Geo. Johnson	113 E. 30 St			Tr'd's Assem.Hall	2d & 4th Mor
185	Helena, Mont	S. L. Beckwith	Box 267	Patk Joy	11 Oakland Ave	Labor Temple Labor Hall 9 Wolfe St	1st & 3d Tue
187	Charleston, S. C	W F King	Roy 914				
89	Quincy, Mass	Geo. McKeen	93 Taylor St	Frank Lintz	21 Newcombe Pl	Wilson's Hall, 1483.	2.1 & 4th Tue
- 1	1		Wallaston, Mass. 178 N. 15th St	Jos. Schmuck	250 Clifton Ave	Hancock St. Aurora Hall	1st & 3d We
1	Newark, N. J	· G	E. Orange, N. J.			1	
91	Everett, Wash	E. T. Thompson	Labor Temple	Andrew Thompson	7 Marri St	Labor Temple 21 N. Main St	Hat & 3d Tine
กวเ	Pawtucket, R. I	C. E. Colden	805 W Calhoun Ave	W. H. Sammons	916 Governor St	Painters Hall	2d & 4th We
01	Shreveport, La	Feich Feelb	51/ Milam St				
OF I	Milwonkoo Wie	Louis Brandes	THE AIDTON ST	Louis Brandes	124 Miriam Ave	300 4th St 304 E. State St	Every Frida
96	Rockford, Ill	M. D. Corcoran	405 1/2 So. Court St.	I F Dood	ROIS Frot St	208 W Front St	ZCIAZ 4TR W 6
98	Albany, N. Y	Edw. J. Kendrick,	81 Catherine St	W. J. Hanaway	7 Delaware St	Brillam Bldg	2d. & 4th Me
- [		Jr.		Frank Jameson	315 S. 2d St	Market & Ist A	Monday eve.
nn I	Oskaloosa, Ia Anaconda, Mont	G. C. Powell	Box 483	A. S. Jones	Box 483	Carpenters Hall	Every Wed.
2011	Connersville, Ind	J. M. Fletcher	1020 Central Ave	C. A. Pearson	1122 E. 3d St	Bricklayers Hall	l'hursda <b>y.</b> Ist & 3d <b>Mo</b>
202	Boston, Mass	Wm. Crane	57 Mt. Vernon St.,		59 Bailey St., Dor- chester.	Roxburg. Mass.	'
U3	Flint, Mich	H. R. Anderson	Braintree, Mass.	L. H. Smith	316 Riv St	Olympia Club	Mondays.
04 i	Springfield, O	Frank Brennan	203 E. Pieasant St.,	Jos. Perry	149 Fostone Ave	Labor Temple	lst & 3d Mos
0ă l	Umaha, Nebr	John B. Jenkins	3821 N. 21111 St	Jno. Jacobson		Labor Temple Labor Hall, Jackson	
- 1	Jackson, Mich	-				& Main	
07	Stockton, Cal	H. L. Wright	Box 141	Ed I. Cail	420 E. Wyandotte	Cent. Lab. Council.	Fridays.
08	Burlington, Vt Logansport, Ind	M. L. Thurber	196 Elmwood Ave		B F D No 8	84 Church St Trades Assm. Hall.	let & 3d Fri.
09	Logansport, Ind	Wesley Wildrick	423 Hanna St.	Harry McDonald R. L. Stafford	2501 Pacific Ave	1801 Indiana St	Tuesdays.
10	Atlantic City, N. J.	II. O. Lukens	or o. Mentucky		No. 19	i I	
111	Atlantic City, N. J.	H. H. Freed	6 Church St	R. D. Armbruster	14 S. Fleming Ave	1620 Atlantic Ave 1313 Vine St	Mondays. Wednesdays
12	Cincinnati, O	W. B. Slater	1718 Denham St N. Fairmont, Cinn.	Althur Liebenrood	1010 YIIIC DL		Cuitobaay
113	Vancouver, B. C	J. Murdock	207 Labor Temple	E. H. Morrison	207 Labor Temple	Labor Temple	Mondays.
						Rebman Hall	

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L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)215	Poughkeepsie, N.Y.	Clarence Fay	6 Lagrange Ave. Arlington, N. Y.	'has. Smith	1 Delafield St	olumbus Inst	2d & 4th Mon.
(1)216 217	Owensboro, Ky	J. A. Maquire Fred Neal		L. Mitchell	16 Sycamore St	Leahman's Hall	1st & 3d Tues.
(ma)218	Sharon, Pa	Fred NealG. H. Shaw	'4 S. Oakland Ave	V. P. Mountford II. W. Franklin	:011 Greenwood Av.     Garland Hotel.	253 S. Broad St	lst Friday.
(i)220	Akron. O	G. H. Shaw	16 Parkway	R. G. Worley	1121 Paul St	Union Hall	2d & 4th Mon.
(1)221	Beaumont, Tex		10 12/11/23/	2 D Ramov	Dog 504	I O O F Hall	Every Monday.
· '	Alta., Can.		70x 042	R. J. Franks	519 2d St	Trades Hall	2d Wed.
(i)222	Brocton, Mass	Harvey S. Hatch		1. B. Spencer		Rm. 26, 126 Main	Every Wed.
(i)224	New Bedf'd, Mass.	Frank O. Chase	Bridgewater, Mass 97 Highland St		Bridgewater, Mass		Mondeye
(m)225	Norwich, Conn	V. P. Hill	34 Prospect St	Horace Corning	Corning Rd	Carpenters Hall	1-1 & 3d Mon.
(m)227	Sapulpa, Okla	3 F Binghamm.	il City Elec. Co	L. Lewis	314 Park Ave	418 Kansas Ave	1st & 3d Wed.
(ma)230	Victoria, B. C	Shanland	90 Droughton St	110. 131160	00 I tospect st	mour blug	ist at ou inuis.
(1)231 (20)262	Sioux City, Ia	H. A. Tyler	719 Myrtle St	Trnest Russell	1800 Virginia St	6th & Nebraska	Every Monday.
(pm) 234	Breinard, Minn	R E Dunham	Interiol Block	S. C. Driessen	S. Kaukauna, Wis	Corcoran Hall	2d & 4th Mon.
(m)235	Taunton, Mass	las. E. McGreevy.	'33 Somerset Ave	C C Satoris	11 Clinton St	Bartonders' Hall	ist Tustay.
			·····	ionn F. Meioay	206 S. Illinois	Armory Hall	Every other
(1)237	Niagara Falls, N.Y.	Walt. R. Potter G. W. Webb	'43 1st St	C. A. Weher	29 Willow Ave	Engineers Hall	Wed. Every Friday.
(ma)239	Asneville, N. C Williamsport. Pa	G. W. Webb Ottis Garthoff C. Stevens	Victoria Rd	C. Hollingsworth	Box 724	Centl. Labor Hall.	Every Thurs.
(m)240 241	Muscatine, lowa	C. Stevens	'01 Sycamore St	Chas. Erdman	123 W Front St	Labor Assem. Hall.	2d & 4th Thurs.
(m)242	Pittsfield. Mass	F. J. Russell	206 Woodlawn Ave.	Rert Tanksley	4007 22d Ave	Dittafall Vatoren	ist & 2d Tues.
(a)243	Savennah Ca	F. T. MaWatty	107 11	rustave Rein	24 Halold	Fireman's Hall.	
(to)244	Lynn and Salem,	L. L. McWatty C. A. Foster	3. Hamilton, Mass	H. D. Morgan Geo. L. Hall	217 Best St	DeKalb Hall	Thurs. 1st Friday.
(I)245	Mass. Toledo, Ohio	D. N. Matheson	206 Front St	Oliver Myers	Lynn, Mass.	Swiss Hall, Monroe	Friday Night
(m)246	Steubenville, Ohio.	S K Ruckman	Iformall Floo Co.			50.	1
(#)247-b	Schenectady, N.Y	Herbert M. Merrill	28 Liberty St	Tas. Cameron	213 4th St., Scotia,	Elec. Wkrs. Hall	
(int)249	Rock Island, Ill	Dan Mahoney	736 17th St	C. J. Gates Wm. Norren	Rox 290 3102 16th St., Mo-	City Hall	lst & 3d Thurs. lst & 3d Thurs.
(m)250 (m)251 (i)252	San Jose, Cal	). McLellan	30x 577	I. J. Rector	Rox 577	ahor Temple	
(e)253		1	100 E. Wash. BL	Frank Beardsley	325 Braun Ct	Frades Council	2d & 4ta Wed.
	Schenectady, N.Y	L. Frankbauch M. T. Northup J. Talaska	111 Hawthorne Av	H W. Howarth	off8 Grand Ave	י Hennepin Ave	1st & 3d Fri.
(e)255 (f)256	Ashland, Wis	J. Talaska	R. No. 1	E W. Bruce	1118 Willis Ave	Eagles' Hall	2d Wed.
(a) 257 (1) 258	San Francisco, Cal.	ieo. G. Austin	1742 Croonwich St	Garvin McCall	10 Cane St	'incoln Hall Annx.	2d & 4th Thurs.
(1)238	riovidence, it. i	1. D. Daylla	89 James St	Jas. Harrigan	198 Summit St	72 Weybossett St	lst&t3d Fri. /
(E) 200 (E) 268	Salem, Mass	G. E. Smith	30x 251	E. R. Dickerson	Boy 251	53 Wash St	Twice Every
<b>(12)200</b>	Baltimore, Md	'arl Heller	'17 Freda Ave Lauraville, Md.	R. B. Evans	1117 W. 37th St		month.
(fix) 262	Petersboro, Ont., C	John E. Kenney	'63 McDonnel St	P. Adamson	P. O. Brownton	Labor Hall	2d & 4th Wed.
, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	· Immedia, In our		" Midway Ave	Canada Maria	143 W. 4th St	Bldg. Trades Hall	2d & 4th Mon.
		W. C. McCoy J. T. Phillips	139 N. 14th St	17 T TT	Labor Temble	Labor Temple	2d & 4th Fri
			Forest Ave., Mid	F. E. Gurnett	70 Third St., New-	Merchants Hall	ld Thursday.
(i <sub>2</sub> )269	Trenton, N. J	Rupert Jahn	121 Park Lane	Louis Horacek	133 Chancery St	Camrea Hall	Monday.
(m)272	herman, Tex	Rupert Jahn R. G. Miller C. M. Tait L. J. McCurry	1345 S. Waco St 328 W. Cherry St	L. F. Jurges	2704 E. 9th St	120 S. Market St	Every Mon.
(m)278 (r)274	'linton, Iowa	L J. McCurry	222 Ash St	Paul J. Clark	704 6th Ave	Moose Hall	1st & 3d Wed.
(m)275	Muskegon, Mich.	L J. McCurry E. L. Work Jas. E. White	169 Wash. Ave	H. Danninge	13 Jiroch St	9 W. Long St Trades & Labor	2d & 4th Fri.
(m)276	Superior, Wis	R Welter	106 W 10th St	C O Boswell	1015 15th St	Hall.	lst& 3d Tues.
(1)277	Wheeling, W. Va.	R. E. Hendershot	3617 Chaplin St	Ino. W. Ward	127 Charles St	1516 Main St	
278	Paris Tevas	W. C. Welch		Thos. G. Martin	iwensourg, w. va	Moose Hall	Every Friday. Friday Night.
(90/219	Fitchburg, Mass	Harold Simpson		Fred V. Hale	2 Gage St	304 Main St	1st Tues. & 3d &
(e)280	Hammond, Ind	R. E. Wheaton	333 Oak St	S. A. Livingston	213 Hoffman St	500 Holman	Every Friday.
(m)282	Anderson, Ind	Perry Neal	2022 Cedar St	J. C. Murray	Columbia Hotel	Carpenters' Hall	1st & 3d Thurs.
(m)283 (ta)284	Oakland, Cal	Fred W. Voigt	7110 H OOD St	Geo. Wagner	1303 Magnolia St	1647 S. Halsted Castle Hall	Friday.
265	'eru, Ind	Gilbert W. Johnson	135 Bradford St 321 E 2d St	H. Illingworth	136 Seymour St	21 North St Mercer Hall	1st & 2d Tues.
(na)28 <b>6</b>	New Albany, Ind.	Perry Neal Wm. J. Barrett Fred W. Voigt Gilbert W. Johnson R. E. Smith D. L. Biel	13th St., bet. Elm	F. H. Welch	2115 Elm St., E.	State & Market	24 & 44h Tuca
(1)287	Cairo, Ill	W. L. Hobson F. H. Moore	417 10th St	L. E. Fisher	1803 Wash. Ave	Labor Temple	Last Monday
(e)288	Waterloo, Iowa	F. H. Moore	726 Baltimore St	'W. H. Webb	314 Oak Ave	Maxwell Hall	Every Thurs.

L.U.	I ecation.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
/ \ OOO	No. Adams, Mass	F. D. Viens	81 Williams St	R. H.Harvie	6 Magnolia Terr	69 Main St	2d & 4th Fri.
(m)290 (m)291 (i) <b>292</b>	Boise, Idaho	W. C Griffith	1605 N. 8th St	Roy Carson	Box 525	Empire Bldg Labor Headquarters Cook's Hall, 43 S.	lst & 3d Wed
	I I		ł	}		I 41h St.	l
(I)293	Springfield, Mass	E. Swaine	43 LaThorpe St., W Spefid. Mass.	Walt Higgins	249 Tyler St	Central Labor Hall.	Last Wed.
m)204	Hibbing, Minn	Arthur Kalibalky	323 Sellers St	Arthur Kalibalky	323 Sellers St	3d Ave., Public Li- brary	2d & 4th Fri.
(1)265	Little Rock, Ark	W. T. Roberts		J. C. Parr	1001 W. 15th St	West Hall, 10th and Center.	Every Wed.
m)296	Berlin, N. H	Arthur Greivain	Cascade, N. H	Ora A. Keith	759 2d Ave	Stall Blk	2d & 4th Wed
m)298	Camden, N. J	C. R. Gaunt	801 Penn St	A. G. Watkins	816 Grant St	Stall Blk 4th & Franklin St Mozart Hall Broad-	Every Wed.
(1)300	Auburn, N. Y	J M. Barrette	100 Swift St	A. Dickens	22 Chappel St	Cent. Labor Hall	2d & 4th Fri.
301 m)302	Texarkana, Texas	I. Stinchfield	Pittsburg Cal	T. A. Collins	2209 Pecan St.,	Labor Temple	2d & 4th Fri.
m)303	St Catherines, Ont., Can.	G. McFarlane	Hydro Sub. Station	C. Walters	118 Louisiana St	Carpenter's Hall	lst & 3d Mon.
m)304	O-ca-wille Dance	C. A. Duck	2316 Walsworth St.	C. A. Duck	2813 Lee St	Municipal Shop	ist & 3d Wed.
(n)306 (m)306	Anniston, Ala	Gordon McKinney.	115 E. 8th St	W. A. Busby	119 E. 18th St	Machinists Hall 1020½ Noble St Trades Council hall 537 Collinsville Av. 4th and Birch Sts	Meets Tuesda
ന) <b>307</b> ലി308	Cumberland, Md	J. E. Resley W. L. Pilsbury	366 N. Mechanic St.	Jno. Smeltz	51 William St	Trades Council hall	1st & 3d Thurs
(1)309	E St. Louis, Ill	J. Phillips	912 Natalia Ave	B. S. Reid	506 N. 22d St	537 Collinsville Av.	Every Thurs.
	<b>;</b>		alige, Can.	l	Grange, Can.	ł i	
rr)312	Wilmington, Dela	G. L. Brown D. P. Linebarrier	614 Pine St Salisbury, N. C	W. J. Outten	3302 Wash. St	604 Market St Woodman Hall	Every Friday.
m)314	Bellingham, Wash.	F B. Horton	Stephen Court	C. M Parris	718 Garden St	Woodman Hall Labor Temple	Every Wed
						234 N. Clark 369 24th St	
(i)317	Huntington W. Va.	E. H. Porter	1126 7th St	M. E. Paden	1808 Maple Ave	8421/2 4th Ave	Thursday,
m)319	Danville, Ill	Max Harris	724 Cleveland St	Geo. Bridgewater.	42 S. Kimball St.	Gay St	3d & 4th Wed
320 (i)321	Manitowac, Wisc LaSalle, Ill	Albert M Piper	945 7th St	Edw. Krainik Edw. R. Blain	815 N. 10th St 836 Creve Couer St.	Ist and Crosart	lst & 3d Fri.
n)322	Casper, Wyom	M. A. Hawley	222 Linden Ave., E.	H B. Farlow	163 N. Conwell	Labor Hall	2d & 4th Tues
m)324	Brazil, Ind	Fred Lisch	222 E. Shattuck S	H. W. Reed	716 S/ Walnut St	8½ W. Nat. Av	2d & 4th Wed
(i)325 (l)326	Binghamton, N. Y	Edw. B. Hadley	51 Nesmith St	Mm, Todd	6 Bevier St	Lincoln Hall	2d & 4th Mon. 3rd Tuesday.
m)327	Pensacola, Fla	C. E. Barrick	220 N. Palafox	E. J. Snedden	24 E. Romana St	Labor Hall Clematis St. 8½ W. Nat. Av. State St. Lincoln Hall W. O. W. Hall Lab. Hall, W. 1st S Simon Bldg I. O. O. F. Hall 444 Powers Bldg.	let & 3d Mon.
329	hreveport, La	W. R. French	Box 740	Edw. Olwell	Box 740	Simon Bldg	1st & 3d Mon.
m)330 (1)331	Lawton, Okla Decatur, Ill	L. W. Covert	City Elect. Office	W. F. Hornbeck	. 449 E. Prairier	444 Powers Bldg Labor Temple	Wednesday. Ist & 3d Tues
(i)333	San Jose, Cal	Edw. A Stock	169 E. Julian St	J. C. Hamilton	. 745 Morris St	Labor Temple	2d & 4th Wed
m)334	Pittsburg, Kan	V. L. McGlothlin	113-15 W. 5th St	Don French	113-15 W. 5th St	Eagles Hall Redmen's Hall Dingledine's Hall 215 Poyntz Ave 1816½ Main St	Every Thurs.
m)335 m)336	Springfield, Mo Manhattan, Kan	John Lund	1414 Fairchild Ave.	John T. Steele, Jr.	810 Humboldt St.	215 Poyntz Ave	1st & 3d Tues 2d & 4th Mon.
тт)337	Parsons, Kan Dennison, Texas	E G. McGinnes	1910 Stevens Ave	G. A. Fitchner	300 N. 31st St	1816½ Main St	1st & 3d Wed.
m)339	Ft. Wm., Ont., C	Wn. Raine	Box 203	C. Doughty	137 W. Francis St	Labor Hall. Labor Temple. Labor Temple. Labor Temple. 112 S. Main St.	2d & 4th Fri.
(c) <b>340</b> m) <b>341</b>	Livingston, Mont.	G. H. Coale	2403 V St	Geo. M. Henry	208 S. C St	112 S. Main St	1st & 3d Wed.
(e)343	Taft, Cal	N. L. Ball		H. D. Coy	Box 1128	Oil Workers Hall Fraser St	1st & 3d Wed.
•	t C., Canada,	1	ł .	1	1 -	4	1
m)345	Mobile, Ala	C. F. Eshelman	757 Elmira St 417 N. 8th St	Duel Wright	108 Tuttle Ave	52 N. Royal St Labor Temple	Byery Mon let & 3d Thur
(i)347	Des Moines, Iowa	Chas. John	1603 W. 13th St	C L. Page	1124 Euclid Ave	Labor Temple	Every Mon.
m)348 (i)349	Miami, Fla	Edwin B. Davis	417 Bay St	A. J. Taunton	Box 273c, Route B.	Labor Temple Labor Temple Labor Temple Carpenter's Hall 201 Broadway 27 N. Wash. Ave	Every Wed.
m)350	Hannibal, Mo	Herman Lee	217 Elvin Ct	Harry Baldwin Orlo Rector	633 W. Madison	227 N. Wash. Ave	lst & 3d Fri. 1st & 3d Fri.
m)353	Toronto, Ont., C	J. B. Colgan	Labor Temple	E. Holden	Labor Temple	Labor Temple	Every Thurs.
(1)354 357	Perth Amboy, N. J.	Jos. Bath	198 Sherman St	C. E. Grant	180 Sheridan St	Labor Temple Union Hall	BA & AL TO
359 (m) <b>36</b> 0	Roanoke, Va Pt. Arthur, Ont., C.	N. Kennedy	134 M. Cumberiana	C. E. Olmstead	41 Elm St	243 Arthur St	Bvery Friday.
	i .	l .	DE.	1	1	St. Patrick	
		A TO Contact	1915 114h C4	E-onle E-onelsi	1394 Tackson St	414 E Stoto St	L'uname Thung
(m)368	Waterville, Me	Merle Mitchell	14 Wash, St	A. F. Webber	97 Western Ave 79 Bullman St	99 Main St Eagles Hall	Bycother Thu 2d & 4th Fri
	1	1	Highland Park.	1	Phillipsburg, N. J		
(1)368 (m)369	Ir dianapolis, Ind	Gilbert Thirdwell	216 S. 39th St	J. F. Timmons F. J. Kintner	1827 Fletcher Ave 3616 Bank St	Labor Temple Moose Home Labor Temple	lat & 3d Tues. Every Mon.
(i)370	Los Angeles, Calif.	R. E. Swain	105 Labor Temple.	G. W. Allen	150 N. Beaudry St.	Labor Temple	Every Thurs.
(m)371	Monescen, Pa	H. C. Larimer Claud Brown	1322 Monroe St	Geo Smith	611 W 5th St	71616 Keeler St	wednesday.

L.U.	Lecation.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(m)\$73	Logan, Utah	Frank Day	Box 292	Jos. McMurrin	Box 292	I. O. O. F. Hall	2d & 4th Thurs.
(m)874	Augu <b>sta, M</b> e	Ben McCurdy	36 Prospect St	A. L. Tavener	17 Summer St	271 Water St Union Hall.	2nd Thurs.
(m)375	Allentown, Pa	H. T. Pfenning	R. F. D. No. 2	C. W. Mover	326 Turner St	606-8 Hamilton St	Every Tues.
(m)376	Princeton, Ind	D. J. Curran	930 E St 4 Comfort Folsom	D. J. Curran	930 E St	Mod. Wood. Hall	1st & 3d Wed.
(1)8//	Lynn, Mass	C. G. Innis	Terr.	F. A. Williamson	Beacon Hill Ave.	Carpenters' Hall	2d & 4th Tues.
<b>3</b> 78	San Francisco, Cal.	A. E. Danielson	44 Page St	S. J. Antone	44 Page St	44 Page St	Every Tues.
(m)879	Thomas, W. Va	H. I. Shields	Box 582 1010 W. Centre St	F. J. Watson,	i	Mine Wks. Hall	
(m)380   (f)381	Provo, Utah	Wilson Peters	1010 W. Centre St 2908 Flournoy St	R. E. Knapp	257 W. 1st St	14 W. Centre St	Every Thurs.
1		ţ	ţ	\		1	1 ':
(m)382	Columbia, S. C	f. M. Keels	4601 Ridgewood St. Gillespie, Ill	F. D. Green	. 1012 Price Ave	Plumbers' Hall	Every Thurs.
(m)384	Muskogee. Okla	H. C. Ellis	1326 Walnut St	A. J. Thomas	1501 Robinson St	Plummers Hall	Every Tues.
(m)385	N. Adams, Mass	Edw. MGowan	Williamstown,	Oscar Hellig	. 9 Kipper St	39 Main St	1st & 3d Thurs.
(m) <b>386</b>	New York, N. Y	J. Dorman	Mass. Queens Island, N. Y.	F. B. Manning	1171 Jeff. Ave	210 E. 5th St	<b>2</b> d & 4th Friday,
(1)887	Freeport, Ill	 1Herman Brandt	911 W. Louisiana St	J. Binkley	332 Homer St	I. O. O. F. Tempel.	2d & 4th Friday
(m)388	Palestine, Texas	Jno. W. Jones	311 W. Louisiana St	Jno. W. Jones	911 W. Louisiana St	Labor Temple	2d & 4th Mon.
(m)389	Glen Falls, N. Y	M. D. Foley	Glen Falls, N. Y.	U. H. Selleck	34 Notre Dame	Gien & Berry Sta	nst & 30 Friday.
(u)390	Pt. Arthur, Tex	J. J. Hill	245 Dallas Ave	Geo. T. Dunaway	939 DeQueen Blvd	Hartford Bldg	1st & 3d Mon.
(m)391 (m)309	Ardmore,Okla	H. L. Bradshaw	210 D. St. S. E 59 Congress St	J. J. Stansell	59 Congress St	I. O. O. F. Hall	1st & 3d Fri.
(m)393	Havre, Mont	P. Greenberg	59 Congress St. Box 113, P. O	Chas. Ranyan	P. O. Box 113	Labor Temple	1st & 3d Mon.
(1)394	Auburn, N. Y	Jos. Bergan	16 Case Ave	Jos. Bergan	16 Case Ave	Mantel's Hall	12d & 4th Wed.
		ĺ	201 Belgrade Ave W. Roxbury, Mass	!	Everett, Mass	Hall, 987 Wash.	1
	Balboa, C. Z., Pan	ì	Pedro Miguel	<u> </u>	Box 305, Balboa	Balboa Lodge Hall.	ł .
,			114 Concord Ave Somerville, Mass.		1	1	1 1
			90 Mt. Carmel Way. Oean Grove, N. J		Bradley Beach, N. J.		,
(m)401	Reno, Mev	Hamy Halback	260 E P R Ave	Geo. I. James	919 Jones St	Trades Union Hall.	1st & 3d Thurs.
(rr)408	Portemouth, O	Joe Wilson	260 E. R. R. Ave 332 3rd St	W. T. Sowers	1327 Lincoln St	Trainmen's Hall	1st & 3d Thurs.
(i)405	Cedar Rapids, la	Ir. D. Phelps	1600 D. Ave	J. P. Winn	356 S. 18th St	llst Ave. & 1st St	2d & 4th Wed.
(c)407	Quiner, Mass	Michael Broderick.	17 Wellington St E. Braintree, Mass.	Henry Calman	28 Chubbuck St	Rm. 22 Johnson Bldg.	1st & 3d Sun.
(m)408 (c)409	Missoula, Mont Washington, D. C	T. M. Skinner J. P. Cullen	714 4th St., N. E	B. A. Vickrey E. Doleman	314 W. Cedar St 226 Kentucky Ave.	E. Main St Washington Hall	let & 3d Fri.
A11	Warren Ohio	E W Bumbaugh	57 N. Laird Av		S. E	Eagles' Hall	det & 3d Man
(i)413	Santa Berbara Cal.	E W Huston	1516 Castillo	M W Robertson	1208 Castello St.	21 McKay Bldg	Thursday.
(rr)414 (m)415	Macon, Ga	H. L. Reid	251 Winship St Box 423	C. B. Daly	2357 2d St	Lackays Hall	lst & 3d Tues.
(m)416	Bozeman, Mont	C. B. Raitz	DOX 120	H. Dale Cline	Box 515	Maxwell Hall	1st & 3d Tues.
(m 141/	CORPUTATION KANS	IAUEN BETTISWOLLN	010 W. ZU OL	u I. Maniev	MOZS Walnut St	igua to wainut St	ZO AZ 4 LIL MION. I
(f)419	New York, N. Y	Wm. Kopp	708 Palisade St Lepperts Ave., Richmond H i l l,	H. Schlueter	275 Crescent St.,	301 8th Ave	ist & 3d Fri. : Ex. Bd. 2d &
			N. Y.	,			4th Fridays.
			1724 Ridge St		_		1st Tues.; 3d Wed.
423 (r)423	Sarmia, Ont., Can Moberty, Mo	R. E. Love	167 Penrose St 416 Roberts St	J. H. Smith R. E. Love	16/ Davis St	Carpenters Hall.	Ed & 4th Wed.
(rr)424	Decatur, Ill	Edw. Coover	416 Roberts St Box 4, Kill Buck,	J. H. Withgott	1165 E. Olive	Powers Bldg	2d & 4th Wed.
			N. Y.		1		
			623 Franklin St		;		
(i)427 (m)498	Spr <b>ingtic</b> kt, Ill Rakerofield Cal.	nomer Herrin	2163 S. 10th St	J. W. Kitter D. O. Wilson	Box 238		&1 & 4th Wed. Every Monday.
(i)429	Nashville, Tenn	G. D. Edwards		W. B. Hope	721 Lischey Ave	Labor Hall, 4111/2 Union St.	Wednesday.
430	Racine, Wis	J. E. Raven	513 8th St	Robt. Hogbin	623 Lake Ave	Union Hall	21 & 4th Wed.
(m)431	Mason City, Ia	Joe Holub	Box 961	W. F. Dull Gordon Broyles	303 1st St. S. W	Rivera Bldg	3d & 4th Thurs. 3d & 4th Thurs.
(m)43!	Winnipeg, Man., C.	R. J. McArdle	310 Infester Ave	J. L. McBride	Labor Temple	Labor Temple	Every Monday.
(a)43(	Watervleit, N. Y	M. Kasmussen	470 6th Ave., N. Troy, N. Y.	r. A. Keiser	(131 7th Ave	1505 1St Ave	ord Sat.
(m)43:	Fall River, Mass	A. W. Lawrence	146 Oliver St 166 Locust St	Frank Mullen	106 Adams St	Painters Hall	ist & 3d Mon.
430	Twin Falls, Idaho	L. G. Burson	166 Locust St 36 S. 11th St	L. G. Burson	185 Locust St	Union Hall	ist & 3d Wed.
- 1		İ	Kenmore, O		1		
		V. W. Dundas	1308 W. 10th St	C. C. Buford			
(0)441		. L. U. MAINDO		TT . II. LIHZAUCT	A 400		······································
	<u>.</u>	·	329 Glen Ave			248 State St	

L.U.	Lecation.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)44	5 Battle Creek, Mich. 6 Monroe, La.	1	1	LL L. Singhal	141536 Designed St	Carpenters Hall Labor Temple	list &3d Tues
44	7 Sandusky, Ohio 8 Dallas, Texas 9 Pocatello, Idaho	Samuel Beckley		W. Louis Fitch	Dallas Auto Sales Co.		
(a)45 (e)45	1 Santa Barbara, Cal 2 Gloucester, N. J	L. E. Martin Donald Williams	Box 415	B. H Young	Box 415	Fithian Bldg 5th & Pine	Every Friday. Monday.
(1) 45	Billings, Mont Bluefield, W. Va Miami Fla New Br'nswick, N.J	D. R. Harris	Route No. 1 Woodbridge Ave.	G. H. Easley A. L. Brost Thos. Dumfee	Box 632	Moose Hall Townley Bldg Federation Hall	1st & 3d Thurs. Friday. 2d & 4th Fri.
(i)45 (m)45	Altoona, Pa Aberdeen, Wash	H. I. Hinderliter R. V. Wells	Highland Pk., N. J. 518 7th Ave. rear 600 W. Heron	G. A. Reger R. I. Dick	807 East St 829 Emerson Ave Hoquiam.	B. of R. T. Home Bldg. Trades Hall.	1st & 3d Mon. Wed. evening.
(i)46 (m)46 (rr)46 (m)46 (i)46	O Chickasha, Okla Aurora, Ill Waycross, Ga Springfield, Mo San Diego, Calif Charleston, W. Va.	C. A. Townsend G. D. Cottingham F. Bunwell A. E. Peck P. M. Waldo	226 Illinois Ave Ware Co. L.&P.Co. 140 Elm St 120½ Capital St	J. L. Quirin J. E. Taylor J. W. Dieterman A. W. Molsdale Geo. H. Kettman	519 Minr. Ave	I. B. E. W. Hall Lott & Elizabeth Harmony Hall Moose Hall 120½ Summer Ave	2d & 4th Tues. 1st & 3d Mon. 2d & 4th Tues. Monday.
(m) 46 (s) 46	7 Miami, Ariz 8 Van Nest, N. Y	Fred E. Churchill A. W. Stevenson	Box 581	Hugh Davitt	Box 581   643 Mead St   Bronx, N. Y.	. O. O. F. Hall Morris Park Hall	1st & 3d Sat. 2d & 4th Fri.
	Bessemer, Ala  Haverhill, Mass	i			Ensley, Ala. 49½ Central St.,	Fairview Hall Labor Temple	
(m)47 (rr)47 (i)47	Millinocket, Me 2 Stanford, Conn 3 Terre Haute, Ind 4 Memphis, Tenn	C. B. Nostrand W. O. Partridge D. R. Hopper	55 Davenport, St 2505 Fenwood Ave Box 274	H. C. Bolt C. R. Evinger H. L. Thomas	15 4th St 2315 N. 12th St Box 274	Rush Block Union Hall 221 I. O. O. F. Bldg Italian Hall	2d Tues. 1st & 3d Fri.
(m)47 (m)47 (i)47	76 Saginaw, Mich 77 San Bernardina, Ca 78 Rome, N. Y 79 Reaumont, Tex	Jr. J. T. Wilson Leon Pillmore Joe Graves	737 Court St 121 W. Fox St Box 932	Geo. Rope B. F. Butler C. A. Weber	St. 853 5th St 813 Floyd Ave Box 932	Labor Hall	Every Thurs. 2d & 4th Thurs. Friday.
- 48 (i)48 48 (1)48	Marshall, Tex	Paul Frahey W. Moore C. A. Robb W. L. Bradshaw	E. Rusk St	E. L. Hilliard O Dunn Robt, Millen J. W. Clark	704 E. Rush St 138 W. Wash. St 2146 C St 7820 Pacific Ave	K. of P. Hall Labor Temple Union Labor Hall 719½ Commerce St.	Mednesday.  1st & 3d Tues.  Every Monday.
(m)48	Ithaca, N. Y	Wm. Shonmaker	853 Lafavette St	Albert Walkley	352 William St	Plumbers Hall !	1st & 3d Mon ·
(m)49	Hopewell, Va2 Montreal, Que., C Johnstown, Pa4 Milwaukee, Wis	Harry T. Aycock	Box 926	J. H. Carnes	Box 1004	Moose Home 235 Beaudry	Monday night.
(m)49	San Francisco, Cal. 6 Pittsfield, Mass: 7 Gainesville, Tex 8 Port Arthur, Ont., Canada.	L. H. Downing	794 Tyler St	A. G. Ennis	103 Bradford St	C. L. U. Hall	Every Tuesday.
(m)49	Jonquieres, Que.,			_		Union Labor Hall	
	Mt. Vernon, N. Y	H. Wildberger	119 S. High St	Chas. Biggio	42 Randolph St., Yonkers, N. Y.	Trades Coun. Hall 51 S. 4th Ave	Friday.
(f)50	Portemouth, N. H Boston, Mass	Geo. Deans	9 Appleton St., At-	A. Steir	19 Haslet St.,Ros- lindale, Mass.	30 Hanover	1st & 3d Fri.
(1)50 (m)50 (m)50 (i)50	14 meavine, Fa.  15 Charlotte, N. C.  16 Chicago Ht's., Ili  17 Flat River, Mo.  18 Savannah, Ga.  10 Lockport, N. Y.  1 Topeka, Kas.	R. W. Blackwell Otto Koehler L. McNew H. L. Tolle	207 Renaller Ave Euclid Ave 2107 Price St 236 Prospect St	Geo. F. Craninberg Thos. Ryan Ed Bloom J. T. Hill Howard Gardner	1507 E. H St 1312 Campbell Ave. Box 477 204 W. Henry St	28 State St. E Carpenters Hall	Tuesday. 2d & 4th Mon. 1st & 3d Thurs. 1st & 3d Wed.
(m)51	2 Salem, Oreg	J. S. Cherrington	440 O'Neill St	C. R. Stowaser	R. F. D. No. 2, Box 45.	Labor Hall	≝st & 3d Mon.
(f)51 (m)51	Detroit, Mich Newpert News, Va.	A. Vahlbausch J. A. Walker	302 Wabash Ave 230 29th St	D. O'Connor H. C Davis	1223 Seminole Ave 231 26th St	333 Cass Ave C. L. U Hall	last Friday. Every Tuesday. Tuesday.
	6 Providence, R. I 7 Astoria, Oreg 8 Meridian, Miss 9 Wallace, Idaho		Auburn D I				•

(e) \$20 Austin, Texas. W. H. Boerner. 3709 King St								
(m) 251 (reselver, Colo. J. E. Looney. 1908 18th Ave. J. S. Looney. 1908 18th Ave. Home Gas & Elec. 1 at & 20 Miles (m) 225 N. Yakina, Wash. Art Pullbright. 1318 1.incoln Ave., E. J. Brown. 133 N. 718 St. Lincoln Hall. 24 & 4th Th. 100 Miles. 14 Miles. 14 Miles. 15	L. <b>U</b> .	Lecation.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(a) 123   Lawrence, Mans.   Clarcuce R. Lulla.   150-bon58.   J. H. Bartiett.   33 Franham St.   Lingchn Hall.   24 & 40 ft. Ph.   (a) 124   A. January   150   Lingchn Hall.   24 ft. Ph.   (a) 125   A. January   150   Lingchn Hall.   24 ft. Ph.   (a) 126   A. January   150   Lingchn Hall.   24 ft. Ph.   (a) 126   A. January   150   Lingchn Hall.   25 ft.   (a) 126   A. January   150   Lingchn Hall.   25 ft.   (b) 126   A. January   150   Lingchn Hall.   25 ft.   (c) 127   A. January   150   Lingchn Hall.   25 ft.   (c) 127   A. January   150   Lingchn Hall.   25 ft.   (d) 127   A. January   150   Lingchn Hall.   25 ft.   (e) 127   A. January   150   Lingchn Hall.   25 ft.   (e) 128   Lingchn Hall.   25 ft.   (e)	(m)521	Greeley, Colo	J. E. Looney	1008 18th Ave	J. E. Looney	1008 18th Ave	Home Gas & Elec.	2d & 4th Mon let & 3d Wed.
(9)257 (1972) (1	(m)523 524	N. Yakima, Wash Duluth, Minn	Art Fullbright L. A. Thomas	1316 Lincoln Ave 119 N. 61st Ave. W	E. L. Brown J. Sullivan	103 N. 7th St 209 N. 52d Av W	Lincoln Hall Labor Temple Gilley Hall	2d & 4th Fri.
1)   New Haven, Conn.	(i) <b>526</b> (w) <b>527</b> (rr) <b>528</b> (m) <b>529</b>	Santa Cruz, Cal Galveston, Tex Milwaukee, Wis dugene, Oreg	Paul C. Mackey G. L. Monford Bert B. Streeter P. L. Fish	42 Ocean View Ave 2821 Ave. O. ½ 1826 Nash St Box 281	J. Tondorf	Box 49	Painters Union Hal Red Men's Hall Catel's Hall Hovey Bldg	1st & 3d Wed. Every Friday. 1st Friday. Monday.
(m)543 Parville, Ill C. W. Deman	(1) 531 (1) 532 (17) 533 (1) 535	New Haven, Conn Billings, Mont Procton, Minn Evanaville Ind	R. ShayV. Clement	Box 646	Jas. Duffy	38 Eld. St	sembly Hall B. T. C. Hall 2813 Mont Ave Odd Fellows Hall Carpenters Hall	let & 3d Sat. let & 3d Tues. 2d & 4th Mon. Every Friday
(m)359 Part Huron, Mich. H. D. Reid	(,	Gan Francisco, Car.	II. It. Woodward	LOD Delano Ave	II. Metake	land. Cali.	110 Stewart St	IN G OG MOII.
Continue   Continue	(m)539	Port Huron, Mich.	H D Reid	813 Prospect Pl	David R Kline	210 N. Washington.	Council.	3d & 4th Tues.
Con.   Store   Fairmont, W. V.   S.   W. J.   Store	(s)541 (m)542	Boston, Mass Junction City, Kas	Geo. J. Wilson	528 5th St. N. W	E. S. Downer C. D. Keaveney	252 Chicago Pl.N.W Box 676 Lynn, Mass 231 E. 6th St.	Marlen Bldg	Bach Tues.
(m)549] Hustington, W. Va. W. O. Bradley. (m)524] Evisitonym, Mori. H. R. Matthews Box 533 September 20, 1032½ 4th Ave. (m)525] Veristonym, Mori. H. R. Matthews Box 533 September 20, 1032½ Philadelphia, Pa. J. M. Cohan. (sp. 1826) Philadelphia, Pa. J. M. Pa. Sparks, P. O. Box 451. (sp. 1826) Philadelphia, Pa. J. M. Pa. Sparks, P. O. Box 451. (sp. 1826) Philadelphia, Pa. J. M. Pa. Sparks, P. O. Box 451. (sp. 1826) Philadelphia, Pa. J. M. P	(m)547 548	Fairmont, W. V	F. W. Jeffers J. B. Sullivan	Box 96	A. C. Michael W. J. McLaughlin	1115 K. Kennedy St. 1104 4th St	Main St. Willard Hall	1st & 3d Tues. 2d & 4th Thurs.
(m) 555   She Meld, Ala	(m)549 (m)552 (po)553 (e)556	Huntington, W. Va. Lewistown, Mont Philadelphia, Pa Walla Walla, Wash	W. O. Bradley H. R. Matthews J. M. Cohan A. R. Siebert	3015 8th Ave Box 653 1826 N Franklin St. 811 W. Main St	Nye Black E. A. Webster Peter F. Marx D S. Ostry	1032½ 4th Ave Box 653 3944 Baring St 1413 Portland Ave	Moose Hall Carpenters Hall 256 N. 13th St Labor Temple	1st & 3d Wed. Wednesday. 1st & 3d Sun. 1st & 3d Tues.
(m)561   Mostreal, Que., C.   A. Lepine		Sheffield, Ala Brantford, Ont.,	H. C. Potter P. Amos	<b>!</b>	1	1	1 -	ŀ
(m)561 Mostreal, Que, C. A Lepine. 417 Ontario St. E. B. J. Sinclair. 417 Ontario St. E. 15 & 3d W. Gwish and Swilder St. S. W. Marshall. 418 Ellewes St. West H a 11, O d d M & 44 th M. Fellows Bldg.	i) <b>56</b> 0				O. M. Green	4100 Pearl St	Labor Temple	2d & 4th Fri.
(m) 563   Marissa, Ind.   Wm. Geble.   909 McClure St.   Billy Connors.   Marion Theatre.   Trades C'ncil Hall.   Hyery Thum.   (m) 555   Scharactady, N. Y.   Lilian Hogan.   411 Main Ave.   Edwin H. Lester.   419 Broadway.   State St.   2d & 4th Fr.   (m) 556   Scharactady, N. Y.   Lilian Hogan.   411 Main Ave.   Edwin H. Lester.   419 Broadway.   State St.   2d & 4th M.   (i) 557   Portland, Me.   E. B. Walker.   12 Alba St., Woodford, Me.    Moose Jaw, Sask.   Genada.   2d & 4th M.   (i) 558   Mose Jaw, Sask.   Columbia Hall.   Every Tues   (ii) 569 Buffalo, N. Y.   Aron Jones.   Box 504.   Philip E. Braum.   Box 504.   Columbia Hall.   2d & 4th W.   (iii) 571   McGill, Nev.   Fred Faith.   P. O. Box 816.   W. C. Morey.   P. O. Box 15.   K. of P. Hall.   2d & 4th Fred Mills.   (iii) 572   Ringston, Ont., Car   (m) 573   Biremerton, Wash.   D. L. VanRossu.   1028 Broadway.   P. T. Acton.   519 Evelern St.   (ii) 573   Englewood, N. J.   Ho m e r. W. Has brouck.   Box 502.   H. T. Johnson.   Box 245.   Brown & Johnson's Residence.   (ii) 576   Kasis, O.   Herbert Shaw.   215 Chestnut St.   Carey West.   412 N. West St.   Red Men's Hall.   2d & 4th Fr.   (ii) 577   Melbourne.   Ringston, Ont., Car   (m) 577   Melbourne.   Residence.   (ii) 578   Englewood, N. J.   Ho m e r. W. Has brouck.   E. D. Harrington.   Box 252.   H. T. Johnson.   Box 245.   Brown & Johnson's Residence.   (ii) 579   Globe, Ariz.   E. D. Harrington.   Box 1353.   Electricians Club.   Theaday.   (ii) 583   El Paso, Tex.   J. T. Bippus.   Box 1105.   J. H. Jackensleck, N.   Zid & 4th T.   (ii) 583   El Paso, Tex.   J. T. Bippus.   Box 1105.   J. H. Jackensleck.   J. Carpenters Hall.   2d & 4th T.   (ii) 584   Lowell, Mass.   John M. Richards.   Sid Mental Revertage.   John M. Richards.   J. H. Johnson Revertage.   John M. Richards.   John M. Ri	.(m)562	Lowell, Mass	C. Burdick	417 Ontario St. E 68 Wilder St	S. W. Marshall	47 Bellevue St	West Hall, Odd	2d & 4th Mon.
Sect   Moose Jaw, Sask, Qasada.   Ford, Me.   Ford, Me.   Gallada.   Columbia Hall   2d & 4th W   Conjo 1509   Buffalo, N. Y.   A. A. Gaddis   Columbia Hall   2d & 4th W   Conjo 1570   McGill, Nev.   Fred Faith.   P. O. Box 16.   W. C. Morey   P. O. Box 15.   K. of P. Hall   2l & 4th W   Conjo 1571   McGill, Nev.   Fred Faith.   P. O. Box 16.   W. C. Morey   P. O. Box 15.   K. of P. Hall   2l & 4th Fred Faith.   V. Willis.   Box 318.   Tr'ds Hall Osler St. 2 a Thursda   W. L. Flanigan.   W.	(m)564	Richmond, Ind	Chas. F. Carroll	529 N D St 411 Main Ave P. O. Box 404 12 Alba St., Wood-	Chas. Davis	244 Pearl St	Trades C'ncil Hall. Carpenters' Hall State St Labor Hall Rm. 52 Farrir gton.	2d & 4th Fri.
(m)573 [Regina, Sask, C] J. C. Potter.   P. O. Box 810   W. Willis   Box 318   Tr'ds Hall   Osler St. 2d Thursda (m)574 (m)575 (Ringston, Ont., Car (m)574 (m)575 (m)576   Protesmouth, O   U. VanRossw   1028 Broadway   P. T. Acton   519 Eveleyn St.   Eagles'Hall   2d & 4th Fr (m)575 (m)576 (m)577 (m)576 (m)577 (m)576 (m)577 (m)576 (m)577 (m)576 (m)577 (m)576 (m)579 (m)578   Englewood, N. J.   Homer W. Hasbrouck   Englewood, N. J.   Haskensleed, N. J.   Electricians Club.   Tweeday.    [10583] El Paso, Tex.   J. T. Bippus   Box 1105.   J. H. Jacoby.   Box 1105.   Kansas & Overland   Pridays.    [10584] Lowell, Mass.   John M. Richards   Si Grente Ave.   Robert W. De Long   S35 Water St.   Centre & Arch St.   Tuesdays.    [10585] Saskatoon, Sask, C.   Walt Mill.   Box 282.   Wm. T. Nicholson   Box 282.   Labor Temple.   1st & 3d Fr (m)589   Saskatoon, Sask, C.   Harris.   Si W. Main St.   Labor Temple.   1st & 3d Tuesdays.    [10586] Saskatoon, Sask, C.   Homer Hackett   Main St.   Tridonia.   Cen Adams   Box 437   2d & BSt.	561	Moose Jaw, Sask., Oamada.		ford, Me.		!	Blk.	
101574   Bremerton, Wash.   J. L. VanRossu.   1028 Broadway.   P. T. Acton.   519 Eveleyn St.   Eagles Hall.   2d & 4th Fr.	(m)572 (m)573	Regina, Sask., C Kingston, Ont., Car	J. C. Potter	P. O. Box 816	W. C. Morey W. Willis W. L. Flanigan	Box 318	K. of P. Hall Tr'ds Hall Osler St.	2d Thursday
(i) 578 Englewood, N. J. Ho mer W. Hasbrouck.  (m) 579 Globe, Ariz. E. D. Harrington. Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1353 Box 1355 Box 135	(m)574 (m)575 (m)576	Bremerton, Wash Portemouth, O Xenia, O	J L. VanRossur Herbert Shaw	1028 Broadway 215 Chestnut St	P T. Acton W. D. Slattery Carey West	519 Eveleyn St 1031 Gallio St 412 N. West St	Eagles'Hall C. L. Hall Red Men's Hall Brown & Johnson's	2d & 4th Fri. 2d & 4th Fri. 2d & last Tues.
(m)580 Olympia, Wash.  \$1 Merristown, N. J.  Thos. R. Pierson. Hanover Ave. Morris Plains.  \$2 She mandoah, Pa. Chas. Carey.  (i)583 El Paso, Tex. J. T. Bippus. Box 1105. J. H. Jacoby. Box 1105. Kansas & Overland.  (i)583 El Paso, Tex. Chas. Murphy. Purcian Hotel. Wm. Blair. 1203 N. Cotton. Kansas & Overland. Every Wed.  \$2 Wayne Bldg. G. C. Gilmore. 212 Wayne Bldg. Carpenters Hall. Every Wed.  \$3 Wm. Blair. 1203 N. Cotton. Kansas & Overland. Bvery Fridays.  (i)583 Lowell, Mass. John M. Richards. 31 Greendale Ave. Wm. Young. 1195 Lawrence St. I. O. O. F. Bldg. 1st & 3d Fr.  (i)589 Saskatoon, Sask, C. Walt Mill. Box 282. Wm. T. Nicholson. Box 282. Labor Temple. 1st & 3d Fr.  (i)591 Stockton, Cal. P. J. Fischer. 216 E. Market St. W. R. Gregory. 1017 S. Sutter. 220 N. Market St. Wednesday.  (i)593 Bunkirk, N. Y. Homer Hackett. Main St., Tridonia. Cap. Adams. Box 437 2d & R. St. 1st & 3d T. Morris Plains. Across the W. Main St. 1st & 3d T. W. Main St. 1st & 3d T. W. Main St. 1st & 3d T. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. W. Main St. 1st & 3d T. R. A. Harris. St. Main R. A. Harris. St. Main R. A. W. Main St. 1st & 3d T. R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. St. Main R. A. Harris. S		í	brouck.	River Edge, N. J	·[	Ridgefield Pk., N. J	Main St	2d & 4th Tues.
(i) \$83 El Paso, Tex. J. T. Bippus Box 1105. J. H. Jacoby. Box 1105. Kansas & Overland, Fridays. (i) \$84 Fulsa, Okla. W. B. Ennis. 212 Wayne Bldg. G. C. Gilmore. 212 Wayne Bldg. Carrenters Hall. Every Wed. (1) \$85 El Paso, Tex. Chas. Murphy. Purcian Hotel. Wm. Blair. 1203 N. Cotton. Kansas & Overland. Bvery Frid. 587 Pottsville, Pa. W. A. Bashoe, Jr. 69 Centre Ave. Robert W. De Long 835 Water St. Centre & Arch St. Tuesdays. Schuykill, Haven, Pa. 1195 Lawrence St. I. O. O. F. Bldg. 1st & 3d Fr (m) 589 Saskatoon, Sask, C. Walt Mill. Box 282. Wm. Young. 1195 Lawrence St. I. O. O. F. Bldg. 1st & 3d Fr (i) 591 Stockton, Cal. P. J. Fischer. 216 E. Market St. W. R. Gregory. 1017 S. Sutter. 220 N. Market St. Wednesday (f) 592 Kansas City Mo. I. Abro. Labor Temple. Labor	(m)580 \$81	Olympia, Wash Merristown, N. J	Thos. R. Pierson	Hanover Ave Morris Plains	H. G. Bender John H Watson	G'enbrook Rd Morris Plains, N. J.	3d & Washington Park Place	2d & 4th Wed.
(i)588 Lowell, Mass John M. Richards 31 Greendale Ave Wm. Young 1195 Lawrence St I. O. O. F. Bldg 1st & 3d Fr. (i)589 Saskatoon, Sask, C. Walt Mill Box 282 Wm. T. Nicholson. Box 282 Labor Temple 1st & 3d Fr. (i)591 Stockton, Cal P. J. Fischer 216 E. Market St W. R. Gregory 1017 S. Sutter 220 N. Market St Wednesday (f)592 Kansas City Mo I. Abro Labor Temple H. S. O'Neil 1716 W. Prospect Labor Temple Labor	(i)583 (m)584 (1)585	El Paso, Tex Tulsa, Okla El Paso, Tex	J. T. Bippus W. B. Ennis Chas. Murphy	Box 1105 212 Wayne Bldg Purcian Hotel 69 Centre Ave Schuykill, Haven,	J. H. Jacoby G. C. Gilmore Wm. Blair	Box 1105	Kansas & Overland. Carpenters Hall Kansas & Overland.	Every Wed. Bvery Friday.
(m)5041 Sante Rose Cal P A Harmon   Roy 437   Can Adams   Roy 437     2d & R St 11st & 3d Tt	(m)589 (i)591	Saskatoon, Sask, C.	. Walt Mill	31 Greendale Ave Box 282	Wm. T. Nicholson.	Box 282	Labor Temple	1st & 3d Fri. Wednesday.
(m) and Winars Minn F W Runne   Pooled Hall   The Office of a state of the Company of the Compan	(m) \504	Qante Ross ('al	P A Harmon	RAY 437	Con Adams	Roy 437	12d & R St	ilet & 3d Thur

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)599	Iowa City, Ia			G. T. Ramsey		College St	
(i)601	Urbana & Cham- paign, Ill.	H. K. Meeks Robt. E. Kuster	36 E. John St	Geo. E. Griffith.	511 N. Williams St. Champaign, Ill	C. L. U. Hall Labor Hall	Wednesday. 1st & 3d Tues.
<b>802</b> (to) <b>604</b>	Amarillo, Tex Bellows Falls, Brat- tlesboro, Vt	Nick Oechsnen. J. B. Finck	37 Henry St Bellow Falls, Vt	Chas. W. Tidd	117 E. 2d St	Papermakers' Hall.	lst Sunday.
(s)607	St. Louis, Mo	Warren Andrews		O. J. McSpadden	1633 Cali. Ave		• • • • • • • • • • • • • • • • • •
(m)810	Morehalltown Is	W R Hovelor		F E Brown	914 Forest Ave 515 Rookery Bldg 1005 Tremont St	Lahor Hall	Del & Ath Thee
614 (1)615	San Rafael, Cal Cedar Ravids, la	H. E. Jorgensen	D St Delevan Hotel	H. E. Smith F. B. Douglas	Box 611	4th St Labor Temple	lst & 3d Tues. Ist & 3d Sai.
(i)617	San Mateo, Cal	A. S. Moore	63 N. F. St	H. F. Magee	7 Kilby St	B. T. C. Hall	lst & 3d Twes.
(t)621 (s)622	Norfolk, Va Lynn, Mass	L. C. Major	Portsmouth, Va	L. C. Major Chas. D. Keaveney.	2330 S.7th St  Box 676  Montana Hotel	I. O. O. F. Hall	Monday. 3d Thursday.
(i)625	Halifax, N. S., C	I B Guy	37 Gerrish St	E. A. Nickerson	25 Brunswick Lane.	Plumbers Hall	Inurs. Ast Thur.
(m)62/	Lorain, Ohio	C. Williams L. E. Chenney		J. V. Everitt	419 S. 10th St 629 Wash Ave		
(m)629 (m)630	Moncton, N. B. C Lethbridge, Alta., C	R. A. Burke E. Theobald	148 Union St Box 455	W. J. Hickey	147 Enterprise St	Main St	2d & 4th Wed.
(i)635	Taylor, Tex	E. Gisen E. Sorenson R. C. Nelson	13t St Box 262 933 W. 7th St	Edw. Sorensen R. M. Thomas	400 W. 24th St	Labor Temple Socialist Hall	Bvery Sat. 2d & 4th Fri.
(m)638	New Glasgow, N.	Maxwell Freeman		M. W. Bowdron	Box 632Aberdeen Ave2327 4th St	Provost St	ist & 3d Tues.
		Fred Mcss		<b>f. F.</b> Clark	Box 501	238 E. Wash.St Industrial Hall	llet&3d Fri.
(m)642 (m)643 (m)644	Meridian, Conn	Fronk Smith	48 Hillside Ave	E. D. Lancraft O. R. Greene Deter B. Stevens	79 Reservoir Ave 109 Commerce St 716 Westover A	Bldg, Trades Hall	1st & 3d Set. 3d & 4thTues.
(1)647	Schenectady, N. Y.	Jno. N. Mackintosh	288 Van Cortland St	Eugean Barber	35 Columbia St 8 Waldorf Pl 211 S. Monument	State St	Hik Wed.
(m)649	Alton, Ill	J. T. Bromlette	Box 133	E. C. Lewis	Box 133	Tophorn Hall	1st & 3d Fri.
(g)652	Hammond, Ind.	C. M. Dahlgreen	Arnold Blk	W. P. Lavin R. H. Clarke	406 King St	K. of P. Hall 7th & Main St	Every Friday. 2d & 4th Thes
654 (1)654	Tacoma, Wash Waterbury, Conn	H. W. Luebke F. H. Marcellus	5214 S. Oak St 44 Cottage Pl	W. H. Josselyn Geo. Stanton R. C. Waller	. 3802 N. 24th St Box 1125	Central Labor C'cl. 151 Bank St	Every Thurs.
(m)657 (i)658 (c)659	Raleigh, N. C Little Rock, Ark Dunkirk, N. Y	T. V. Ruth	21 S. Swain St 1421 Wolf St 309 Hoyt St	T. V. Ruth R. F. Stoecker W. H. Williams	Whiting, Ind. P. O. Box 821 3802 N. 24th St Box 1125 232 Montgomery St. 112 E. 4th St 125 E. Brigham rd.	Union Hall Lawhorn Hall 337½ Lion St	1st & 3d Mon. 1st & 3d Fri. 1st & 3d Sun.
(i)566	Waterbury, Conn	Edw. P. Conlon	512 S. Wilson St	Henry Strickland	. 195 N. Main St	127 E. Main St	Hvery Monday
(e)662	Hutchinson, Kan E. Pittsburg, Pa Boston, Mass	Lester Merritts	36 School St., Ever-	Wm. W. Noble Martin L. Kidder	205 8th St. E		
(m)66	New York	Michael Klueg, Jr	ett, Mass. 2027 Himrod St	R. H. Lavender	Allston, Mass 51 E. 10th St	Brooklyn Lab. Lyc.	4th Friday
					222 S. Butler St 605 W. 19th St 1201/2 Capitol St		2d & 4th Men. Every Tues.
(m)668 (i)669 (m)670	B Lafayette, Ind Springfield, O Farge, N. Dak	Oscar Burkhardt Sam Wright F. J. Servis	524 S. 15th St 113 S. Western Ave. 1540 Frant St	J. L. Haggard Carl Hammerle Carl Frolund	1201/2 Capitol St 717 Cincinnati St 346 Mt Vernon Ave. 407 14th St. So	Labor Temple Labor Temple Moose Hall	let & 3d Mom. Every Friday. 1st & 3d Thur
87	Omaha, Nebr	H. J. West	Flomar Hotel	Patrick O'Connor.	3120 S. St	Labor Temple	net & 3d Bed.
(m)67	Vineland, N. J	Jos. L. Sealby	921 Park Ave	J. Benton	P. O. Box 581 511 Elmer St	. G. A. R. Hall	TOE SE SE WOR
67- (m)67- 67	4 Connellaville, Pa 5 Elizabeth, N. J 6 Rexburg, Idaho	G. W. Santmyer Arthur Cannan Chas. J. Upham	966½DeHart Pl	Theo. Roll, Jr Chas. J. Upham	126 Fairview Ave 7 W. Grand St Box 531, Cristobal, C. Z.	Bldg. Trades Con.	3d & fth Thu
(m)67 (m)67	Gatun, C. Z., Pan Hingham, Mass	J. T. Madden K. E. Richardson	87 Highland Pl., Weymouth, Mass	E. K. Brown A. M. Kimball	C. Z. Hingham Center	Cristobal Hall	Let & 3d Mas.

L.U.	Lecation.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)679 (m)680	Grinell, lowa Fond du Lac, Wis	H. O. Shaw A. D. Ostergaard	Summer St 352 Ruggles St	F. L. Rinefort W. S. Hollands	1303 Main St 36 S. Hickory	Labor Hall Cor. 4th & Main	2d & 4th Tues. 2d & 4th Mon.
(m)682	Wichita Falls, Tex. Carbondale, Pa	lB. E. Durohy	17 Grove St	Geo C Burrell	51 Laurel St	Labor Temple	list & 3d Twee
(m)68	Modesto, Cal			R. Webster Johnson	111 Myrtle Ave	Labor Temple	lst & 3d Wed.
(rr)68 (m)68	Modesto, Cal Bloomington, Ill Hazleton, Pa	W. G. Tynan H. J. Stevens	1004 W. Ohve St   543 N. Laurel St	H. H. Haworth Lewis Miller	584 Peace St	P. O. S. of A. Hall.	12d & 4th Mon.
88	Newburvport, Mass. Mansfield, Ohio	Fred Greenway	Atkinson St	Frank Creeden	195 Merrimac St	Moose Hall	2d & 4th Wed.
(m)681	Alexandria, La	M. G. Hollaman	1716 Polk St	M. G. Hollaman	1716 Polk St	Painters Hall	2d & 4th Mon.
(1)690 (m)801	Alexandria, La Bloomington, Ill Miami, Okla	Harold Freeston	· · · · · · · · · · · · · · · · · · ·	L. W. Dean	809 N. Evans St	119 S. Main St	Every Friday.
(m)092	Sault Ste Marie,		1	J. A. McBain	Box 589	Labor Temple	2d & 4th Fri.
(m)894	ElDorado, Kas Youngatown, O St. Joseph, Mo Gary, Ind	Chas. Hudson	385 Wayne Ave	Fred Korth	115 Berlin St 2107 Penn. St	221 W. Federal St	
(1)693	St. Joseph, Mo	Carl Holman	2905 Penn St	Wm. Wagner	2107 Penn. St	Labor Temple 560 Broad, Gary	lst & 3d Thurs. lst & 3d Thurs.
	}	ļ	nammond, ind.	{	nammona, ina.	595 Hohman,Ham- mond	2d & 4th Thurs.
(e) 698 (i) 698	Jerome, Ariz Gloucester, Mass	Joe Bohner	Box 1351	Al Fanning	Box 1340	Union Hall	Bvery Friday. 1st & 2d Tues.
700	Charleston W Va	(i) Kanis	314 Lardley St	M Reaur	Day 1104	Sterett Bldg.	2d & 4th Thurs.
	Wheaton, Ill				Box 179 Elmhurst,		2d & 4th Thurs.
	Herrin, Ill	!			Care Murphysboro		
(m)/0	Edwardsville, 111	C. A. Bennett	Granite City, Ill.	C. H. Hotz	214 W. Union St	Main & Vandalia	2C & 4th Tues.
(i)704 (m)705	Dubuque, Ia	Ronnie Johnson	Gen Del	W. J. Hohe W. C. Watson	18 Glenoak Ave	7th & Main Sts	1st & 3d Tues.
(m)706	Monmouth, Ill	Fred Stutzman	217 W. Detroit Av	Jas. E. Ward	230 S. C. St	W. Side of Sq	2d Mon.
	Dubuque, Ia Frankfort, Ky Monmouth, Ill Holyoke, Mass		mass.				2d & 4th Mon.
	Philadelphia, Pa					hanna Ave	Every Wed.
(m)710	Clarkdale, Ariz Northampton, Mass.	H. L. McBreen	Box 604	Thomas Chaisson	Box 604	59 Main St	1st & 3d Tues.
(m)711	Long Beach, Cal New Brighton, Pa	R. S. Prest	Box 207 1500 2d St New	W. H. Brown	Box 207	Labor Temple 3d Ave	Every Tuesday.
(e)713	Phicago III	A Lang	Brighton, Pa. 1433 S. 59th Ave	I F Schilt	er Falls, Pa.	738 W Madison St	let & 2d This
(D) 120		I D Everett	Cicero, Ill.	II C Chamban	Chicago, Ill	Gray's Hall	To the out of the state of the
(m)714 715	Aincaid, Ill	Paul Van Hooser	Box 78	Paul Van Hooser	Box 78	Miners Hall	2d & 4th Fri.
(i)716	Houston, Tex Boston, Mass	B. W. Deuel	1803 State	W. J. Peters	2504 Hamilton	1219 Praire Ave 987 Wash. St	Every Thurs.
	1	J	Roslindale		Roxbury Mass.	ľ	
(i)710	Paducah, Ky Manchester, N. H	Rudoluh Scheer	161 Douglass St	F. L. Evans	848 Reech St	Masonic Hall 64 Hanover St	4th Wed. 2d & 4th Wed.
(rr)720	Camden, N. J	H. G. Brown	Monmouth St	Albert Keaser, Jr !	717 Berkeley St.	Wildy Hall	lst & 3d Tues.
(m)722 (1)723	Cortland, N. Y Ft. Wayne, Ind	A. J. Offerle	1151 Harmer St	J. Buelow	1110 Spy Run Ave	Trades Assembly 207 W. Main St	Every Friday.
724	Ottawa, Can Terre Haute, Ind	R. J. Degjardinesi	is vaugnn St	F. Dubois	50 James St 1	St. Jos. Hall	
(ma)726	Sault Ste. Marie,	Bert Andrews	452 Albert St. E	O. R. Larsen	123 Gladstone Ave	I. O. O. F. Hall	Wednesday.
737	Ont., Canada. Schenectady, N. Y.	J. F. Morse	308 Paige St	Pat Volpe	315 S. Center St	State St	2d Tuesasy.
728 729	West Point, Miss Punxsatawney, Pa	A. C. Beusole H. W. Kramski	Cloe, Pa	C. S Hogland	E. Mahoring St	Langam Hall	2d & 4th Mon.
730	Gadsden, Ala nt. Falls, Minn	M. B. Roberts	1501 Mineral Ave	M. B. Rberts	1501 Mineral Ave	I. O. O. F. Hall	wednesday.
739	Portsmouth, Va	L. H. Grubbs	515 Fayette St	C. H. Hanvey	932 No. St	C. L. U. Hall	2⊲l&c 4th Maon.
733	Altoona, Pa Norfolk, Va	L. A. Lamade	1716 2d St	C. W. Walker	R. R. 2. Box 38A!	B. R. T. Hall	1st & 3d Fri.
	Durlington Io	Carl W Tiomoior	Portsmouth, Va	A I Luttnegger	000 Craiton St	Lohoz Woll	
(e)735 (to)7 <b>36</b>	Newport, Vt	Ray M. Rush	ovo north St	L. A. Watson	12 Bay View St	Central St	Last Saturday.
/\TOO	Drange Tex	C. A. Stabart	12 EIM St	J. I. MCCOMM	1207 9th St	Ship( arbenteralisi)	Wednesday.
739	Sudney N Q Can is	Irenna Land browats	17 Douglas St	Sam Macdonald	290 Park St	Labour Hall	
(to)740	Barre, Vt	1	i	1	pelier, Vt	Northern Blk	
(rr)741 (rr)742	Scranton, Pa New York, N. Y	D. Hartle	31 Willow St	W W. Warnke Chas. L. Pye	1334 Linden St 261 12th Ave	Ym. I. Hall	2d & 4th Thurs.
						Labor Lyceum	Monda <b>v</b> .
	Reading, Pa	F.	lamaica L. I., N. Y. I	i	Wimfield L.I., N.Y.	Labor Lyceum Progressive Club	
(rr)745	Princeton, W. Va	V R Wheeler	Roy 649	G W St Clair	Roy 603	Garten Hall	
(e)747	Key West, Fla Baxter Spgs., Kans. (Peekskill, N. Y	. C. Crooks	100 D	C. C. Crooks	St.	Eagle Hall	i nursaay,
						Labor Hall	ist & on PM.
(1)749	Dunkirk, N. Y	Edw. T. Tansky	's Middle St	H. W. Schrader	147 R. R. Av	Moose Hall	kl & 4th Tues.

i.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
750	Pittsburgh, Pa	O. W. Bendorf		J. H. Campbell	Box 433, Pitcairn,	Labor Hall	1st & 3d Thurs.
n)751	Little Falls, N. Y	E Wheeler Haga-	Pa. 549 E. Gaswoort St.	B. E. Shell	Pa.   313 Ann St   290 Forrest St	Main St	1st & 3d Fri.
752 753 754	Jersey City, N. J Philadelphia, Pa Sayre, Pa	H. White Edw. L. Miller John R. Blymen	124 Bostwick Ave 1417 N. Alden St 156 Chening St	T R. Mendenhall Raymond Backer	290 Forrest St	4113 Lancaster Av Redmen Hall	2d & 4th Tues. 2d & 4th Mon.
o)755 75 <b>0</b>	Clarksburg, W. Va. Fairmount, W. V	Harry F. Smith Eli D. Fortney	Waverly, N. Y 432 Duff St Riversville, W. Va	Chas. C.Drummond Fred Manley	rare M. V. T. Co 709 Ridgely Ave	Reed Hall Moose Home	Monday. Friday.
)75 <b>7</b>  758	Hagerstown, Md	Wm. B. Allen Clyde L. Anders	607 Elmwood Ave 621 N. Mulberry St.	Alden D. Gilpin Chas. W. Myers	R. 2, Williamsport,		4th Fri.
)759 760 )761 )762 1)763 1)764 )765 766	Vasalia, Cal Framingham, Mass.	J. C. Falks.  A. B. Eadie. Joe Mystrom. Chas. Marynee. B. Nelson. H. H. Hosie. Dewitt McKinnon.	120 Oak St	C. E. Vaughan. J. W Russell; Jr. A. C. Lamer. A. N. Murdock. R. J. M. Gan. Elmer Oldham. E. F. Fletcher.	2522 Wash. Ave	Hose House. B. of R. T. Hall Labor Temple. 204 Railroad bldg Union Hall. C. L. U. Hall	1st & 3d Fri. 2d & 4th Wed. Friday. 2d & 4th Wed. Monday.
1)767 768 769 5)776 b)772	Hayden, Ariz Louisville, Ky El Paso, Tex Albany, N. Y Peterboro, On t.,	Frank McHarg	592 3rd St	Fred Moss B. C. Evans Andrews V. Kelly	3209 Pedras St 28 Jeff St	Stremple Hall	
)773 r)774 )775 )776	Cincinnati, O	G W. Retzsch	1615 Pulte St	L. G. Grover	2123 St. Michael St.	Richelien Hall	1st & 3d Sum.
r)777	Providence, R. I Pendleton, Oreg Greenville, Pa	A. B. Boyce T. R. Nicholson	18 Halsey St 527 Lilleth St 132 S. Merila St	Claude Eby	Kamela, Oregon	W. O. W. Hall	ath Tuesday.
778 779 780 783 784 785	Athens, O	Walt W. Davis W. E. Gaines	22 Central Ave	Roy Gold	Richland Ave 1309 English Ave		
786 787 788 789 791 792 793 794 800	St. Thomas, Ont Greenville, S. C Brunswick, Ga Louisville, Ky Columbus, Ga Chicago, Ill (Chicago, Ill Rocky Mountain,	A J. Clayton. K. L. Gumstead. A. S. Gubriel. G. F. Williams. Robt. H. Harris.		Frank Fuhrman C. B. Smith. W. J. Meehan.	2108 Oak St Phenix City, Ala 2970 Prairie Ave		
802	N. C. Moose Jaw, Sask., Can.	E. H. Burton	1227 Algoma St				
804 ) 1a	Sobtdy N V	Geo. McConaghy Anna O'Brien	88 Helderberg Ave 50 Rosemont St., Dorchester, Mass.	Trene Fraking Mary E. Matthews	519 Munford St Rm. 452, Old South Bldg.	987 Wash. St	
) 2a	1	Cath. Cleary	36 Hollingsworth	, ,	8 Echo Pl		
3a ()4a 5a 6a 7a () 8a	Worcester, Mass New Bedf'd, Mass	Mary Daley Viola C. Chace Emma G. Martin Marguerite M.	18 Lynwood Ave 46 Dorchester St 52 West St 1 Greenhalge Rd 73 Cotting St.,	Elizabeth Doyle Anna Foley Marion E. Keane Mildred Callahan	54 Sheldon St	Caledonian Hall K. of C. Hall Union St C. L. Hall 184 D u d l e y St,	2d & 4th Thurs. 1st & 3d Mon. 2d & 4th Thurs. 1st & 3d Thurs.
)12a	Butte, Mont Fitchburg, Mass Concord, Mass Denison, Tex	Mary Mansfield	503 S. Armstrong	Mary A. Grimes	Brookline, Mass. 915 W. Gold St 47 Chester St 52 Bedford St 503 S. Armstrong	Roxbury, Mass. W. Granite St Fitchburg, B. T Main St	21 & 4th Mom. 21 Monday. 1st Monday.
o) (6a o) 18a	Salem, Mass Lawrence, Mass	Alice M. Queeman. Anna Clark	Ave. 126 Boston St 161 Arlington St	Ella McKlernan	1 155 R R AVE	Odell Hall Pilgrim Blk	1
))20a ))21a	Lowell, Mass Haverhill, Mass Fall River, Mass Taunton, Mass	Mary A. Mitchell Hazel Morrison Blanche L. Smith R. MacKenzie	5 Arch St	Mildred Owens Catherine Coughlin	41 Humphrey	8 Main St Moose Hall	3d Monday. 1st Monday.
	Barrington Mace	Marguerite Claffie	Dolton Mass	Mae Duffy		Whittlesey Bldg	1
	N. Adams, Mass	Anna Marshall	70 Wash. Ave	1	Ì	Tel. Club Hall	Wed.
o)26a	Bangor, Me	Cora H. Smith Marie Drinkinine Ruth Brown	12 Front St	Louise Douty	11 Bramball St 33 Falmouth Ave 109 Aulds St 536 Nebraska Ave	Pythian Temple R o y a l Arcanium Main St	2d & 4th Tues.
3)20a	Toledo, Ohio	E. Bade		Mrs. Loretta Van Gunter.	ooo Neoraska Ave	105 Arcade Bldg	Wednesday evening.

#### THE JOURNAL OF ELECTRICAL

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat
'		<u> </u>			<u>i</u>	1	
(to) <b>31a</b>	Winnipeg, Man., Can	Sadie Hillier	52 Marion St			Labor Temple	3d & 4th Wes
(to)32a	Cleveland, O			C. A. Weaver	3521 Prospect Ave	1	
(to)33a	Newburyport, Mass.				11 Walnut St	Lafayette Hall	
(to)34a	Staunton, Ill	Vida O'Neal	Staunton, Ill	Julia McIntyre		Staunton L. Temple	2nd Friday.
(to)35a	Ardmore, Okla	17:44 TT	1315 E. Summit St	Mrs. Christinsen	000 115 4	D1 1- 75- 1-	أوالم المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع
(to)36a (to)37a	Aberdeen, Wash Wallace, Idaho		M. Coherns	Eliz. M. Smith	923 W. 1st	Bldg. Trades 722 Residence St	
(to)38a	Missoula, Mont			Lucy Goodman	301 S 1st W	Union Hall	let & 3d Fr
(to)39a	Tacoma, Wash	Carolyn Wagner	1612 E. 30th St	Anna Kosowek	1208 S. Cushman	Eagles' Hall	1st & 3d Fri.
(to)40a	Walla Walla, Wash			Alma Deye	110 Withva St	Labor Temple	Tuesday.
(to)4la	N. Yakima, Wash	Dorothy Soll	113 N. 5th Av	Edr.a Aikey	303 N. 1st St	Labor Temple	
(to)42a	Seattle, Wash	Kath Conners	Turnwater, Wash	Frances Field		7th & Adams	4 1 2 2 2 2
(to)43a	Olympia, Wash	Flora McDonald	R. R. No. 2	Winifred Randall	Box 575	th & Adams	20.05 408 31178
(to)44a	Portland, Ore	Nellie Johnson	3861/2 Wash. St	Agnes Johnson	Box 644	3861/2 Washington	Thursday.
(to)45a	Miles City, Mont				Ì	St. 7th and Main	4th Sat.
(to)48a	Little Rock, Ark	Thelma Nordman	509 Parker Ave	Rachall Welch	1421 Wolf St	521½ Main St	Bvery after-
4.547-	to 4 Committee 4 - 14	Edna Crawford	323 N. 6th	Bertha Moore	1117 S 18+h S+	Labor Temple	noon. Thursday.
(to)47a (to)48a	Ft. Smith, Ark Spokane, Wash		525 N. VIII	Bessie M. Bishop		Labor Temple	Inursuay.
(LU)±UA	Spokane, wash		11.344	1	side Ave.		
(to)50a	Terre Haute, Ind	Daisy Royer	2430 N. 13th St		2400 Locust	C. L. U. Hall	Monday.
(to)51a	Bakerefield, Cal		444444: 3				:::::::::::::::::::::::::::::::::::::::
(to)52a		Edna Peckman Cycel Scott	2328 Stephenson Av.	Mrs. How	1919 San Pedro St	232 S. Hill	Friday.
(to)53a	Fresno, Cal San Fran. Cal	Cycel Scott	BOX 103		343 Pacific Bldg		
(to)54a (to)56a				Geo. Broome	Box 632		
(to)57a		Anna Moore	6 Hunten Pl. Auburn, Me	Marion A. Little	182 Oak St	124 Lisbon St	1st Tuesday.
(to)58a	Henryetta, Okla	Hope Marshall			Box 405		
(to)60a	Santa Barbara, Cal	M. E. Campbell	610 B. Bradbury Av	Mrs A. Dooley	1127 Chapala		Monday.
(to)62a	Jacksonville, Fla	Edna Hisseltine	309 E. 2nd St		1105 E. 15th St 901 E. Crawford		Wednesday
(to)63a	Palestine, Tex	· · · · · · · · · · · · · · · · · · ·	Lincoln St	Essie Hoffman		Labor Temple City Hall	Tuesday
(to)64a	Wayeross, Ga	Laura Sweet Katharine McGov-	583 Public St	G. L. Pears	71 Niagara St	48 Snow St	Wednesday.
(to)65a	Providence, R. I	ern.	oso I abile ix		·	-5 5115 11 25 11 11 11 11 11	
(to)66a	Manchester, N. H	Clara Browning	21 Prospect	E. Pearl Edgar	153 Concord		lat & 3d Mon.
(to)67a	San Bernardino, Ca	Mary Crawford	570 D. St	May Waitman	Highland, Cali		Friday.
(to)68a	Minot, N. Dak		547 E. D St	Mrs Clara Moore	312 East E		and Monday
(to)69a	Ontario, Cali	Bettty Porter	12 or 955	Petty Porter	120x 955		2nd Monday.
(to)70a	Childress, Tex	Mrs. L. A. O'Brien.	259 Manlewood Ave.	Estelle Dalley	478 Middle St		3d Thurs.
(to)71a (to)72a	Greenfield, Mass	Helen C. Gustavson	112 High St	E. T. Kassbiel	256 Davis St	Mohawk Hall	1st Tues.
(to)73a	Everett, Wash			Cladra Cambard		;;,	
(to)74a	Houlton, Maine	Rosina Shaw	21 Highland Ave	1	Sweden St., Car- bon. Me.	Mars Hall	
(to)75a	Upbridge, Mass	Juliette LeClaire	Summer St., Mul- berry, Mass.	V. Smith	Box 224	Odds Fellow Bldg	2d Monday.
(to)76a	Peru, Ind		""			·········	
(to)77a	Vancouver, B. C	E. McLean	743 Helmcken St	M. E. Carey	Suite 18. 1915 Broadway W	Labor Temple	Fri. Pro tem.
(to)80a	Kewanee, Ill	Mrs. Eva Lyle	103 N. Lake View	A. Lucile Cumming	946 Kent St	Mrs. C. Frost	1st & 3d Thur
41.30	Vorfolk Va						
(to)81a (to)82a	Long Beach Calif			Mrs. L. Bailev	l <b></b> .		1
(to)83a	Toronto, Ont	l					
(to)84a				Francis M. Martin.	· · · · · · · · · · · · · · · · · · ·		• • • • • • • • • • • • • • • • •
(to) 25-	Wichita, Kans		}				
(to)86a	Kirksville, Mo			Lucille Daubresse	615 N. Franklin St.		
	Rallevilla III			Mary Kastol			

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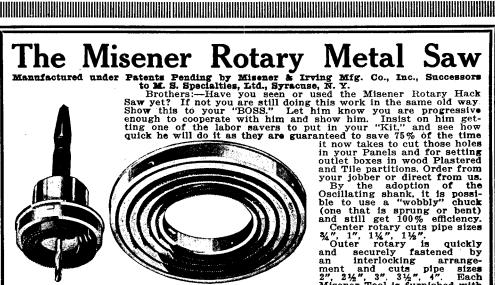
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